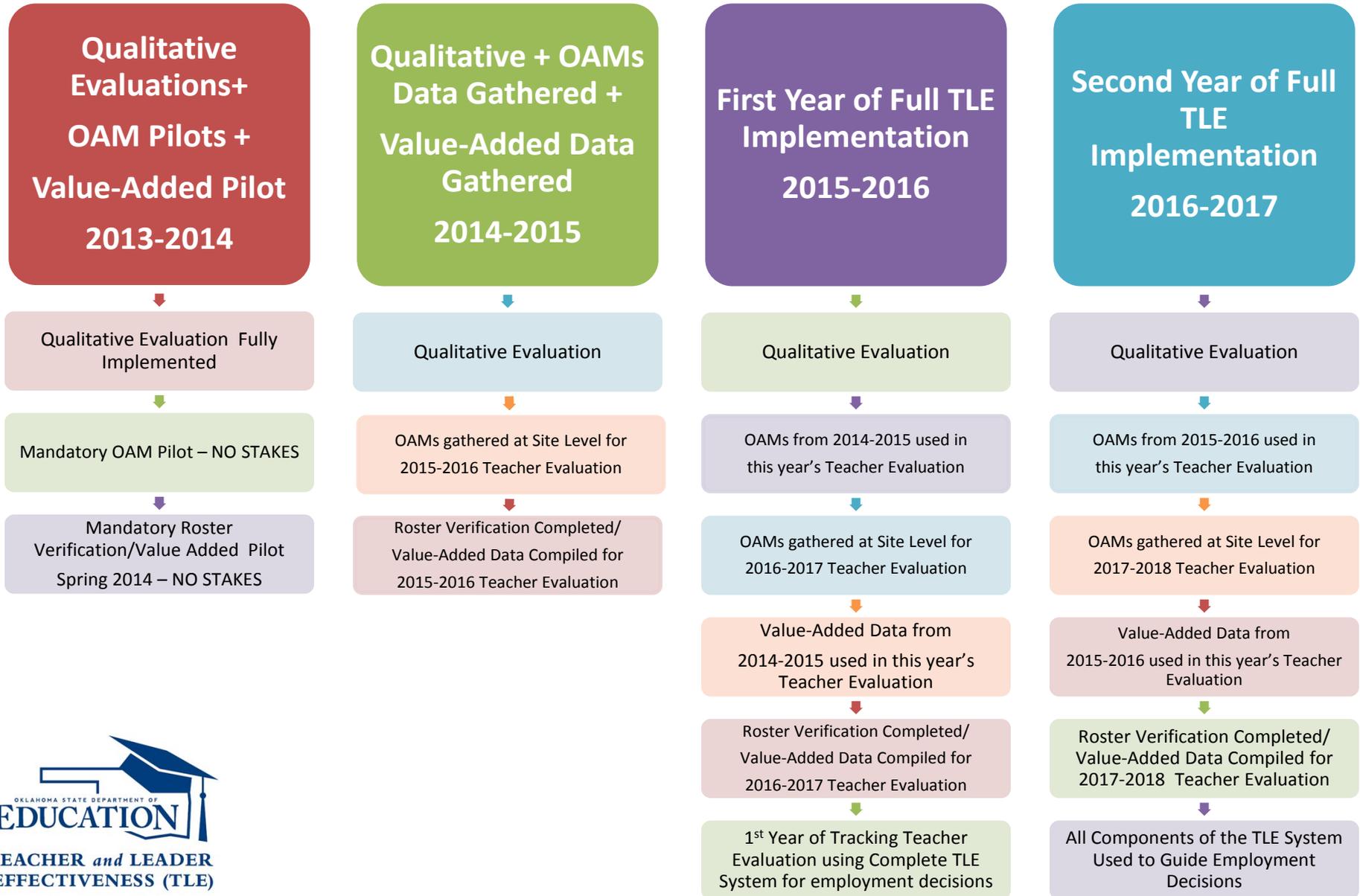


TLE Implementation Side-By-Side in Accordance with SB 426



District Steps for TLE Implementation in Accordance with SB 426

Spring/Summer 2013

Participate in Voluntary
Roster Verification Pilot
April-May

Ensure training of new administrators
in TLE framework to evaluate teachers

Ensure training of district staff in TLE
framework to evaluate leaders

Work with district teachers,
administrators, and board members to
develop OAM policy/procedures

SY 2013-2014

**Qualitative
Implementation+
Quantitative Pilot**

Per Statute, all districts use state
approved TLE Qualitative Evaluation
Framework to evaluate teachers and
leaders

Ensure training of new
administrators/district personnel in
TLE framework for evaluations

Pilot OAMs – Based on local district board
recommendations, teachers select OAM with
administrator. OAM gathered at site and
reported to OSDE for pilot year informational
purposes

District data coordinators or personnel
collaborate with OSDE to ensure data
collection is complete for Roster
Verification

Spring 2014 - Complete Roster
Verification

Value-Added Data Collected and Compiled
for Informational Purposes to Guide
Instructional Practice

Use OAM Pilot year data and information
to finalize and adopt local board policies
for OAMs

SY 2014-2015

**Qualitative
Implementation +
Quantitative Data Compiled
for SY15-16 Evaluations**

Per Statute, all districts use state
approved TLE Qualitative Evaluation
Framework to evaluate teachers and
leaders

Ensure training of new
administrators/district personnel in
TLE framework for evaluations

Teachers select OAMs with administrator.
Site gathers OAM data from SY 2014-2015
to be used in SY 2015-2016 evaluations.

District data coordinators or personnel
collaborate with OSDE to ensure data
collection is complete for Roster
Verification

Spring 2015 - Complete Roster
Verification

Value-Added Data collected and
compiled to be used in
SY 2015-2016 evaluations

Work with local school board to make
any necessary adjustments to OAM
policy

SY 2015-2016

Full Implementation of TLE

Per Statute, all districts use state
approved TLE Qualitative Evaluation
Framework to evaluate teachers and
leaders

Ensure training of new
administrators/district personnel in TLE
framework for evaluations

OAMs from 2014-2015 used in
this year's Teacher Evaluation

OAMs selected and data compiled at Site
Level for
2016-2017 Teacher Evaluation

Value-Added Data from
2014-2015 used in this year's Teacher
Evaluation

Roster Verification Completed/ Value-
Added Data Compiled for 2016-2017
Teacher Evaluation

All Components of the TLE System
Used to Guide Employment Decisions