

Minutes of the Regular Meeting of the
TEACHER AND LEADER EFFECTIVENESS COMMISSION
OLIVER HODGE EDUCATION BUILDING
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20
OKLAHOMA CITY, OKLAHOMA

March 19, 2014

The Teacher and Leader Effectiveness Commission met in regular session at 1:10 p.m. on Wednesday, March 19, 2014, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 2:08 p.m. on Friday, March 14, 2014.

The following were present:

Dr. Kerri White, Assistant State Superintendent, Office of Educator Effectiveness,
Oklahoma State Department of Education
Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness
Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Dr. Janet Barresi, State Superintendent of Public Instruction, Chair
Mr. Ed Allen, American Federation of Teachers
Representative Ed Cannaday, House of Representatives
Ms. Susan Harris, Tulsa Chamber of Commerce
Ms. Jayne Huffman, Department of Career and Technology Education
Ms. Anna King, President, Oklahoma PTA
Ms. Renée Launey-Rodolf, Oklahoma Commission for Teacher Preparation
Ms. Alicia Priest, Oklahoma Education Association
Ms. Ginger Tinney, Professional Oklahoma Educators

Members of the Teacher and Leader Effectiveness Commission absent:

Dr. Keith Ballard, Superintendent, Tulsa Public Schools
Dr. Don Betz, President, University of Central Oklahoma
Senator John Ford, Oklahoma State Senate
Mr. Shawn Hime, Superintendent, Enid Public Schools
Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC
Senator Jabar Shumate, Oklahoma State Senate
Dr. Robert Sommers, Secretary of Education

Others in attendance are shown as an attachment.

**CALL TO ORDER
AND
ROLL CALL**

Superintendent Barresi called the Teacher and Leader Effectiveness Commission (TLE) meeting to order at 1:10 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

SUPERINTENDENT'S COMMENTS

Superintendent Barresi thanked the Commission's participation at the March meeting. The State Board of Education adopted the amended recommendations of the TLE Commission at the February 2014 meeting.

**MINUTES OF THE FEBRUARY 18, 2014
REGULAR MEETING APPROVED**

Ed Allen made a motion to approve the February 18, 2014 minutes of the regular meeting. Representative Cannaday seconded the motion. The motion carried with the following votes: Ed Allen, yes; Superintendent Barresi, yes; Representative Cannaday, yes; Susan Harris, yes; Jane Huffman, yes; Anna King yes; Renee Launey-Rodolf, abstain; Alicia Priest, yes; and Ginger Tinney, abstain.

**MARZANO CAUSAL TEACHER EVALUATION MODEL
2014 PROTOCOL-NO ACTION**

Dr. Jenyfer Glisson, Executive Director, Teacher and Leader Effectiveness, presented the Marzano Causal Teacher Evaluations Model Protocol 2014. Protocol 2014 is an updated version model that affects Marzano's Domain 1; changes increasing rigor in the classroom; and college and career ready skills. Dr. Glisson reviewed the Domain 1 updates within the five-tier rating system, causal link research, classroom strategies and behaviors, and trainings and certifications.

Mr. Lee Manley, Director of District Partnerships, Learning Sciences International - Marzano Center, presented the 2014 Marzano Teacher Evaluation Model Learning Map rubric of element one from Domain 1 pertaining to learning goals and scales. Mr. Manley answered questions that included: rigor/higher levels of complexity/autonomy, text anomy, rigorous learning goals/targets versus clearly stated learning goals, Domain 1 art and science of teaching framework, additional or replacement frameworks options, Common Core/Oklahoma Academic Standards alignments; element differences; summer trainings/certifications; framework updates/approvals/optional use; 2012 TLE Commission instructions on model updates/changes/checklists; possible district, regional training and evaluation delays; effects of pending legislation, College and Career Ready Standards, no *Priority Academic Student Skills (PASS)*. The 2011 Marzano version does not prohibit teaching rigorous standards and 2014 Marzano version is a more clear and easier way to understand evaluating the implementation of the College and Career standards.

There was no action taken and the Marzano Causal Teacher Evaluation Model 2014 Protocol will be presented at the April 15, 2014 TLE Commission meeting.

UPDATES TO THE APPROVED OTHER ACADEMIC MEASURES LIST

Dr. Glisson presented the updates to the approved other academic measures (OAM) list in the following categories of measure: State assessment, “off the Shelf” assessments, A-F report card components, surveys, and miscellaneous.

Commission Members discussed RSA assessments, survey validity, state adopted surveys, OAM options, and additional survey information.

RECOMMENDATIONS REGARDING OTHER ACADEMIC MEASURES AND STUDENT ACADEMIC GROWTH – APPROVED

Draft recommendation #26: The TLE Commission recommends that the Oklahoma State Board of Education approve the changes to the Other Academic Measure list as provided by the Oklahoma State Department of Education.

Renee Launey-Rodolf made a motion to approve draft recommendation #26 changes to the list with the exception of the surveys. Alicia Priest seconded the motion. The motion carried with the following votes: Ed Allen, yes; Superintendent Barresi, yes; Representative Cannaday, yes; Susan Harris, yes; Jane Huffman, yes; Anna King, yes; Renee Launey-Rodolf, yes; Alicia Priest, yes; and Ginger Tinney, yes.

OAM and SLO Interaction Examples-No Action

Dr. Kerri White, Assistant State Superintendent of Educator Effectiveness, presented draft recommendation request #27. Dr. White overviewed interactions between SLOs/SOOs and other academic measures and examples.

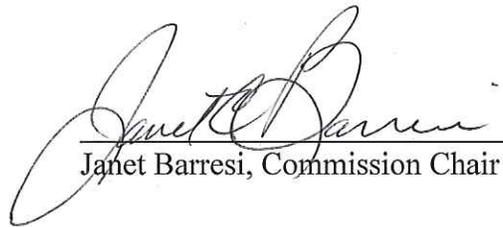
Draft recommendation #27: The TLE Commission recommends that the Oklahoma State Board of Education require that district TLE Quantitative Component policies prohibit the use of the exact same students, content, measure, and growth expectations for Student Learning Objectives/Student Outcome Objectives and Other Academic Measures. Nothing in this recommendation is intended to prohibit a teacher who receives an individual Value-Added Result from choosing to use the exact same result as the Other Academic Measure if the district policy allows for this duplication.

Members discussed law requirements; reconsider recommendation #10, and legal counsel review. There was no action taken and draft recommendation #27 will be presented at the April 15, 2014 TLE Commission meeting.

ADJOURNMENT

There being no further business Ed Allen made a motion to adjourn the meeting at 2:25 p.m. Alicia Priest seconded the motion. Commission members unanimously agreed.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Tuesday, April 15, 2014 at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.



Janet Barresi, Commission Chair

**Oklahoma Teacher and Leader Effectiveness Commission
 Oliver Hodge Education Building, Oklahoma City, Oklahoma
 March 19, 2014**

Commission Member	Signature
Allen, Ed	
Ballard, Keith	
Barresi, Janet	✓ ad
Betz, Don	
Cannaday, Ed	Ed Cannaday
Ford, John	
Harris, Susan	Susan Harris
Hime, Shawn	
Huffman, Jayne	Jayne Huffman
King, Anna	Anna King
Launey-Rodolf, Renée	Renée Rodolf
Priest, Alicia	Alicia Priest
Robinson, Ben	
Shumate, Jabar	
Sommers, Robert	
Tinney, Ginger	Ginger Tinney

Oklahoma Teacher and Leader Effectiveness Commission
Oliver Hodge Education Building, Oklahoma City, Oklahoma
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Attendee (PLEASE PRINT)	Organization
Michael BARLOW	BARLOW EDUC. MGT. SVS.
Kathy McKeon	CCOSA
Lee Manly	Marzano Center
Susan Pinson	SDE
Danna Foreman	POE
Eric Winkler	Putnam City
Vickie Williams	CCOSA
Alicia Currin-Moore	OKEPS