

**Minutes of the Regular Meeting of the
TEACHER AND LEADER EFFECTIVENESS COMMISSION
OLIVER HODGE EDUCATION BUILDING
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20
OKLAHOMA CITY, OKLAHOMA**

August 19, 2014

The Teacher and Leader Effectiveness Commission met in regular session at 1:01 p.m. on Tuesday, August 19, 2014, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 3:36 p.m. on Friday, August 15, 2014.

The following were present:

Dr. Kerri White, Assistant State Superintendent, Office of Educator Effectiveness,
Oklahoma State Department of Education
Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness
Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Dr. Janet Barresi, State Superintendent of Public Instruction, Chair
Dr. Don Betz, President, University of Central Oklahoma
Representative Ed Cannaday, House of Representatives
Ms. Susan Harris, Retired, Tulsa Metro Chamber of Commerce
Mr. Shawn Hime, Executive Director, Oklahoma State School Boards Association
Ms. Jayne Huffman, Department of Career and Technology Education
Ms. Anna King, Former President, Oklahoma PTA
Ms. Renée Launey-Rodolf, Oklahoma Commission for Teacher Preparation
Ms. Alicia Priest, Oklahoma Education Association (arrived at 1:05 p.m.)
Ms. Ginger Tinney, Professional Oklahoma Educators (arrived at 1:29 p.m.)

Members of the Teacher and Leader Effectiveness Commission absent:

Mr. Ed Allen, American Federation of Teachers
Dr. Keith Ballard, Superintendent, Tulsa Public Schools
Senator John Ford, Oklahoma State Senate
Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC
Senator Jabar Shumate, Oklahoma State Senate

Others in attendance are shown as an attachment.

**CALL TO ORDER
AND
ROLL CALL**

Superintendent Barresi called the Teacher and Leader Effectiveness Commission meeting to order at 1:01 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

SUPERINTENDENT'S COMMENTS

Superintendent Barresi thanked the Commission Members for attending the meeting. Administrator and teacher trainings were conducted on some of the systems during the time the Commission last met. Today we want to cover that work activity over the summer and TLE ideas.

MINUTES OF THE APRIL 15, 2014 REGULAR MEETING APPROVED

Susan Harris motioned to approve the minutes of the April 15, 2014 regular meeting. Anna King seconded the motion. The motion carried with the following votes: Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Shawn Hime, yes; Jayne Huffman, yes; Anna King, yes; and Renee Launey-Rodolf, yes.

**Current Status and Implementation of TLE
and the Potential Future of the System**

Dr. Kerri White said we have group activities scheduled today to discuss the current status and potential future of the TLE system, and audience participation is requested. At this point in process, all the decisions that were required to be made about the system design by the Commission and State Board of Education have been made. We take a step back at this time to look at how things are implemented and question the system's success.

Not everything has been implemented at the schools yet the statewide Value Added trainings started in April; and Other Academic Measures trainings and SLO/SOOs district leader trainings are tentatively scheduled for October and November. This summer the TLE team reevaluated from the beginning and asked the question had we been the ones writing the system, "what would be the purpose of having a new evaluation system; how does it work; what does it mean to have a successful evaluation system; and how are decisions are made that lead toward success?" Our intention, beginning today and throughout the next several months, is to ask those questions of the Commission.

Today, the initial discussion is about the current status and what might be the potential future of TLE. Dr. White reviewed the TLE activity timeline-August through September.

Jenyfer Glisson and Dr. Kerri White presented the Educator Effectiveness Theory of Action and reviewed/discussed theory effectiveness, intention, and accomplishment; foundation

belief components, leadership development, professional development/growth; vision reflected in the design purpose, edits to design, growth implications, communicating system design, important factors, school based feedback, and lifelong learning.

Commission members grouped together to revisit the TLE system goals of educator accountability and educator growth clarity, purpose, success characteristics/defined; rank order system components/impact, implementation dialogue; system disconnects/root causes; system model comparisons/evaluations; future questions and answers to meet district needs, focus group surveys; SBE updates/recommendations and annual legislative report.

Alicia Priest said Oklahoma Education Association (OEA) is the association she represents and not Tulsa Classroom Teachers.

ADJOURNMENT

There being no further business Commission members agreed unanimously to adjourn the meeting at 2:55 p.m.

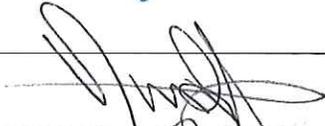
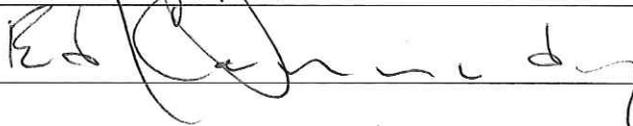
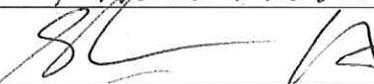
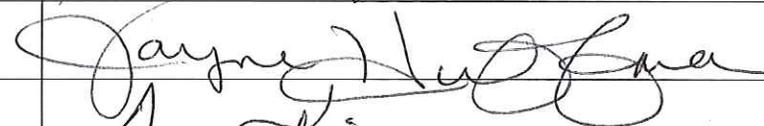
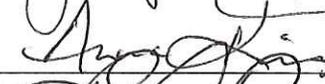
The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Wednesday, September 16, 2014 at 2 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.



Janet Barresi, Commission Chair

**Oklahoma Teacher and Leader Effectiveness Commission
Oliver Hodge Education Building, Oklahoma City, Oklahoma**

August 19, 2014

Commission Member	Signature
Allen, Ed	
Ballard, Keith	<i>Proxy - Jana Burk</i> 
Barresi, Janet	 ✓ ad
Betz, Don	
Cannaday, Ed	
Ford, John	
Harris, Susan	
Hime, Shawn	
Huffman, Jayne	
King, Anna	
Launey-Rodolf, Renée	
Priest, Alicia	
Robinson, Ben	
Shumate, Jabar	
Sommers, Robert	
Tinney, Ginger	

Oklahoma Teacher and Leader Effectiveness Commission
 Oliver Hodge Education Building, Oklahoma City, Oklahoma
 August 19, 2014

Attendee (PLEASE PRINT)	Organization
Cari Manzer	Professional Educators of Norman
Amy Braun	Moore Public Schools
Michael Barlow	BARLOW EDUC. MGT.
ERIC Winkle	Putnam City
Lori Burris	Mid-De/ACT
Danna Fennemore	POE
Michelle Lewis	OKERS
Cindy Beckman	OKERS
Susan Pinson	SDE
Yule Odom	OEA
JACK HERRON	POE