

**Minutes of the Regular Meeting of the  
TEACHER AND LEADER EFFECTIVENESS COMMISSION  
OLIVER HODGE EDUCATION BUILDING  
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20  
OKLAHOMA CITY, OKLAHOMA**

**June 18, 2015**

The Teacher and Leader Effectiveness Commission met in regular session at 1:02 p.m. on Thursday, June 18, 2015, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 12:58 p.m. on Tuesday, June 16, 2015.

The following were present:

Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Ms. Joy Hofmeister, State Superintendent of Public Instruction, Chair

Mr. Ed Allen, American Federation of Teachers

Representative Ed Cannaday, House of Representatives

Senator John Ford, Oklahoma State Senate

Mr. Shawn Hime, Executive Director, Oklahoma State School Boards Association

Ms. Anna King, President, Oklahoma PTA

Senator Susan Paddack, Oklahoma State Senate

Ms. Alicia Priest, Oklahoma Education Association

Ms. Ginger Tinney, Professional Oklahoma Educators

Members of the Teacher and Leader Effectiveness Commission absent:

Dr. Keith Ballard, Superintendent, Tulsa Public Schools

Dr. Don Betz, President, University of Central Oklahoma

Ms. Susan Harris, Tulsa Chamber of Commerce

Ms. Jayne Huffman, Department of Career and Technology Education

Ms. Renée Launey-Rodolf, Office of Education Quality and Accountability

Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC

Ms. Natalie Shirley, Secretary of Education

Others in attendance are shown as an attachment.

**CALL TO ORDER  
AND  
ROLL CALL**

Superintendent Hofmeister called the Teacher and Leader Effectiveness Commission meeting to order at 1:02 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

**WELCOME, COMMENTS, AND INTRODUCTIONS**  
(Ginger Tinney arrived at 1:10 p.m.)

Superintendent Hofmeister welcomed everyone to the meeting and acknowledged Senator Susan Paddack the new member of the Teacher and Leader Effectiveness Commission. Dr. Jason Perez was introduced as the new Executive Director of the Teacher and Leader Effectiveness office.

**MINUTES OF THE APRIL 23, 2015 REGULAR MEETING –Not Approved**

Anna King moved to approve the minutes of the April 23, 2015, regular meeting. Ginger Tinney seconded the motion. The motion did not carry with the following votes: Ed Allen, yes; Representative Cannaday, yes; Senator Ford, yes; Shawn Hime, yes; Superintendent Hofmeister, yes; Anna King, yes; Susan Paddack, abstain; Alicia Priest, yes; and Ginger Tinney, yes.

The minutes of the April 23, 2015, meeting will be presented at the next regularly scheduled meeting.

**LEGISLATIVE UPDATE**

Senator John Ford provided members with Senate Bill 706 and summarized the changes accomplished during the legislative session.

Representative Ed Cannady said the bill provides the Commission flexibility which is critical in the advisement to the Oklahoma State Board of Education (OSBE).

**REPORT DISCUSSION AND POSSIBLE ACTION ON VAM  
RECOMMENDATIONS FOR THE 2015-2016 SCHOOL YEAR**

Dr. Elias Walsh, Consultant, Mathematica Policy Research, presented research information on prior year results including: consequences of including/excluding student characteristics for value-added results; exploring value-added results for science teachers; EOI exemptions, value added and analysis; and value added recommendations for the 2015-2016 school year.

Dr. Walsh introduced Dr. Albert Liu and Dr. Dallas Dotter, Mathematica Policy Research, who presented VAM for science teacher's research information and recommendation.

Commission members asked questions and discussed the research information, evaluated recommendations; student level attendance, current district/school site reporting and challenges.

Ginger Tinney moved to approve for VAM purposes, to include attendance when OSDE receives complete and appropriate data from districts. Anna King seconded the motion: The motion carried with the following votes: Ed Allen, yes; Representative Cannaday, yes; Senator Ford, yes; Shawn Hime, yes; Superintendent Hofmeister, yes; Anna King, yes; Susan Paddack, yes; Alicia Priest, yes; and Ginger Tinney, yes.

#### **REVIEW OF TLE TEAM CONFERENCE IN ATLANTA**

Dr. Robyn Miller, Deputy Superintendent for Educator Effectiveness and Policy Research, reviewed the SREBs six-state conference which included Oklahoma to discuss teacher and leader evaluation systems. Oklahoma team members attending were Alicia Priest, OEA-President-elect; Scott Farmer, Superintendent, Sallisaw; Marla Pankratz, Principal, Weatherford Public Schools; and Katherine Bishop, Instructional Specialist, Putnam City Public Schools.

#### **REVIEW OF SREBs VISIT TO THE OSDE**

Dr. Miller presented an overview of the SREB capacity review visit held on June 9-10. Dr. Miller summarized a needs assessment to formulate a joint proposal with the OSBE that identifies the Commission's work and future technical assistance after full TLE implementation.

#### **OVERVIEW OF ENGAGEOK TLE COMMISSION SPECIAL MEETING**

Dr. Perez said a TLE open forum opportunity will be available during the EngageOK Summer Conference. The TLE special meeting is scheduled July 9, 2-3 p.m., Cox Convention Center, Meeting Room 10.

#### **ADJOURNMENT**

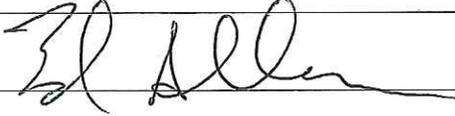
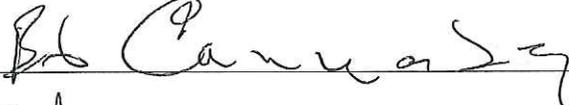
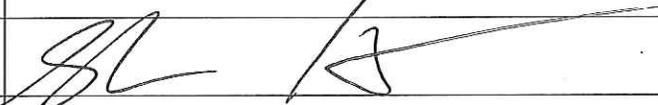
There being no further business Superintendent Hofmeister adjourned the meeting at 3:10 p.m.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Thursday, July 21, 2015 at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.

  
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Joy Hofmeister, Commission Chair

**Oklahoma Teacher and Leader Effectiveness Commission Meeting  
Oliver Hodge Education Building, Oklahoma City, Oklahoma**

**June 18, 2015**

Commission Member	Signature
Allen, Ed	
Ballard, Keith	
Betz, Don	
Cannaday, Ed	
Ford, John	present - gd
Harris, Susan	
Hime, Shawn	
Hofmeister, Joy	✓ gd
Huffman, Jayne	
King, Anna	
Launey-Rodolf, Renée - Proxy -	
Paddack, Susan	
Priest, Alicia	
Robinson, Ben	
Shirley, Natalie	
Tinney, Ginger	

Special Meeting of the Oklahoma Teacher and Leader Effectiveness Commission  
 Oliver Hodge Education Building, Oklahoma City, Oklahoma  
 June 18, 2015

Attendee (PLEASE PRINT)	Organization
M. BARLOW	BEMS
Teresa DeBacker	OU
Susan Pinson	SDE
Lou Barlow	Barlow Education
Shawn Hime	OSSBA
Erica Harris	ODCTE
Howard Kuchta	Cameron Univ
Ashley Kehl	State Senate
ELIAS WALSH	MATHEMATICA
Jacqueline Skapik	Urban Policy Development
Albert Liu	Mathematica
Erin Brockman	Senate
Jason Perez	USDE
Dallas Dotter	Mathematica
Katherine Bishop	Putnam City
Scott Farmer	Sallisaw Schools
Marla Panikratz	Weatherford Public Schools