The Leadership and Learning Center*

End-User License Agreement - Reeves Leadership Performance Matrix

Oklahoma Approved Leadership Evaluation Framework

- 1. In order to access and utilize the Reeves Leadership Performance Matrix (the "Matrix"), all principal and principal evaluators must participate in at least a two-day professional development session by The Leadership and Learning Center (the "Center"). Districts can combine up to 60 participants per session to meet this requirement.
- 2. District/system will receive a limited license to utilize the Matrix, but will receive no ownership rights in the content, and no rights to sell or share the content with others. Further questions regarding Intellectual Property rights may be directed to:

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- 3. District/system will receive a limited licensed to put the Matrix into certain of its own secure technological/electronic systems, however, the Matrix cannot be shared with any third parties, including other districts/systems who did not purchase the professional development (as required by #1 above).
- 4. If the Matrix is uploaded into a third-party secure technological/electronic system (with the Center's prior approval in each case), the owner/vendor of such electronic system will receive no rights or license to the Matrix and must only host the Matrix for the purposes of the licensed District's use in accordance with such District's agreement with the Center.