



JANET BARRESI
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION
STATE OF OKLAHOMA

MEMORANDUM

TO: The Honorable Members of the State Board of Education
FROM: Janet C. Barresi
DATE: February 27, 2014
SUBJECT: Oklahoma Educator Workforce Shortage Task Force Report

In response to Oklahoma's Educator Workforce Shortage, the Oklahoma State Department of Education (OSDE) convened a task force in 2013 to study the conditions creating the shortage and offer recommendations to policymakers likely to eliminate the shortage. The task force was composed of a variety of stakeholders – legislators; representatives of the business community, higher education, career and technology education, and public education, including both teachers and administrators; and other government officials.

The attached report includes recommendations designed to:

- Support and retain effective educators,
- Encourage continuous professional growth of all educators, and
- Recruit highly capable people into the education profession.

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