

# TLE

## Teacher and Leader Effectiveness

OKLAHOMA STATE DEPARTMENT OF EDUCATION

## All-Call for Value-Added Measure (VAM) Working Groups!

TLE Working Group 3 (WG 3) registration is now available on a first-come, first-served basis!

This working group will meet to make recommendations for Value-Added Model (VAM) calculations for teachers/leaders of tested grades and subjects (35% of TLE). While the emphasis of this work will be on tested grades and subjects, teachers of nontested grades and subjects (NTGS) are welcome to participate in WG 3. However, teachers of NTGS who choose to participate in WG 3 need to be aware that conversations will focus around how VAM estimates will be made based on state assessments for those teachers/leaders who have direct contributions to state assessments. Since several teacher groups of NTGS suggested using literacy VAMs, mathematics VAMs, or schoolwide VAMs during previous working group discussions, those individuals may find participation in WG 3 especially valuable. We will also be actively seeking new participants for WG 3 who have direct involvement with state assessments in reading, math, science, and social studies.

The TLE Working Group 3 will be a work session held over a period of three separate dates. **When you register for the event, you are committing to attend the following three dates: October 22, 2013, November 14, 2013, December 10, 2013.**

**When you register for either morning or afternoon sessions, you will attend that time choice for all three dates (the afternoon sessions will be a repeat of the morning sessions).** This event is not intended to accommodate individuals who are interested in gathering information regarding the TLE but rather for those who are interested in the hard work of drafting recommendations to submit to the TLE Commission at the conclusion of the three sessions. Thank you for considering this information before you register. **Meeting space will accommodate 75 participants in the morning session and 75 participants in the afternoon session.**

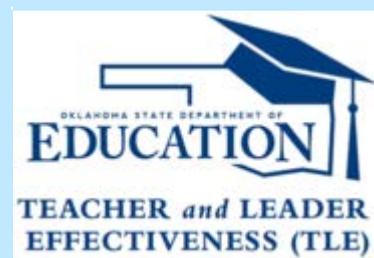
### 2013 October Newsletter

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- TLE Commission Meeting: October 8, 2013 at 1 p.m.
- State Board of Education Meeting: October 29, 2013 at 10 a.m.
- TLE Commission Meeting: November 19, 2013 at 9p.m.
- State Offices Closed November 11, 2013 for Veterans' Day
- State Board of Education Meeting: November 20, 2013 at 9:30 a.m.



### TLE Resources

- [TLE Webpage](#)

To register for the **morning** sessions (9 a.m. to 11:30 a.m.) on October 22, November 14, and December 10, please visit: [www.eventbrite.com/event/8472849521](http://www.eventbrite.com/event/8472849521)

To register for the **afternoon** sessions (1 p.m. to 3:30 p.m.) on October 22, November 14, and December 10, please visit: <https://www.eventbrite.com/event/8517039695>

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## TLE Question of the Month: What is the Gallop Poll?



Many districts have expressed interest in using the [Gallop Poll](#) as an Other Academic Measure (OAM).

The most common questions are about (a) access to information, (b) cost of implementation, and (c) the relationship of poll results to student achievement.

In order to answer these questions and better serve our districts, the Teacher and Leader Effectiveness Office has been in recent communications with Gallop representatives. They provided the following information that should clarify the research supporting the poll's results, as well as additional information regarding the administration, results, and methodology of the Gallop Student Poll (GSP):

- [FAQ](#) is a useful document that answers general questions regarding GSP
- [GSP Manual](#) is effectively the same as the 2013 edition that is in the final editing stage
- [Learning and Development Webinars](#) provide training on reading and understanding the data results
- [Registration](#) is simple and free with a sign-up window from **Oct.1-Nov. 1, 2013**.

Finally, the Gallop Student Poll is designed for feedback about schoolwide goals (grades 3-12) and conditions rather than individual teachers.

The Tripod Student Perception Survey is more individual teacher driven and includes grades K-12 and can be accessed [here](#).

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## TLE Spotlight School of the Month: Tuttle

- [Senate Bill 426](#)
- [9-6-13 Videoconference: Updated OAM & Roster Verification Video](#)
- [9-6-13 Videoconference Handout/Powerpoint](#)
- [TLE OAM e-Brochure](#)
- [TLE OAM Sample Worksheet](#)
- [TLE Webpage Resources Brochure](#)
- [TLE Theory of Action Brochure](#)
- [InTASC Crosswalk Evaluation System](#)
- [TLE Implementation Timeline for Districts](#)
- [Tulsa Model](#) and [McREL Training Schedules](#) for 2013

### Recommended Reading

At a recent TLE professional development meeting hosted by Canadian Valley



Technology Center, Mr. Richard Brownen, Superintendent of Hinton Public Schools, recommended Bambrick-Santoyo's *Leverage Leadership* (2012) to instructional leaders who seek practical solutions to increase time-management skills.

A major focus is "Leading the Leaders"--one of seven "levers" of building instructional leadership. This lever includes the concept of "defending your time" to authentically communicate and collaborate with educators with a goal of increasing their instructional effectiveness.



OSDE's Teacher and Leader Effectiveness Office would be honored to be part of your district's professional development resources!

We are available for district, area, and regional meetings. Our target

# Public Schools



OSDE's Teacher and Leader Effectiveness Office would like to congratulate our **Spotlight School of the Month**: Tuttle Public Schools!

Mr. Bobby Waitman, Superintendent of Tuttle Public Schools recently invited Dr. Jenyfer Glisson, Executive Director of TLE, to Tuttle Public Schools for professional development regarding Other Academic Measures (OAMs). Mr. Waitman's administrative team has demonstrated commendable leadership during the challenging process of OAM implementation. Mr. Waitman said of his team: "The administrators and teachers--specifically math teacher, Jody Maxey--who comprise the leadership team for Tuttle Schools are to credit for the work done in response to the growth opportunities that have come with the TLE. I have simply served as a facilitator."

Additionally, Ms. Monique Blagowsky, Principal of Tuttle Elementary School, illustrated her positive and progressive approach by committing more time to instructional leadership for her faculty. Ms. Blagowsky stated, "My assistant and I are in the processing of developing a data room for twice-a-month collaborative opportunities. We are going to place our grade-level DIBELS scores on a wall in our room, which will show students' gains within the classroom. We've got many other great ideas based around improving teacher instruction. Thanks for sparking some great leader-based opportunities!"

Once more, congratulations to Mr. Bobby Waitman and the leadership team of Tuttle Public Schools for being selected **TLE Spotlight School of the Month**.

[Go, Tigers!](#)

audience would generally be defined as a group of 10 or more educational leaders (superintendents, assistant superintendents, directors of programs, specialists, principals, assistant principals, lead teachers and/or mentor teachers).

We are also available for private appointments with small groups (1-10) or individuals at our home office in Oklahoma City. This opportunity affords a more personable, customized conversation to meet the specific needs of your individual district.

Possible topics or areas of focus include the following:

- TLE Legislative Updates
- Qualitative Frameworks
- Quantitative Components
- OAM Implementation
- Instructional Leadership Strategies
- SMART Goal Development

If you are interested in scheduling professional development opportunities with our office, please contact Mrs. Ginger DiFalco at (405) 522-8289 or [Ginger.DiFalco@sde.ok.gov](mailto:Ginger.DiFalco@sde.ok.gov).

"People's minds are changed through observation and not through argument."



--Will Rogers (1879-1935)

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The TLE office launched this newsletter on October 4, 2013. See the directions below to subscribe to the newsletter.

Go to the home page of the State Department of Education Web site: [www.sde.ok.gov](http://www.sde.ok.gov) Scroll down until you see *Engage with SDE* on the right side of your screen. Directly under the *Engage with SDE* text you will see 7 boxes. (Some of them are labeled as Facebook, Twitter, YouTube, etc.) Click on the last box (a broad blue V shape is on the box). (When you hover your mouse over the correct box, the word "Newsletter" should appear.) A screen beginning with "Email Updates" will appear. There is a red asterisk on the screen showing where you should enter your email address. After entering your email address as directed, click Submit. A **Quick Subscribe** screen will appear. Under **Subscription Topics** there is a subheading titled **Publications**. Look for the TLE publication and

click on the box next to TLE. Click Submit. Another screen will appear with additional choices. Scroll down to the bottom of that screen. Click Close. The following message may appear: Are you sure you want to navigate away from this page? Click OK. You are finished!