

**Minutes of the Regular Meeting of the
TEACHER AND LEADER EFFECTIVENESS COMMISSION
OLIVER HODGE EDUCATION BUILDING
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20
OKLAHOMA CITY, OKLAHOMA**

February 18, 2014

The Teacher and Leader Effectiveness Commission met in regular session at 1:06 p.m. on Tuesday, February 18, 2014, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 2:54 p.m. on Wednesday, February 12, 2014.

The following were present:

Dr. Kerri White, Assistant State Superintendent, Office of Educator Effectiveness,
Oklahoma State Department of Education
Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness
Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Dr. Janet Barresi, State Superintendent of Public Instruction, Chair
Mr. Ed Allen, American Federation of Teachers (arrived at 1:14 p.m.)
Dr. Keith Ballard, Superintendent, Tulsa Public Schools
Dr. Don Betz, President, University of Central Oklahoma
Representative Ed Cannaday, House of Representatives
Ms. Susan Harris, Tulsa Chamber of Commerce
Ms. Alicia Priest, Oklahoma Education Association
Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC
Senator Jabar Shumate, Oklahoma State Senate

Members of the Teacher and Leader Effectiveness Commission absent:

Senator John Ford, Oklahoma State Senate
Mr. Shawn Hime, Superintendent, Enid Public Schools
Ms. Jayne Huffman, Department of Career and Technology Education
Ms. Anna King, President, Oklahoma PTA
Ms. Renée Launey-Rodolf, Oklahoma Commission for Teacher Preparation
Dr. Robert Sommers, Secretary of Education
Ms. Ginger Tinney, Professional Oklahoma Educators

Others in attendance are shown as an attachment.

**CALL TO ORDER
AND
ROLL CALL**

Superintendent Barresi called the Teacher and Leader Effectiveness Commission meeting to order at 1:08 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

SUPERINTENDENT'S COMMENTS

Superintendent Barresi thanked the Commission's participation at February's meeting.

**PRESENTATION ON STUDENT ACADEMIC GROWTH FOR
TEACHERS AND LEADERS OF NON-TESTED GRADES AND SUBJECTS**

Dr. Kerri White presented information shared at the Working Group #2 workshop. Participants included teachers and administrators of non-tested grades and subjects, and their feedback. Dr. White reviewed the final student academic group recommendations that included new information available from other states, school districts and experts, information not available at the last workshop meeting in the spring of 2013; three options presented to the Teacher and Leader Effectiveness Commission (TLE) and needed help to plan for next steps of implementation of the recommendation; TLE historical timeline, various state comparisons/feedback, value-added comparisons, Working Group #2 recommendation reconsideration/modification; and student learning (SLO) and student outcome objectives (SOO), process, and structure.

Commission members discussed evaluation fairness to large, middle, and small school districts, available and consistent assessment options, district benchmarks, assessment state banks, professional development and technical assistance, SLO/SOO improvements and implementation, Oklahoma recommended options/costs, and OMES assistance.

**RECOMMENDATIONS TO THE STATE BOARD OF EDUCATION
REGARDING THE STUDENT ACADEMIC GROWTH FOR
NON-TESTED GRADES AND SUBJECTS**

Dr. White presented draft recommendation #23 for the Oklahoma State Department of Education (OSDE) to adopt a student learning objective/student outcome objective (SLO/SOO) structure for the student academic growth component of the TLE for teachers and leaders of on-tested grades and subjects; #24 to require districts to develop student academic growth policies and; #25 continue to convene working group of stakeholders, including teachers and administrators of non-tested grades, and subjects to develop recommended practices for a variety of content areas and teacher/leader types.

Recommendations 23, 24, and 25 are guidelines of support and suggestions; they are not requirements. These guidelines, upon the Commission's recommendation, will be presented to the State Board of Education for adoption.

Alicia Priest said she would provide the states that have pulled away from SOOs and SLOs in response to Senator Shumate's question.

Representative Cannaday made a motion to approve draft recommendation #23 and Ed Allen seconded the motion. The motion carried with the following votes: Ed Allen, yes; Dr. Keith Ballard, yes; Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Alicia Priest, yes; Ben Robinson, yes; Senator Shumate, yes.

Ed Allen made a motion to approve draft recommendation #24 and Susan Harris seconded the motion. The motion carried with the following votes: Ed Allen, yes; Dr. Keith Ballard, yes; Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Alicia Priest, yes; Ben Robinson, yes; Senator Shumate, yes.

Susan Harris made a motion to approve draft recommendation #25 and Ed Allen seconded the motion. The motion carried with the following votes: Ed Allen, yes; Dr. Keith Ballard, yes; Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Alicia Priest, yes; Ben Robinson, yes; Senator Shumate, yes.

**RECOMMENDATION TO THE STATE BOARD OF EDUCATION
REGARDING THE EFFECTIVENESS RANGES OF THE
COMPOSITE TLE SCORE**

Dr. Kerri White said recommendation #22 was presented to the SBE, January 23, 2014 and tabled to allow the Commission to reconsider the scale for the TLE Composite Score for each teacher and leader effectiveness range.

Susan Harris made a motion to approve reconsidering recommendation #22 and Dr. Keith Ballard seconded the motion. The motion carried with the following votes: Ed Allen, yes; Dr. Keith Ballard, yes; Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Alicia Priest, yes; Ben Robinson, yes; Senator Shumate, yes.

Susan Harris made a motion to amend and approve recommendation #22 part C five-tier effectiveness range scale. Senator Shumate seconded the motion. The motion carried with the following votes: Ed Allen, yes; Dr. Keith Ballard, yes; Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Alicia Priest, no; Ben Robinson, yes; Senator Shumate, yes.

MINUTES OF THE JANUARY 21, 2014 REGULAR MEETING APPROVED

Alicia Priest made an amendment on page 5, correction should read, "Ms. Priest made a motion to approve the language of draft recommendation #19 with the exception..."

Minutes of the Meeting of the
Teacher and Leader Effectiveness Commission
February 18, 2014

Ed Allen motioned to approve the amended minutes of the January 21, 2014 regular meeting. Representative Cannaday seconded the motion. The motion carried with the following votes: Ed Allen, yes; Dr. Keith Ballard, yes; Superintendent Barresi, yes; Dr. Don Betz, yes; Representative Cannaday, yes; Susan Harris, yes; Alicia Priest, yes; Ben Robinson, yes; Senator Shumate, yes.

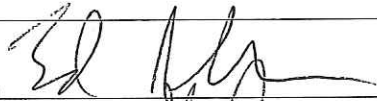



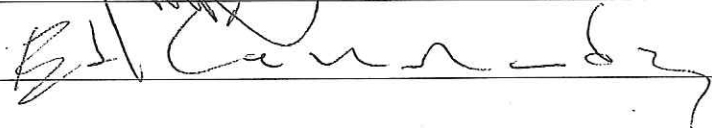
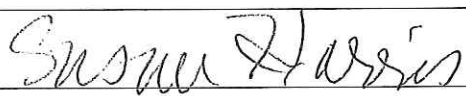
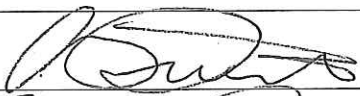
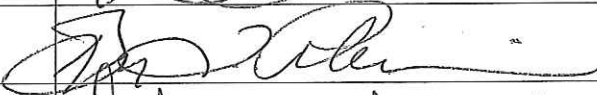

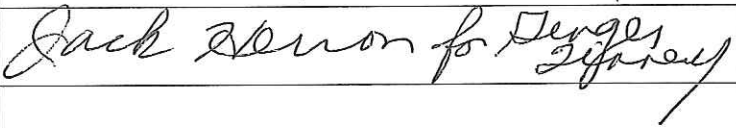
ADJOURNMENT

There being no further business Commission members agreed unanimously to adjourn the meeting at 2:30 p.m.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Wednesday, March 19, 2014 at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.


Janet Barresi, Commission Chair

Oklahoma Teacher and Leader Effectiveness Commission
Oliver Hodge Education Building, Oklahoma City, Oklahoma
February 18, 2014

Commission Member	Signature
Allen, Ed	
Ballard, Keith	
Barresi, Janet	
Betz, Don	
Cannaday, Ed	
Ford, John	
Harris, Susan	
Hime, Shawn	
Huffman, Jayne	
King, Anna	
Launey-Rodolf, Renée	
Priest, Alicia	
Robinson, Ben	
Shumate, Jabar	
Sommers, Robert	
Tinney, Ginger	

Oklahoma Teacher and Leader Effectiveness Commission
 Oliver Hodge Education Building, Oklahoma City, Oklahoma
 February 18, 2014

Attendee (PLEASE PRINT)	Organization
Michael BARLOW	Michael Barlow
Jane Bush	TPS
Eric Winkle	Putnam City Schools
Kelly Forbes	Crooked Oak PS
Danna Foreman	POE
Joy Evans	Oklahoma Close Up
Aeresa Holler	Careertech
Lynn Stockley	TCTA
Lou Barlow	Lou Barlow Education
Peter Markes	OKTOY
Susan Pinson	SDE