

Minutes of the Regular Meeting of the
TEACHER AND LEADER EFFECTIVENESS COMMISSION
OLIVER HODGE EDUCATION BUILDING
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20
OKLAHOMA CITY, OKLAHOMA

April 15, 2014

The Teacher and Leader Effectiveness Commission met in regular session at 1:20 p.m. on Wednesday, April 15, 2014, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 3:35 p.m. on Thursday, April 10, 2014.

The following were present:

Dr. Kerri White, Assistant State Superintendent, Office of Educator Effectiveness,
Oklahoma State Department of Education
Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness
Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Dr. Janet Barresi, State Superintendent of Public Instruction, Chair
Mr. Ed Allen, American Federation of Teachers
Ms. Susan Harris, Tulsa Chamber of Commerce
Mr. Shawn Hime, Superintendent, Enid Public Schools
Ms. Jayne Huffman, Department of Career and Technology Education
Ms. Anna King, President, Oklahoma PTA
Ms. Renée Launey-Rodolf, Oklahoma Commission for Teacher Preparation
Ms. Alicia Priest, Oklahoma Education Association
Ms. Ginger Tinney, Professional Oklahoma Educators

Members of the Teacher and Leader Effectiveness Commission absent:

Dr. Keith Ballard, Superintendent, Tulsa Public Schools
Dr. Don Betz, President, University of Central Oklahoma
Representative Ed Cannaday, House of Representatives
Senator John Ford, Oklahoma State Senate
Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC
Senator Jabar Shumate, Oklahoma State Senate
Dr. Robert Sommers, Secretary of Education

Others in attendance are shown as an attachment.

CALL TO ORDER

Superintendent Barresi called the Teacher and Leader Effectiveness Commission (TLE) meeting to order at 1:20 p.m. and welcomed everyone to the meeting.

SUPERINTENDENT'S COMMENTS

Superintendent Barresi thanked Commission Members for their participation at the April meeting. She advised to begin the meeting with presentations in order to allow time to establish a quorum of the Commission.

MARZANO CAUSAL TEACHER EVALUATION MODEL 2014 PROTOCOL

Dr. Beverly Carbaugh, Senior Advisor and Vice President, and Mr. Lee Manley, Director of District Partnerships, Learning Sciences International, Marzano Center presented the updates to the Marzano Teacher Observation Protocol for the 2014 Marzano Teacher Evaluation Model.

Dr. Carbaugh provided Commission members information packets that included all 41 2014 Protocols Domain 1, learning maps and a PowerPoint presentation. She reviewed 2006-2014 updates as aligned to rigorous state standards; standards based curriculum/instruction; expanded evidences for teachers and students; classroom strategies and behaviors; and training updates.

Draft Recommendation #28: The TLE Commission recommends that the Oklahoma State Board of Education approve the 2014 updates to the Marzano Causal Teacher Evaluation Protocol.

TULSA TEACHER EVALUATION MODEL 2014 UPDATES

Jana Burk, Teacher and Leader Effectiveness Office, Tulsa Public Schools, said Katy Ackley, Teacher and Leader Coach, Tulsa Public Schools and Pattie Ferguson, Oklahoma Education Association, collaborated on the updates to the Tulsa model language in the 2014-2015 rubric. Ms. Burk presented the proposed updates to the teacher rubric provided to the Commission, and reviewed the numbers, feedback, updates and input gathered from Tulsa Model users, trainers and education experts including Tulsa Classroom Teacher Association.

Recommendation #29: The TLE Commission recommends that the Oklahoma State Board of Education approve the 2014 updates to the Tulsa TLE Observation and Evaluation System.

ROLL CALL

Ms. Cheadle called the roll and Superintendent Barresi ascertained there was a quorum at 1:59 p.m.

MINUTES OF THE MARCH 19, 2014 REGULAR MEETING APPROVED

Anna King made a motion to approve the March 19, 2014, minutes of the regular meeting. Susan Harris seconded the motion. The motion carried with the following votes: Ed Allen, yes; Superintendent Barresi, yes; Susan Harris, yes; Shawn Hime, abstain; Jane Huffman, yes; Anna King yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ginger Tinney, yes.

MARZANO CAUSAL TEACHER EVALUATION MODEL 2014 PROTOCOL APPROVED

Ed Allen made a motion to approve recommendation request #28. Shawn Hime seconded the motion. The motion carried with the following votes: Ed Allen, yes; Superintendent Barresi, yes; Susan Harris, yes; Shawn Hime, yes; Jane Huffman, yes; Anna King yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ginger Tinney, yes.

TULSA TEACHER EVALUATION MODEL 2014 UPDATES - APPROVED

Alicia Priest made a motion to approve the recommendation request #29. Susan Harris seconded the motion. The motion carried with the following votes: Ed Allen, yes; Superintendent Barresi, yes; Susan Harris, yes; Shawn Hime, yes; Jane Huffman, yes; Anna King yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ginger Tinney, yes.

ADDING STUDENT SURVEYS ON THE APPROVED OTHER ACADEMIC MEASURES LIST APPROVED

Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness, presented the Approved Other Academic Measures List and directed Commission Members to the Surveys-Category of Measure. In response to a request from the Commission, information was received on the Battelle *for* Kids' (BFK) The Student Experience survey and Colorado's Student Perception Survey. The BFK survey was developed in conjunction with the Gallop Poll for grades four through twelve. The Colorado survey was developed by the Colorado Legacy Foundation for grades three through twelve.

Draft Recommendation #27: The TLE Commission recommends that the Oklahoma State Board of Education approve the addition of student surveys to the Other Academic Measures list as provided by the Oklahoma State Department of Education.

Dr. Kerri White, Assistant State Superintendent of Educator Effectiveness, said delaying the additional survey(s) is a concern because school districts are currently working on planning for next year. Districts considering using Colorado's Student Perception Survey and assessing cost in next year's budget and do not know that it may be approved would probably not move forward with it as an option. Waiting until late summer could cause more difficulty for districts considering Colorado as an option. We will be transparent in expressing both positive and negative aspects of each survey regarding the different options offered. Making it available on the list does not mean districts have to use it but not making it available on the list means that districts cannot select it and move forward at this time.

Ms. Burk said the Tulsa model handout provided the validated underline research of the Colorado Legacy Foundation as on par with Tripod. Tulsa is only doing a side by side comparison to get the input of the teachers and test the validity because of the cost differential of \$500,000.

Commission Members discussed other survey category similarities/comparisons, model validity, evaluation model timeline(s); possible framework cost; adding BFK to approved list and delay Colorado at later date for more comparison; teacher choice concerns; additional survey concerns and options; implementation, monitoring and investigation.

Ed Allen made a motion to approve Battelle *for* Kids' The Student Experience survey recommendation request #27. The motion failed for lack of a second.

Susan Harris asked to go back to the motion for Battelle *for* Kids' survey to offer a second.

Ed Allen made a motion to accept the Battelle *for* Kids' The Student Experience survey as an option. Susan Harris seconded the motion. The motion carried with the following votes: Ed Allen, yes; Superintendent Barresi, yes; Susan Harris, yes; Shawn Hime, yes; Jane Huffman, yes; Anna King yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ginger Tinney, yes.

Susan Harris made a motion to accept the Colorado's Student Perception Survey request recommendation #27 as an additional option. Shawn Hime seconded the motion. The motion carried with the following votes: Ed Allen, no; Superintendent Barresi, yes; Susan Harris, yes; Shawn Hime, yes; Jane Huffman, yes; Anna King no; Renee Launey-Rodolf, yes; Alicia Priest, no; and Ginger Tinney, no.

**OTHER ACADEMIC MEASURES AND
STUDENT ACADEMIC GROWTH-APPROVED**

Dr. Kerri White, Assistant State Superintendent of Educator Effectiveness, said draft recommendation #30 is presented in the exact language as it appeared at the March 2014 meeting. The questions/concerns of the Commission at that meeting are addressed in the memo from the OSDE General Counsel regarding Recommendation #10(2)(d) adopted December 2012. Dr. White reviewed General Counsel's determination that OAMs-Value Added Measure score options and substitutions of Recommendation #10 were not permissible and non-compliant pursuant Title 70, Section 6-101.16(B)(4)(a).

Draft Recommendation #30: The TLE Commission recommends that the Oklahoma State Board of Education require that district TLE Quantitative Component policies prohibit the use of the exact same students, content, measure, and growth expectations for Student Learning Objectives/Student Outcome Objectives and Other Academic Measures

Dr. White presented an alternative draft recommendation #30 for compliance per General Counsel's determination.

Alternative Draft Recommendation #30: The TLE Commission recommends that the Oklahoma State Board of Education require that district TLE Quantitative Component policies prohibit the use of the exact same students, content, measure, and growth expectations for Student Academic Growth and Other Academic Measures pursuant to 70 O.S. § 6-101.16, which requires two separate measures.

District policies that allow a teacher who receives an individual Value-Added Result to use that exact same result as the Other Academic Measure will need to be updated following the Other Academic Measure pilot to reflect this requirement.

Commission Members discussed no retroactive language; percentage adjustments in non-tested grades and subjects only.

Susan Harris made a motion to approve the alternate draft recommendation #30 request as presented. Anna King seconded the motion.

Alicia Priest provided a legal review, by the Oklahoma Education Association, of 70 O.S. § 6-101.16 (4) (B) not prohibiting the TLE Commission from adopting such a standard. The statute gives the TLE Commission very broad authority to define and adopt qualitative components, and provide the Teacher and Leader Effectiveness Commission shall adopt a student academic growth and other academic measures components, provide oversight and advise the Oklahoma State Board of Education implementation per the statute.

Minutes of the Meeting of the
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April 15, 2014

The motion carried with the following votes: Ed Allen, no; Superintendent Barresi, yes; Susan Harris, yes; Shawn Hime, yes; Jane Huffman, yes; Anna King yes; Renee Launey-Rodolf, yes; Alicia Priest, no; and Ginger Tinney, yes.

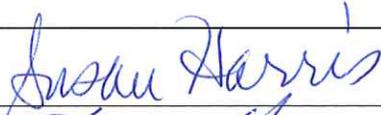
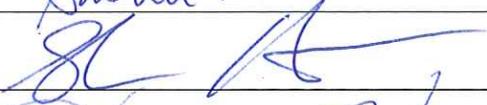
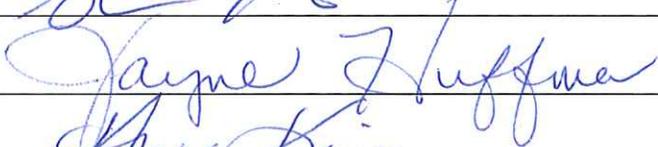
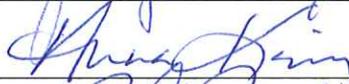
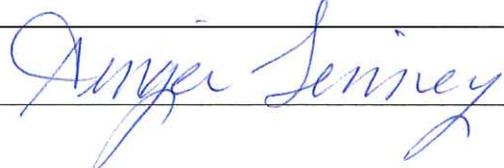
ADJOURNMENT

There being no further business Anna King made a motion to adjourn the meeting at 2:30 p.m. Ed Allen seconded the motion. Commission members agreed unanimously.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Tuesday, May 20, 2014, at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.


Janet Barresi, Commission Chair

Oklahoma Teacher and Leader Effectiveness Commission
Oliver Hodge Education Building, Oklahoma City, Oklahoma
April 15, 2014

Commission Member	Signature
Allen, Ed	
Ballard, Keith	
Barresi, Janet	✓ here qd
Betz, Don	
Cannaday, Ed	
Ford, John	
Harris, Susan	
Hime, Shawn	
Huffman, Jayne	
King, Anna	
Launey-Rodolf, Renée	
Priest, Alicia	
Robinson, Ben	
Shumate, Jabar	
Sommers, Robert	
Tinney, Ginger	

Oklahoma Teacher and Leader Effectiveness Commission
Oliver Hodge Education Building, Oklahoma City, Oklahoma
April 15, 2014

Attendee (PLEASE PRINT)	Organization
Lori Burris	Mid-De/ACT
PATTI FERGUSON-PALMER	TULSA CTA
Michelle Lewis	OKCPS
Alicia Currin-Moore	OKEPS
LATAWA S. TRUBERLATE	OKCPS
Beverly Carbaugh	LSI Marzano Center
Lee Manly	LSI Marzano Center
Susan Pinson	SDE
Jana Burk	Jenks WY TPS
Vickie Williams	CCOSA
Lou Berlow	DKTLE
JACK HERRON	POE