

Minutes of the Regular Meeting of the
STATE BOARD OF EDUCATION
2500 NORTH LINCOLN BOULEVARD
STATE BOARD ROOM, SUITE 1-20
OKLAHOMA CITY, OKLAHOMA

October 22, 2015

The State Board of Education met in regular session at 9:36 a.m. on Thursday, October 22, 2015, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 8:35 a.m. on Wednesday, October 21, 2015.

The following were present:

Ms. Terrie Cheadle, Chief Executive Secretary
Mr. Brad Clark, General Counsel

Members of the State Board of Education present:

State Superintendent Joy Hofmeister, Chairperson of the Board
MG (R) Lee Baxter, Lawton
Mr. William "Bill" Price, Oklahoma City
Ms. Cathryn Franks, Roosevelt
Mr. Daniel Keating, Tulsa
Mr. William "Bill" Flanagan, Claremore

Members of the State Board of Education not present:

Mr. Robert J. Ross, Oklahoma City

Others in attendance are shown as an attachment.

**CALL TO ORDER
AND
ROLL CALL**

State Superintendent Joy Hofmeister called the State Board of Education regular meeting to order at 9:36 a.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

**PLEDGE OF ALLEGIANCE, OKLAHOMA
FLAG SALUTE, AND MOMENT OF SILENCE**

Superintendent Hofmeister led Board Members and all present in the Pledge of Allegiance to the American Flag, a salute to the Oklahoma Flag, and a moment of silence.

STATE SUPERINTENDENT

Employee Service Recognitions

Superintendent Hofmeister recognized State Department of Education employees Ms. Jodi Forcucci for 25 years of service and Ms. Shaun Kondos for 35 years of service to the state of Oklahoma.

**Recognition of Department Employee
for the Month of October**

Superintendent Hofmeister introduced Ms. Vicki Crofford, Payroll & Benefits Coordinator, Human Resources as the employee for the month of October.

Information from the State Superintendent

Superintendent Hofmeister said a Federal Programs Summit is scheduled for October 30 at Metro Tech-Spring Lake Campus. Approximately 842 emergency certifications were issued in July, August and September and an additional 77 for October. Emergency certifications will likely increase to 1000 by the end of the year. As reminder emergency certification means a school district had no alternatively certified or traditionally certified person able to fill a current need.

Oklahoma as of yesterday, ranked higher than Idaho in teacher pay by a \$100 difference.

Today, the National Teacher of the Year application was submitted for Shaun Sheehan. Mr. Sheehan's "Teach Like Me" campaign is timely and fits regarding teacher shortages nationwide.

BOARD ADMINISTRATIVE

September 24, 2015 Regular Meeting Minutes of the State Board of Education Approved

Board member Franks moved to approve the minutes of the September 24, 2015 regular meeting. Board member Flanagan seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

PUBLIC COMMENT

Superintendent Hofmeister announced the changes to the two public comment periods for agenda and non-agenda items.

CONSENT DOCKET Approved

Discussion and possible action on the following deregulation applications, statutory waivers, and exemptions for the 2015-2016 school year and other requests:

- (a) **Abbreviated School Day – OAC 210:35-29-2 and 210:35-3-46**
 - Blackwell Public Schools, Kay County
 - Catoosa Public Schools, Rogers County
 - Clinton Public Schools, Custer County
 - Harrah Public Schools, Oklahoma County
 - Henryetta Public Schools, Okmulgee County
 - Kellyville Public Schools, Creek County
 - Keota Public Schools, Haskell County
 - Luther Public Schools, Oklahoma County
 - Midwest City/Del City Public Schools, Oklahoma County
 - Okemah Public Schools, Okfuskee County
 - Prague Public Schools, Lincoln County
 - Putnam City Public Schools, Oklahoma County
 - Skiatook Public Schools, Tulsa County
 - Sperry Public Schools, Tulsa County
 - Watts Public Schools, Adair County
 - Wayne Public Schools, McClain County
 - Wilson Public Schools, Carter County

- (b) **Adjunct Teachers – 70 O. S. § 6-122.3 and OAC 210:20-37-2**
 - Chouteau Mazie Public Schools, Mayes County
 - Cottonwood Public Schools, Coal County
 - Haworth Public Schools, McCurtain County
 - Marietta Public Schools, Love County
 - St. Paul's Lutheran School, Garfield County
 - Vanoss Public Schools, Pontotoc County

- (c) **Allow Two School Days in a 24-Hour Period – 70 O. S. § 1-111**
 - Cement Public Schools, Caddo County
 - Chattanooga Public Schools, Comanche County
 - Cherokee Public Schools, Alfalfa County
 - Freedom Public Schools, Woods County
 - Greenville Public schools, Love County

Haskell Public Schools, Muskogee County
Haywood Public Schools, Pittsburg County
Latta Public Schools, Pontotoc County
Lookeba-Sickles Public Schools, Caddo County
Lukfata Public Schools, McCurtain County
Mannsville Public Schools, Johnston County
Mill Creek Public Schools, Johnston County
Moyers Public Schools, Pushmataha County
Newcastle Public Schools, McClain County
Oilton Public Schools, Creek County
Olustee Public Schools, Jackson County
Ringling Public Schools, Jefferson County
Rock Creek Public Schools, Bryan County
Shady Point Public Schools, LeFlore County
Soper Public Schools, Choctaw County
Springer Public Schools, Carter County
Stonewall Public Schools, Pontotoc County
Stratford Public Schools, Garvin County
Tushka Public Schools, Atoka County
Vanoss Public Schools, Pontotoc County
Wainwright Public Schools, Muskogee County
Wanette Public Schools, Pottawatomie County
Welch Public Schools, Craig County
Whitesboro Public Schools, LeFlore County
Wright City Public Schools, McCurtain County

(d) **Cooperative Agreements for Alternative Education Programs – 70 O. S. § 1210.568**

Burlington Public Schools, Alfalfa County
Carney Public Schools, Lincoln County
Cordell Public Schools, Washita County
Dewar Public Schools, Okmulgee County
Gans Public Schools, Sequoyah County
Grant Public Schools, Choctaw County
Hollis Public Schools, Harmon County
Justice Public Schools, Seminole County
Okay Public Schools, Wagoner County
Tonkawa Public Schools, Kay County
Turpin Public Schools, Beaver County

(e) **Early Release of School - 70 O. S. § 1-109**

Avant Public Schools, Osage County
Catoosa Public Schools, Rogers County
Miami Public Schools, Ottawa County
Idabel Public Schools, McCurtain County
Pryor Public Schools, Mayes County
Wagoner Public Schools, Wagoner County

(f) **Library Media Services – OAC 210:35-5-71, OAC 210:35-7-61 and 210:35-9-71**

Agra Public Schools, Lincoln County
Alex Public Schools, Grady County
Blackwell Public Schools, Kay County

Brushy Public Schools, Sequoyah County
 Carnegie Public Schools, Caddo County
 Chelsea Public Schools, Rogers County
 Coleman Public Schools, Johnston County
 Empire Public Schools, Stephens County
 Enid Public Schools, Garfield County
 Waller MS
 Enid Public Schools, Garfield County
 Longfellow MS
 Enid Public Schools, Garfield County
 Hoover ES
 Enid Public Schools, Garfield County
 Eisenhower ES & McKinley ES
 Enid Public Schools, Garfield County
 Adams ES & Hayes ES
 Enid Public Schools, Garfield County
 Enid HS
 Goodwell Public Schools, Texas County
 Grandfield Public Schools, Tillman County
 Grandview Public Schools, Stephens County
 Greenville Public Schools, Love County
 Gypsy Public Schools, Creek County
 Harrah Public Schools, Oklahoma County
 Russel Babb ES, Reynold ES & Smith ES
 Harrah Public Schools, Oklahoma County
 Middle School and High School
 Hollis Public Schools, Harmon County
 Lexington Public Schools, Cleveland County
 High School
 Minco Public Schools, Grady County
 Ninnekah Public Schools, Grady County
 Okay Public Schools, Wagoner County
 Osage Public Schools, Mayes County
 Owasso Public Schools, Tulsa County
 Pawhuska Public Schools, Osage County
 Pocola Public Schools, LeFlore County
 Prague Public Schools, Lincoln County
 Ringwood Public Schools, Major County
 Seminole Public Schools, Seminole County
 Shady Point Public Schools, LeFlore County
 Shilder Public Schools, Osage County
 Union Public Schools, Tulsa County
 Various Elementaries
 Union Public Schools, Tulsa County
 Darnaby, Briarglen, Jarman, & Clark ES
 Union Public Schools, Tulsa County
 7th/8th Grade Center, 8th Grade Center, 8th/9th Grade Center &
 Union High School
 Vian Public Schools, Sequoyah County
 Wagoner Public Schools, Wagoner County
 Waurika Public Schools, Jefferson County
 Elementary & Middle Schools

Waurika Public Schools, Jefferson County
High School
Waynoka Public Schools, Woods County
Weatherford Public Schools, Custer County
High School
Weatherford Public Schools, Custer County
Burcham ES
Webbers Falls Public Schools, Muskogee County
White Rock Public Schools, Lincoln County
Woodland Public Schools, Osage County
Wilson Public Schools, Carter County

(e) **Library Media Services – OAC 210:35-5-71 and 210:35-9-71**

Bowring Public School, Osage County
Buffalo Valley Public Schools, Latimer County
Chandler Public Schools, Lincoln County
Cheyenne Public Schools, Roger Mills County
Collinsville Public Schools, Tulsa County
Early Childhood, Herald ES and Upper ES
Collinsville Public Schools, Tulsa County
High School
Collinsville Public Schools, Tulsa County
Middle School
Coyle Public Schools, Logan County
Davis Public Schools, Murray County
Deer Creek-Lamont Public Schools, Grant County
Dover Public Schools, Kingfisher County
Duke Public Schools, Jackson County
Freedom Public Schools, Woods County
Glencoe Public Schools, LeFlore County
Howe Public Schools, Okfuskee County
Hydro-Eakly Public Schools, Caddo County
Jenks City Public Schools, Tulsa County
Jones Public Schools, Oklahoma County
Macomb Public Schools, Pottawatomie County
McCurtain Public Schools, Haskell County

(g) **Library Media Specialist Certificate Exemption – 70 O.S. § 3-126**

Allen-Bowden Public School, Creek County
Butner Public Schools, Seminole County
Enid Public Schools, Garfield County
Longfellow MS
Enid Public Schools, Garfield County
Prairie View ES
Laverne Public Schools, Harper County
Lookeba-Sickles Public Schools, Caddo County

(h) **Planning Period – OAC 210:35-7-41 and OAC 210-35-9-41**

Broken Bow Public Schools, McCurtain County
High School
Broken Bow Public Schools, McCurtain County
Johnson MS

Burns Flat-Dill City Public Schools, Washita County
 Canadian Public Schools, Pittsburg County
 Chickasha Public Schools, Grady County
 Cleveland Public Schools, Pawnee County
 High School
 Cleveland Public Schools, Pawnee County
 Middle School
 Collinsville Public Schools, Tulsa County
 Cushing Public Schools, Payne County
 Depew Public Schools, Creek County
 Edmond Public Schools, Oklahoma County
 Enid Public Schools, Garfield County
 Gracemont Public Schools, Caddo County
 Hanna Public Schools, McIntosh County
 Haworth Public Schools, McCurtain County
 Jones Public Schools, Oklahoma County
 Keys Public Schools, Cherokee County
 Mangum Public Schools, Greer County
 Marietta Public Schools, Love County
 Midwest City-Del City Public Schools, Oklahoma County
 Monrone MS
 Midwest City-Del City Public Schools, Oklahoma County
 Kerr MS
 Midwest City-Del City Public Schools, Oklahoma County
 Midwest City HS
 Oktaha Public Schools, Muskogee County
 Oologah-Talala Public Schools, Rogers County
 Quinton Public Schools, Pittsburg County
 Stigler Public Schools, Haskell County
 Stillwater Public Schools, Payne County
 Vanoss Public Schools, Pontotoc County
 Wainwright Public Schools, Muskogee County
 Walters Public Schools, Cotton County
 Watts Public Schools, Adair County

- (i) Request approval for Lawton Christian School, an accredited private school, to participate in the Lindsey Nicole Henry Scholarships for Students with Disabilities program - 70 O.S. 13-101.2
- (j) Request approval for St. Philip Neri Catholic School, an accredited private school through the Oklahoma Conference of Catholic Schools Accrediting Association (OCCSAA), to participate in the Lindsey Nicole Henry Scholarships for Students with Disabilities program - 70 O.S. 13-101.2
- (k) Request approval on exceptions to State Board of Education teacher certification regulations to permit issuance of emergency (provisional) certificates (list attached) – 70 O. S. § 6-187

Board member Baxter moved to approve the Consent Docket. Board member Price seconded the motion. The motion carried with the following votes: General Baxter, yes; Ms. Franks, yes; Mr. Flanagan, yes; Mr. Keating, yes; Mr. Price, yes; and Superintendent Hofmeister, yes.

First-Year Superintendents

First-year superintendents attending the meeting were Jon Aven, Oak Grove Public Schools; Lisa King, Binger-Oney Public Schools; Melva Little, Fort Supply; Wes McGowen, Fanshawe Public Schools; Jeff Pruitt, Meeker Public Schools; Rachel Pugh, Wister Public Schools; and Curtis Shelton, Bristow Public Schools.

Superintendent Hofmeister announced on November 13 General Baxter will be inducted into the Oklahoma Military Hall of Fame and receive the Distinguished Service Award.

CHIEF OF STAFF

Amendments to the district and site accreditation recommendations for the 2015-2016 school year Approved

Lynn Jones, Executive Director, Accreditation, presented a request to change the July 23 State Board approved accreditation status recommendations for school sites and school districts statewide.

Board member Franks moved to approve the amendment request. Board member Flanagan seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

EDUCATOR EFFECTIVENESS AND POLICY RESEARCH

Equity Forum Report

Dr. Robyn Miller, Deputy Superintendent, Educator Effectiveness and Policy Research, said in June 2015 the SDEs “Equitable Access to Excellent Educator Plan” was submitted to the United States Department of Education (USDE). The equity plan addresses the complex issues of limited access to teachers and leaders in high poverty and high minority schools. Published strategies implementation began with the EngageOK Summer Conference and extends to the teacher residency program launched this school year. The USDE approved Oklahoma’s plan in September, and received an invite to participate in a six-state Equity Plan Forum in Baltimore. Oklahoma’s plan was highlighted for its focus on leadership development and teacher preparation collaboration. Board member Franks and Desarae Witmire, Executive Director, School Support, also attended the forum meeting.

Dr. Miller reviewed the forum focus items that included how to leverage coordinator action among state leaders, deepening understanding of state board’s rolls in addressing equity gaps, and engaging with national experts sharing insight on implementation and identification of supports for specific strategies. The Delaware educator equity quotient and Kentucky’s working conditions survey were interesting pieces for the Oklahoma team.

Board members asked questions and discussed legislation, equity plan strategies, implementation, and funding.

ACADEMIC AFFAIRS and PLANNING

Transfer the State Board awarded Year 2 Advancement VIA Individual Determination (AVID) Grant pursuant to 70 O.S. § 3-104 et seq. from Harris-Jobe Elementary School-Muskogee Public Schools due to the closure of Grant-Foreman Elementary School-Muskogee Public Schools Approved

Dr. Cindy Koss, Deputy Superintendent, Academic Affairs and Planning, presented a request to transfer AVID grant funds to Grant-Foreman Elementary within the Muskogee School District due to the closure of Harris-Jobe Elementary. The grant funding, state and federal will follow the students who attended the closed school to the new school site.

Board member Franks moved to approve the grant transfer request. Board member Baxter seconded the motion. The motion carried with the following votes: General Baxter, yes; Ms. Franks, yes; Mr. Flanagan, yes; Mr. Keating, yes; Mr. Price, yes; and Superintendent Hofmeister, yes.

Update on the English Language Art/Mathematics State Academic Standards pursuant to the provisions House Bill 3399

Dr. Koss presented an update on the progress of the focus groups, town halls, webinars, and statewide survey data/feedback on the third draft of the English Language Art and math standards. The focus groups, standards team meetings schedules and frequently asked questions for the month of October were reviewed.

Dr. William Radke, Executive Director said all focus groups have scribes recording all comments and they are provided to the writing teams. The frequently asked questions are updated and currently online. An updated timeline for October, November and December were reviewed. The next Steering Committee meeting is scheduled for November 23 at 9 a.m.

Superintendent Hofmeister recessed at 10:44 p.m. and reconvened at 10:55 p.m.

Issuance of the Annual Report (A-F Report Card) pursuant to 70 O.S. §1210.545 and State Board of Rules Approved

Matt Holder, Chief Operations Officer, presented a request to issue the annual A-F Report Card for 2015. Mr. Holder overviewed school site letter grades; 2014 and 2015 score comparisons; and grade calculations/percentages per school groups.

Superintendent Hofmeister said the report card is state mandated and by the federal No Child Left Behind law. The state report card system is flawed and does not accurately reflect back information. Oklahoma needs a strong, accurate and reliable accountability system the community has confidence in; and informs practices and interventions with more accuracy of the things that are working well. The current system is distorted, not meaningful nor useful, and simply confusing. The report card should focus on higher outcomes for children. This year, the Oklahoma Legislature recognized

the A-F metric was flawed and subsequently passed House Bill 1823. The law was effective in June requiring the State Department of Education (SDE) to propose a reliable, valid system, and make recommendations to the SBE to achieve it. Recommendations must be presented by December 31 and forwarded to the Legislator for considerations.

Board member Price moved to certify the grades and approve the issuance of the A-F report cards. Board member Franks seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

Board members asked report card questions and requested a 2-year history breakdown of Academic Performance Index (API) scores and analysis prior to A-F.

FINANCIAL SERVICES

Discussion on the FY17 State Department of Education Legislative budget request

Carolyn Thompson, Director, Government Affairs, presented the proposed 2017 fiscal year budget request that included local school district needs, state aid, general and special education supervisions and test administration. The \$2,562,836,053 FY 17 budget request included \$47.7 million for Financial Support of Public Schools for the increasing student population and \$30.2 million for additional Flexible Benefit Allowance for certified and support personnel.

Board members asked questions and discussed budget savings and increased needs.

GOVERNMENT AFFAIRS

Interim Study Update

Carolyn Thompson, Director, Government Affairs, presented an interim study update, timelines and November upcoming studies.

LEGAL SERVICES

Report on the Oklahoma Youth Academy Charter School of the Board of Juvenile Affairs from the Office of Juvenile Affairs (OJA)

Mr. Keith Wilson, Executive Director, Oklahoma Juvenile Affairs (OJA), presented a quarterly report on the operations of the Oklahoma Youth Academy Charter School as required by the SBE.

Also in attendance representing the charter school and OJA were Mr. John Pugh, Acting Education Director; Mr. Bradley Buxton, Principal, Central Oklahoma Juvenile Campus; Leticia Sanchez, Principal, Southwest Oklahoma Juvenile Center Campus; and James Adam, Chief of Staff, OJA.

Emergency Rules Adoption Approved

Lori Murphy, Assistant General Counsel, presented a request to adopt the following rules amendments:

- (1) Title 210. State Department of Education
Chapter 10. School Administration and Instructional Services
Subchapter 13. Student Assessment
210:10-13-2. Oklahoma School Testing Program (OSTP) scope and general administration [AMENDED]

Board member Baxter moved to approve the amended rule. Board member Franks seconded the motion. The motion carried with the following votes: General Baxter, yes; Ms. Franks, yes; Mr. Flanagan, yes; Mr. Keating, yes; Mr. Price, yes; and Superintendent Hofmeister, yes.

- (2) Title 210. State Department of Education
Chapter 20. Staff
Subchapter 9. Professional Standards: Teacher Education and Certification
Part 9. Teacher Certification
210:20-9-98. Administrative requirements of teacher certification [AMENDED]

Board member Baxter moved to approve the amended rule. Board member Flanagan seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

- (3) Title 210. State Department of Education
Chapter 35. Standards for Accreditation of Elementary, Middle Level, Secondary, and Career and Technology Schools
Subchapter 9. Additional Standards for Secondary Schools
Part 7. Standard IV: Curriculum, Instruction, Assessment and Climate
210:35-9-31. Program of studies and graduation requirements [AMENDED]

Board member Baxter moved to approve the amended rule. Board member Flanagan seconded the motion. The motion carried with the following votes: General Baxter, yes; Ms. Franks, yes; Mr. Flanagan, yes; Mr. Keating, yes; Mr. Price, yes; and Superintendent Hofmeister, yes.

- (4) Title 210. State Department of Education
Chapter 40. Grants and Programs-in-Aid
Subchapter 75. Parent Education Programs
210:40-75-2. Definitions [AMENDED]
210:40-75-4. Program requirements for the Oklahoma Parents as Teachers Program [AMENDED]
210:40-75-6. Funding [AMENDED]
210:40-75-7. Solicitation, acceptance, and evaluation of district applications for state-funded grants for programs of parent education [AMENDED]

Board member Baxter moved to approve the amended rule. Board member Franks seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

**Resolve into Executive Session pursuant to 25 O.S. 2001 §§ 307 (B) (7) and (8)
for the purpose of discussing possible action to issue an emergency order
summarily suspending the teacher certificate of Marty Len McBride pending
individual proceeding for revocation or other action - OAC 210:1-5-6(e),
75 O.S. § 314, and 70 O.S. § 3-104**

Convene into Executive Session

Board member Baxter moved to convene into Executive Session at 1:00 p.m. Board member Keating seconded the motion. The motion carried with the following votes: General Baxter, yes; Ms. Franks, yes; Mr. Flanagan, yes; Mr. Keating, yes; Mr. Price, yes; and Superintendent Hofmeister, yes.

Brad Clark, General Counsel, State Board of Education remained in the Executive Session.

Return to Open Session

Board member Flanagan moved to return to Open Session at 1:20 p.m. Board member Keating seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

Superintendent Hofmeister stated no action was taken in Executive Session.

**Vote on Any Action Regarding Subjects of the
Proposed Executive Session Approved**

Board member Franks moved for an emergency order suspending the teacher certificate of Marty Len McBride. Board member Price seconded the motion.

Mr. Clark responded to Board member Baxter's "Point of Order" that the pending procedure is provided in the rule as it appears on the agenda.

The motion carried with the following votes: General Baxter, yes; Ms. Franks, yes; Mr. Flanagan, yes; Mr. Keating, yes; Mr. Price, yes; and Superintendent Hofmeister, yes.

**Utilize a Hearing Officer to conduct an individual proceeding for revocation
or other action on the teacher certificate of Marty Len McBride Approved**

Board member Baxter moved to authorize an Administrative Law Judge to conduct a proceeding to revoke the teacher certificate of Marty Len McBride. Board member Price seconded the motion. The motion carried with the following votes: Mr. Price, yes; Mr. Keating, yes; Mr. Flanagan, yes; Ms. Franks, yes; General Baxter, yes; and Superintendent Hofmeister, yes.

ADJOURNMENT

There being no further business Board member Price moved to adjourn. Board member Keating seconded the motion. Board members unanimously agreed to adjourn the meeting at 1:25 a.m.

The next regular meeting of the State Board of Education will be held on Thursday, November 12, 2015, at 9:30 a.m. The meeting will convene at the State Department of Education-State Board Room, 2500 North Lincoln Blvd., Oklahoma City, Oklahoma.

Joy Hofmeister, Chairperson of the Board

Terrie Cheadle, Chief Executive Secretary