

**Minutes of the Regular Meeting of the  
TEACHER AND LEADER EFFECTIVENESS COMMISSION  
OLIVER HODGE EDUCATION BUILDING  
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20  
OKLAHOMA CITY, OKLAHOMA**

**September 16, 2014**

The Teacher and Leader Effectiveness Commission met in regular session at 2:03 p.m. on Tuesday, September 16, 2014, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 5:04 p.m. on Thursday, September 11, 2014.

The following were present:

Dr. Kerri White, Assistant State Superintendent, Office of Educator Effectiveness,  
Oklahoma State Department of Education  
Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness  
Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Dr. Janet Barresi, State Superintendent of Public Instruction, Chair  
Dr. Don Betz, President, University of Central Oklahoma  
Representative Ed Cannaday, House of Representatives  
Senator John Ford, Oklahoma State Senate  
Ms. Susan Harris, Tulsa Chamber of Commerce  
Mr. Shawn Hime, Superintendent, Enid Public Schools  
Ms. Jayne Huffman, Department of Career and Technology Education  
Ms. Anna King, President, Oklahoma PTA  
Ms. Renée Launey-Rodolf, Oklahoma Commission for Teacher Preparation  
Ms. Alicia Priest, Oklahoma Education Association  
Ms. Ginger Tinney, Professional Oklahoma Educators (arrived at 2:07 p.m.)

Members of the Teacher and Leader Effectiveness Commission absent:

Mr. Ed Allen, American Federation of Teachers  
Dr. Keith Ballard, Superintendent, Tulsa Public Schools  
Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC  
Senator Jabar Shumate, Oklahoma State Senate

Others in attendance are shown as an attachment.

**CALL TO ORDER  
AND  
ROLL CALL**

Superintendent Barresi called the Teacher and Leader Effectiveness Commission meeting to order at 2:03 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

**SUPERINTENDENT'S COMMENTS**

Superintendent Barresi said it is an exciting day because the Teacher and Leader Effectiveness Commission will talk about ways to make teachers great, and earlier today celebrated Oklahoma's Teacher of the Year, Jason Scott Proctor. Mr. Proctor is a great mathematics teacher at Tahlequah High School-Tahlequah Public School District.

**MINUTES OF THE AUGUST 19, 2014 REGULAR MEETING APPROVED**

Susan Harris motioned to approve the minutes of the August 19, 2014, regular meeting. Anna King seconded the motion. The motion carried with the following votes: Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Senator John Ford, abstain; Susan Harris, yes; Shawn Hime, yes; Jayne Huffman, yes; Anna King, yes; Renee Launey-Rodolf, yes; and Alicia Priest, yes.

**REPORT ON THE SREB FOCUS GROUPS**

Dr. Jenyfer Glisson directed Commission Members to the TLE Newsletter pertaining to the Oklahoma State Department of Education (OSDE) focus group project and partnership with the Southern Regional Education Board (SREB). Superintendents are invited to nominate district personnel to help provide input and feedback on the successes and challenges of the evaluation system. Focus group meeting dates and locations are scheduled September 22 through October 3 throughout the state.

Commission members discussed partnership services, expertise, cost, and reporting; ESEA Flexibility Extension Attorney General Opinion and state law TLE requirement.

**UPDATE ON THE 2013-2014 TLE QUALITATIVE REPORT**

Dr. Jenyfer Glisson presented an update on the single sign-on four status levels in the WAVE. A majority of districts successfully uploaded their reports, several experienced technical difficulties, and some missed the extended window time period and not complied for various reasons.

Dr. Kerri White said other noncompliance reasons included administrators who did not do the evaluations last year, evaluation records were destroyed before administrators retired in June, and no data existed for administrators hired in July. Investigative actions are being taken to find who the administrators were but in the case of retirement not a lot can be done. We are

looking to find out if any administrator intentionally destroyed records or intentionally broke the law last year and are still employed in Oklahoma. District contractual agreements for last school year were in compliance with the changes in law requiring data to be shared with the OSDE. Districts that did not take any action to comply will be referred to the State Board of Education.

### **UPDATE ON THE NO STAKES 2012-2013 VAM REPORTS**

Dr. Jenyfer Glisson presented an update on the Value Added Model (VAM) components, scores and how they are comprised. Dr. Glisson reviewed information included in the TLE training materials, improvement scores and data, professional development, rural/urban VAM comparisons, alignment of multiple measures and outliers.

### **CURRENT STATUS AND IMPLEMENTATION OF TLE AND THE POTENTIAL FUTURE OF THE SYSTEM**

Dr. Kerri White said today, the Commission's opinions are needed regarding some of the questions that would potentially require changes to legislation or to SBE policy. The questions being pondered will be put into the focus group process and the Commission's feedback will be included. No recommendations or votes will be made today and in the coming months the focus groups feedback will be presented to the Commission. Dr. White reviewed the considerations to simplify quantitative components, what is needed for consistency and potentially phasing quantitative weight.

Commission Members discussed evaluation percentage flexibility/adjustments/weight; value of simplifying state level quantitative components allowing district flexibility to measure student growth; current United States Department of Education (USDE) requirements, 2014-15 data calculation requirements, flexibility in use and report of quantitative data, and states approved with flexibility; legislative changes prior to 2015-2016, student academic growth percentage and growth measures; teacher evaluations in 2015-16, November VAM reports, September/October SOO/SLO reports; stretch goals, VAM results/data accuracy and quality checks, evaluation fairness and processes, non-negotiable state law requirements; Colorado district level plans/participation, legislative interim study/statute flexibility, administrator and teacher input; assessment correlation/changes, multiple measures delays, quantitative elimination, district trainings, cost, and leadership.

### **NEW BUSINESS**

Dr. White announced she was leaving the State Department of Education to accept a position at the University of Oklahoma's South Central Comprehensive Center (SC3) in Norman.

## **ADJOURNMENT**

There being no further business Susan Harris made a motion to adjourn the meeting at 3:45 p.m. Representative Cannaday seconded the motion. Commission members unanimously agreed.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Tuesday, October 21, 2014 at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.

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Janet Barresi, Commission Chair

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