

**Minutes of the Regular Meeting of the
TEACHER AND LEADER EFFECTIVENESS COMMISSION
OLIVER HODGE EDUCATION BUILDING
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20
OKLAHOMA CITY, OKLAHOMA**

March 11, 2015

The Teacher and Leader Effectiveness Commission met in regular session at 12:05 p.m. on Wednesday, March 11, 2015, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 11:00 a.m. on Tuesday, March 10, 2015.

The following were present:

Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Joy Hofmeister, State Superintendent of Public Instruction, Chair

Representative Ed Cannaday, House of Representatives

Ms. Susan Harris, Tulsa Chamber of Commerce

Ms. Jayne Huffman, Department of Career and Technology Education

Ms. Renée Launey-Rodolf, Oklahoma Commission for Teacher Preparation

Ms. Alicia Priest, Oklahoma Education Association

Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC

Members of the Teacher and Leader Effectiveness Commission absent:

Mr. Ed Allen, American Federation of Teachers

Dr. Keith Ballard, Superintendent, Tulsa Public Schools

Dr. Don Betz, President, University of Central Oklahoma

Senator John Ford, Oklahoma State Senate

Mr. Shawn Hime, Superintendent, Enid Public Schools

Ms. Anna King, President, Oklahoma PTA

Ms. Ginger Tinney, Professional Oklahoma Educators

Others in attendance are shown as an attachment.

**CALL TO ORDER
AND
ROLL CALL**

Superintendent Hofmeister called the Teacher and Leader Effectiveness Commission meeting to order at 12:05 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll at 12:35 p.m. and ascertained there was a quorum.

WELCOME, COMMENTS AND INTRODCUTIONS

Superintendent Hofmeister welcomed everyone to the meeting and said good information will be provided in the legislative update. The State Board of the Education voted to postpone the SLOs/SOOs and OAMs menu for this academic school year. Superintendent Hofmeister thanked Jana Burk and Dr. Andy Baxter for presenting to the SBE.

**PRINCIPLE #3 OF THE ELEMENTARY AND SECONDARY
EDUCATION ACT (ESEA) FLEXIBILITY WAIVER**

Dr. Robyn Miller, Deputy Superintendent, presented Principle #3 Option "C" of the ESEA waiver that relates to the TLE Commission. The last waiver submission was November 2014 and the renewal request is due March 31. A clear rational will be prepared as to why Option "C" was chosen that relates to any recent and/or forthcoming changes in referencing pending legislation. The qualitative and gathered information on the quantitative were currently set to fully implement in the 2015-16 school year. Dr. Miller reviewed meetings with the United States Department of Education (USDE) to discuss delay, composite score impact, and a weighted system.

LEGISLATIVE UPDATE

Carolyn Thompson, Director of Government Affairs reviewed legislative bills effecting TLE components that included House Bill 1027, Senate Bill 706 and House Bill 1271.

**EFFECTIVE IMPLEMENTATION OF TLE AND THE
SIX (6) TLE COMMISSION RECOMMENDATIONS**

Superintendent Hofmeister said the original TLE recommendations were submitted to the SBE and presented as reference because they were tasked with looking at the sixth (6) recommendation. The Board voted to postpone implementation rather than eliminate. School leaders and teachers now know they do not report SLOs/SOOs this current year. Current requirements for the school year 2014-2015 were reviewed.

Representative Cannaday **arrived at 12:25 p.m.** and reported on the two-year hold on the quantifiable aspect of the TLE evaluation, House Bill 1027 passage, USDE waiver conflict concerns of No Child Left Behind (NCLB), bill co-author concerns and bill author change dilemma, and amended language of Senator Ford's bill.

MINUTES OF THE JANUARY 29, 2015 SPECIAL MEETING APPROVED

Alicia Priest moved to approve the minutes of the January 29, 2015 special meeting. Representative Cannaday seconded the motion. The motion carried with the following votes: Representative Cannaday, yes; Susan Harris, yes; Superintendent Hofmeister, yes; Jayne Huffman, yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ben Robinson, yes.

Superintendent Hofmeister introduced Natalie Shirley, Secretary of Education to the Commission.

MINUTES OF THE FEBRUARY 19, 2015 REGULAR MEETING APPROVED

Renee Launey-Rodolf moved to approve the minutes of the February 19, 2015 regular meeting. Susan Harris seconded the motion. The motion carried with the following votes: Representative Cannaday, yes; Susan Harris, yes; Superintendent Hofmeister, yes; Jayne Huffman, yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ben Robinson, yes.

EFFECTIVE IMPLEMENTATION OF TLE AND THE SIX (6) TLE COMMISSION RECOMMENDATIONS

Superintendent Hofmeister said requirements remain in place for the 2014-2015 school year. The implementation of the qualitative framework will be reported to the SBE that include the OAM report, Value Added Measures (VAMs) results reports calculated for grades 4 -8 reading and English Language Arts; grades 4-8 math, algebra I and II, geometry and English III. Roster verification is mandatory for teachers of these tested subjects.

Members discussed statewide concerns regarding implementation delay, communications, and effective implementation; and TLE Executive Director turnover.

Susan Pinson, Office of Educator Effectiveness said the roster verification had two windows. The first is the data cleanup window open March 4-31. Four webinars are available in the month of March to explain and/or assist in the process. Once district administrators complete the data cleanup process in the WAVE it is uploaded to the Battelle for Kids roster verification application in April. Data cleanup after the upload is done on a per teacher basis during a designated time. Hopefully, administrators will inform teachers of the two window systems. Also, a video is available for guidance on the SDE-TLE Web page. (Representative Cannaday left the meeting at 12:50 p.m.)

FUTURE COMMUNICATION TO SCHOOLS

Superintendent Hofmeister said utilizing the SDEs weekly superintendent message to provide effective TLE communication will be helpful. As well as utilizing the SDE communications department team, an information/updates collection portal, TLE Web page and newsletter, stakeholder group participants, Secretary of Education and combined digital newsletter/surveys/results.

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Comments were expressed regarding perception of the Commission and intent of the TLE recommendations; Tulsa's TLE program; reasons for implementation delay, school district implementation issues; continuous improved assessment tool(s), accountability and valid measures.

Secretary Shirley said she will do her best to transmit what she thinks are legitimate concerns to the Governor's Office. However, be aware the Governor is trying to solve a workforce issue and not an educator issue because taxpayers are saying they are not receiving the end results they need which is a quality workforce. Governor Fallin is pushing for more meaningful rigor and more accountability, and the TLE evaluation does not read that way. It reads there is no Common Core because there would be more testing and no accountability. The points made today delaying implementation two-years are very good but the business community's perception is they will wait TLE out.

Ms. Harris said the point that needs to be made is there is no magic wand to change the education system overnight. Several attempts have been made and the attempts failed. The failures in the reforms need to be reviewed, and Oklahoma's failure was due to poor implementation. This is a meaningful reform, half of it is done with the qualitative, and improvements and gains are being made.

Ms. Priest said funding is an essential part but funding has been severely cut. Practices and policies cannot continue, and state implementation requirements with the current budget. In the coming school years more funding will be lost due to a 2-5 percent tax cut, and will be equal to losing 2000 teachers. A statewide systemic problem will occur if the Governor and Secretary of Education cannot verbalize the issues and the issues go beyond the business community concerns of not having a quality workforce.

Secretary Shirley asked members to help her formulate the argument and discussion points in order for her to move it forward.

Ms. Burk said the Commission is requesting the time to pivot towards an accountability system that is meaningful in name, practice and is useful in addition. It takes time, money, resources and commitment as well as support of businesses to understand it takes time and buy in. If it is done poorly we lose more teachers and the opportunity to make this something other than a simple report instead a vehicle for improvement.

Superintendent Hofmeister said this information helps to understand the disconnect and mess but this administration is here to clean it up. A better job needs to be done in communicating to the business community what it means to strengthen it.

Ms. Harris advised when challenged to disconnect this from A-F because the two are not the same thing. The A-F implementation from the beginning was messed up, and it wasn't the TLE Commission's fault nor the teachers but the people who implemented it messed it up. Proof was provided that A-F did not give parents the needed information to make choices about their children's education. The proof was not considered and it now needs to be redone.

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Ms. Priest thanked Commission members for rescheduling the meeting.

ADJOURNMENT

There being no further business Superintendent Hofmeister adjourned the meeting at 1:20 p.m.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Thursday, April 16, 2015 at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.



Joy Hofmeister, Commission Chair

**Oklahoma Teacher and Leader Effectiveness Commission Meeting
Oliver Hodge Education Building, Oklahoma City, Oklahoma**

March 11, 2015

Commission Member	Signature
Allen, Ed	
Ballard, Keith	Bank for KB
Betz, Don	
Cannaday, Ed	✓ Attended a portion of the mtg. gd
Ford, John	
Harris, Susan	Susan Harris
Hime, Shawn	
Hofmeister, Joy	Joy Hofmeister
Huffman, Jayne	Jayne Huffman
King, Anna	
Launey-Rodolf, Renée	Renée Rodolf
Priest, Alicia	Alicia Priest
Robinson, Ben	Ben Robinson
Tinney, Ginger	

Special Meeting of the Oklahoma Teacher and Leader Effectiveness Commission
Oliver Hodge Education Building, Oklahoma City, Oklahoma
March 11, 2015

Attendee (PLEASE PRINT)	Organization
Mary Merritt	CCOSA
Lee Manly	LSI - Marzano Center
Amy Braun	Moore Public Schools
Ralph Crawford	R.O.P.E.
Michael Furlong	POE
Susan Pinson	OMES
Lataha S. Timberlake	OKCPS - TLE
Alicia Curin-Moore	OKCPS - TLE
Cindy Heckman	OKCPS TLE
Michelle Lewis	OKCPS TLE
Joseph Czeselso	CICPS
Gindy Koss	SDE
Mark Grace	Putnam City
Natalie Shirley	OKC
Vickie Williams	CCOSA
Megan Clifford	OMES