

Request for Public Comment
Oklahoma Teacher and Leader Effectiveness Evaluation System (TLE)
Preliminary Recommendations of the TLE Commission

The TLE Commission is requesting public comment on their first set of preliminary recommendations (September 12, 2011). Additional preliminary recommendations will be made available in coming weeks for public comment. Final recommendations of the TLE Commission will be submitted to the Oklahoma State Board of Education prior to December 15, 2011, based on feedback received from a wide representation of stakeholders, including teachers, administrators, students, parents, community members, and policymakers.

You may submit public comments via an online survey, email, or written communication. These comments will be reviewed by the TLE Commission at their regularly scheduled meetings on October 10, November 7, and December 5, 2011, as well as at any special meetings that might be called between October 11 and December 15, 2011.

Online Survey Link: <http://www.surveymonkey.com/s/TLErecommendations1>

Email to: Kerri.White@sde.state.ok.us

Written communication to: Kerri White, Assistant State Superintendent
Oklahoma State Department of Education
2500 North Lincoln Boulevard, Suite 315
Oklahoma City, Oklahoma 73105

General Information About TLE

Oklahoma state law (70 O.S. § 6-101.16) established the Oklahoma TLE, a new evaluation system for teachers and leaders designed to encourage continuous professional growth leading toward improved student achievement for all Oklahoma children. The law requires that the new system be comprised of multiple measures of teacher and administrator effectiveness:

- 50% Qualitative Measures (observable characteristics of teacher and leader performance that are correlated to student achievement)
- 35% Quantitative Measures of Student Academic Growth
- 15% Quantitative Measures of Other Academic Factors

As of September 12, 2011, the TLE Commission has reviewed several qualitative measures that meet state criteria and are reflective of national best practices. The criteria checklist for qualitative portions of the teacher evaluation system and the leader evaluation system can be found on the TLE page of the Oklahoma State Department of Education Website (<http://www.sde.state.ok.us/Teacher/Commission>).

Preliminary Recommendations of the TLE Commission (September 12, 2011)

Based on their review of the qualitative measures, the TLE Commission has established two preliminary recommendations for public comment.

Preliminary Recommendation #1: For both the Teacher Evaluation System and the Leader Evaluation System, the TLE Commission recommends that the Oklahoma State

Board of Education name a default framework that is paid for by the state in terms of training and implementation requirements to serve as the qualitative assessment component that must comprise 50% of the total evaluation criteria required by 70 O.S. § 6-101.16.

Teacher Framework: The default for the teacher framework should be named after public comment from the list of: Danielson’s Framework for Teaching (pending correlation to statutory criteria), Marzano’s Causal Teacher Evaluation Model, and Tulsa’s TLE Observation and Evaluation System (pending correlation to statutory criteria).

(Note: The TLE Commission plans to make a final recommendation that would include naming a recommended default framework.)

A limited number of frameworks that meet specific criteria, including all statutory requirements, may also be approved by the Oklahoma State Board of Education for district selection supported by local funds.

(Note: At this time, the TLE Commission is making a preliminary recommendation that Danielson’s Framework for Teaching, Marzano’s Causal Teacher Evaluation Model, and Tulsa’s Teacher and Leader Evaluation Observation and Evaluation System be approved for district selection.)

Leader Framework: The default for the leader framework should be named after public comment from the list of: Marzano’s Leadership Evaluation System (pending correlation to statutory criteria), McREL’s Principal Evaluation System (pending correlation to statutory criteria), and Reeves’s Leadership Performance Matrix (pending correlation to statutory criteria).

(Note: The TLE Commission plans to make a final recommendation that would include naming a recommended default framework.)

A limited number of frameworks that meet specific criteria, including all statutory requirements, may also be approved by the Oklahoma State Board of Education for district selection supported by local funds.

(Note: At this time, the TLE Commission is making a preliminary recommendation that Marzano’s Leadership Evaluation System, McREL’s Principal Evaluation System, and Reeves’s Leadership Performance Matrix be approved for district selection.)

Preliminary Recommendation #2: For both the Teacher Evaluation System and the Leader Evaluation System, the TLE Commission recommends that any modifications to the default framework or other approved frameworks must be approved by the Oklahoma State Board of Education against a specific set of criteria, including all statutory requirements, based on impact to student learning.

More Information

These preliminary recommendations as well as more information about the entire TLE system will be provided in one videoconference and four WebEx sessions as listed below.

- Videoconference: Register to attend one of 11 statewide locations. Registration is available at <http://www.sde.state.ok.us/Services/Videoconference/register.html>
Friday, September 30, 2011, 1:30-3:00 p.m.
- WebEx: Register to attend one of the four sessions listed below. You will participate in the session from your own desktop or laptop computer connected to the Internet. You must have speakers connected to your computer, and it is helpful to have a microphone or webcam. To register, go to <http://oksdetraining.webex.com>. Find the date and time of the session you would like to attend. Select "Register." Enter the required information (first name, last name, email address). Additional details will be sent to the email address you entered. Up to 100 people may register for each session.
Tuesday, September 27, 2011, 9:00-10:00 a.m.
Tuesday, September 27, 2011, 1:00-2:00 p.m.
Tuesday, October 4, 2011, 9:00-10:00 a.m.
Tuesday, October 4, 2011, 1:00-2:00 p.m.

If you have difficulty registering for a videoconference or WebEx session, please contact Debbie King, Division Support Coordinator, Office of Student Support, via email at Debbie_King@sde.state.ok.us, or by phone at (405) 521-4514.

TLE Website Information

You may also obtain more information about the preliminary recommendations and the work of the TLE Commission on the TLE page of the Oklahoma State Department of Education Website (<http://www.sde.state.ok.us/Teacher/Commission>).