

**Ready.
Set.**

Ready4 | the vision

To ensure all students have the opportunity and support to successfully secure a postsecondary degree or industry certification that reflects each individual's passions and skills.

Ready4 | the welcome

Welcome to the New Skills for Youth Call to Action Summit!

Many of you have seen the workforce gap graph that appears on page 4 of this program. The reality conveyed by these innocuous-looking colored bars is sobering. By 2025 – less than a decade from now – without dramatic increases in the number of Oklahoma students who enter the workforce with industry-ready credentials or a college degree, Oklahoma businesses and industries will be unable to find enough qualified individuals to fill vacancies for skilled positions. The deficit is a staggering figure – nearly 25 percent.

The consequences for our state's future economic development would be devastating. Instead, we must turn the tide and prepare our young people for bright and financially sound futures – and our state for success. Today, to that end, we take on the important work of redefining the student experience in Oklahoma high schools.

In the year 2025, our fourth-graders will be leaving high school. Thanks to the critical conversations we have today – about school-business partnerships, career pathways and the academic advising that will provide their foundation, equity for all and the employability skills required for future employment – each will be supported and positioned for success, no matter the path they choose.

Are you ready to redraw that chart? I have faith that together, we have the ability to bring a shared vision to life. We must ensure that every student has an individual pathway – whether to a postsecondary degree, industry certification or military service – that reflects his or her particular intersection of skills and passions.

Your leadership will make all the difference. Thank you for participating in our Ready4 efforts to ensure a bright future for our schoolchildren and the great state of Oklahoma.

With great respect and gratitude,



Joy Hofmeister
State Superintendent of Public Instruction



Ready4 | the agenda

Redefining the Senior Year [and taking the steps to get there]

A Call to Action Summit

Metro Technology Center, Oklahoma City

9:00 a.m. – 3:30 p.m., September 20, 2016

9:00 a.m. | Welcome and Overview

Joy Hofmeister

State Superintendent of Public Instruction

9:15 a.m. | What is your vision for a system-wide approach to provide career pathways opportunities for all students?

Ready4 Leadership Panel

Joy Hofmeister

State Superintendent of Public Instruction

Natalie Shirley

Oklahoma Secretary of Education and Workforce Development

Marcie Mack

State Director, Oklahoma Department of Career and Technology Education

Tony Hutchison

Vice Chancellor for Strategic Planning, Analysis and Workforce and Economic Development,
Oklahoma State Regents for Higher Education

Chuck Mills

President and CEO, Mills Manufacturing Co.

9:45 a.m. | Where Are We Now?

Joy Hofmeister

State Superintendent of Public Instruction

Cindy Koss

Deputy Superintendent for Academic Affairs and Planning

Maridyth McBee

New Skills for Youth Program Manager

10:15 a.m. | Break

10:30 a.m. | What key elements contribute to successful, sustainable partnerships to support student career pathways?

Ready4 Cross-Sector Partnerships Panel

Kathy Dodd

Associate Superintendent, Union Public Schools

Melonie Hau

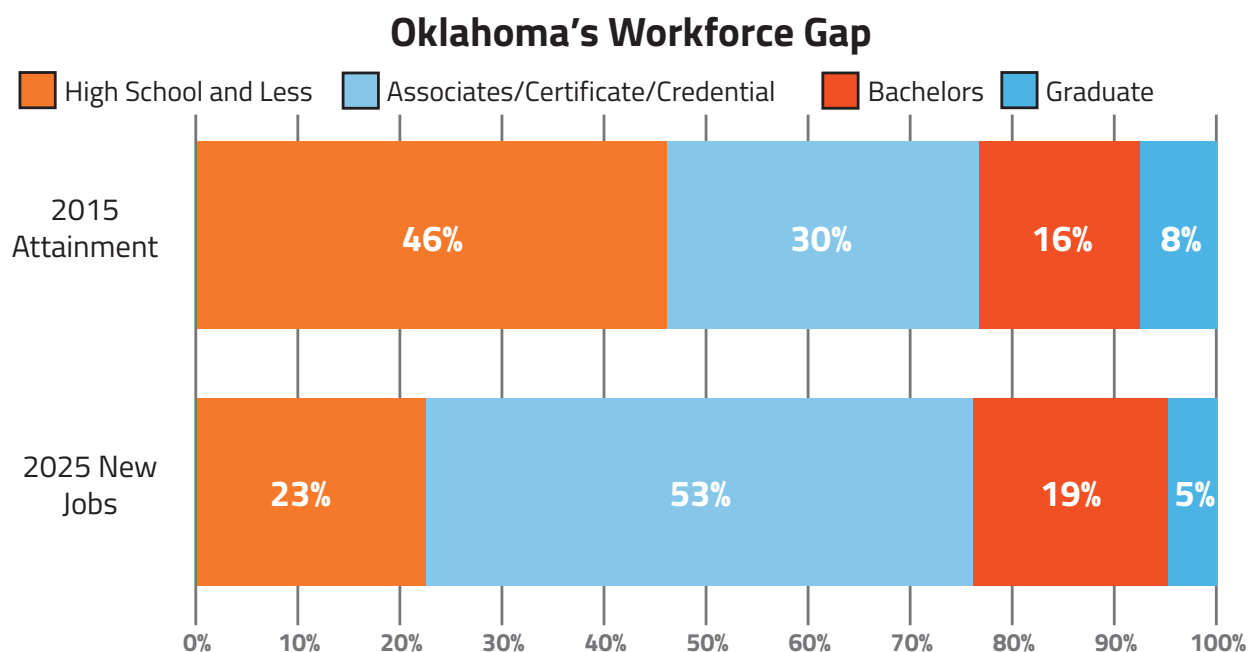
Superintendent, Duncan Public Schools

Don Raleigh

Superintendent, Pryor Public Schools

- 11:15 a.m.** | **What are the challenges involved in providing equitable access and support for all students in career pathway planning?**
Ready4 Traditionally Under-Served and Under-Represented Students Panel
Nancy Goosen
 Special Services Director, Edmond Public Schools
Cecilia Robinson-Woods
 Superintendent, Millwood Public Schools
Jacob Tsotigh
 Indian Education Technical Assistance Coordinator, South Central Comprehensive Center (SC3)
Cindi Walls
 District Career Academy Coordinator, Oklahoma City Public Schools
- 11:45 a.m.** | **Lunch**
Speaker, Steve Merchant
 Vice President, Fresenius Medical Care
- 1:00 p.m.** | **What are the components of an effective and successful career advising system, and what must change in our current system to enable school counselors to implement them?**
Ready4 Student and Counselor Panel
Brooke Bonny
 Student, Yukon Public Schools
Meagan Bryant
 Coordinator of College and Career Readiness, Mid-Del Public Schools
Laura Buxton
 GEAR UP Project Coordinator, Oklahoma City Public Schools
Erica Harris
 Advisement Specialist, Career and Academic Connections, Oklahoma Department of Career and Technology Education
- 1:45 p.m.** | **Break**
- 2:00 p.m.** | **How can business and education work together to ensure students have critical employability skills, and what are the funding needs and challenges involved?**
Ready4 Business Panel
Stephanie Cameron
 Community Affairs Director, Air Power Systems Co. and State Director of Dream It Do It Oklahoma
Scott Fry
 Director, Workforce Development for Mid-America Industrial Park
Chuck Gray
 Chief Operating Officer and Vice President, Frontier Electronic Systems Corp.
Jennifer Monies
 Executive Director, Oklahoma Education and Workforce Initiative
- 2:45 p.m.** | **Connections and Actions**
<http://sde.ok.gov/sde/new-skills-youth>
- 3:15 p.m.** | **Wrap Up**
Joy Hofmeister
 State Superintendent of Public Instruction

Ready **4** | the graphs



Source: OK Office of Workforce Development EMSI Q2, 2015

- + In 2015, approximately **half** of the Oklahoma workforce had attained only a high school diploma or dropped out of high school.
- + In 2025, **75 percent** of Oklahoma's jobs will require postsecondary credentials. To meet the need, an additional one-fourth of the workforce will need postsecondary training to be employment-ready.
- + To fill this skills gap, career pathways must be developed and aligned with real-time **labor market** information.
- + There are not enough students preparing for Oklahoma's **wealth-generating jobs** in Aerospace & Defense, Agriculture & Bioscience, Energy, Information & Financial Services and Transportation & Distribution.

Ready4 | the objective leads

Key Objective 1: Employer Engagement

Steve Hendrickson

Director, Government Operations, The Boeing Company

Key Objective 2: Rigor, Relevance and Quality in Career Pathways for All Students

Becki Foster

Associate State Director, Oklahoma Department of Career and Technology Education

Jeanene Barnett

Executive Director of Curriculum and Instruction, Oklahoma State Department of Education

Key Objective 3: Career-Focused Accountability System

Katie Dunlap

Deputy Superintendent for Accountability and Assessment, Oklahoma State Department of Education

Key Objective 4: Scaled Pathways That Culminate in Credentials

Debbie Blanke

Associate Vice Chancellor, Oklahoma State Regents for Higher Education

Kimberly Sadler

Associate State Director, Oklahoma Department of Career and Technology Education

Key Objective 5: Align State and Federal Funding

Matt Holder

Deputy Superintendent of Finance and Federal Programs, Oklahoma State Department of Education

Key Objective 6: Ensure Cross-Institutional Alignment

Sherry Labyer

UCO EduInnovator, University of Central Oklahoma

Key Objective 7: Communication

Phil Bacharach

Senior Policy Advisor, Oklahoma State Department of Education

Steffie Corcoran

Executive Director of Communications, Oklahoma State Department of Education

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