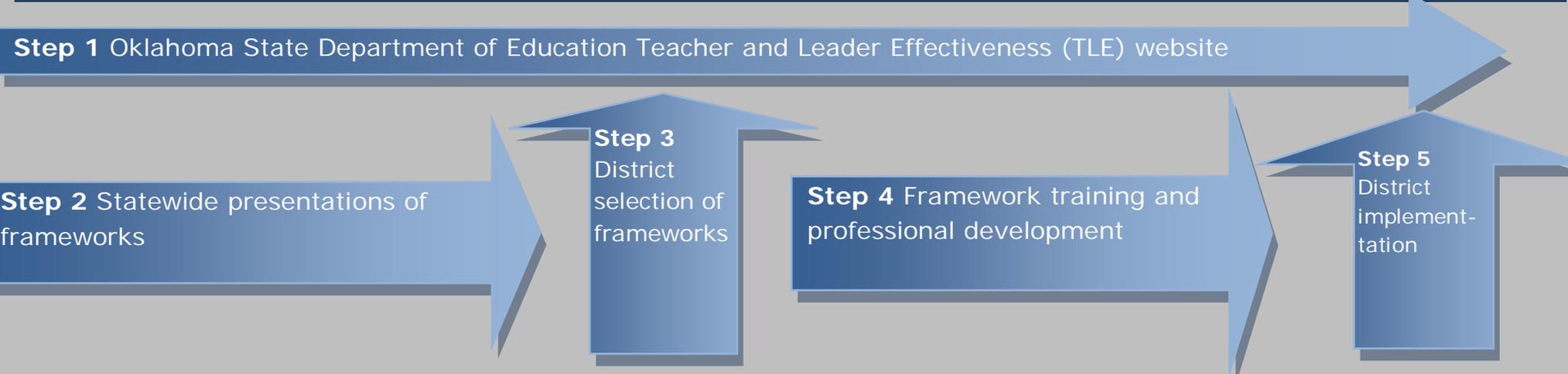


DRAFT

Teacher and Leader Evaluation Timeline

January – August 2012



Step 1
Throughout the TLE implementation process, the Oklahoma State Department of Education (OSDE) plans to provide a variety of resources regarding the TLE including all Board approved frameworks, FAQ's, and other tools via the Department's website.

Step 2
From mid-January through mid-April 2012, the OSDE, in conjunction with each framework vendor, plans to provide informative presentations regarding each framework through regional meetings, district meetings, videoconferences, and webinars.

Step 3
By Monday, April 16, each district must select a teacher and a leader framework for district implementation in the 2012-2013 school year. Focus for the 2012-2013 year will be on developing expertise in the teacher framework in each district.

Step 4
During late spring and summer of 2012, districts will participate in training and professional development regarding the district's chosen framework in preparation for implementation in the 2012-2013 school year.

Step 5
Begin implementation in the 2012-2013 school year. Pilot year means that all teachers and administrators will participate; however, unless the district chooses to change board policy, the new evaluation tool will not be used for termination decisions.