

Equity Plan

Equitable Access to Excellent Educators Plan

January 2019 Update

Stakeholders

Teachers

Students

Parents

Administrators

School Personnel

Education Organizations

Economic Development

Higher Education

Community Agencies

Strategies

Professional development

for teachers

Leadership development

for principals

Partnering with teacher

preparation programs

Link to Entire Report

http://sde.ok.gov/sde/documents/2015-05-28/equity-plan

Contact: Dr. Robyn Miller, Deputy Superintendent for Educator Effectiveness and Policy Research robyn.miller@sde.ok.gov

Lead-to-Succeed Lawton Cohort Completes Training



Twenty-one participants completed a 15-month leadership development program. This cohort is the first to have facilitation provided by Oklahoma trainers, Jason Galloway and Kelly McCoy.

Supply & Demand Report Focus

The statutorily-required supply and demand report published in December portrays six action steps:

- 1. Understand career pathways of preparation program graduates
- 2. Measure and monitor educator quality
- 3. Understand districts' shortages
- 4. Examine working conditions
- 5. Expand recruitment
- 6. Enhance mentoring and induction

Full report can be found at this link

https://sde.ok.gov/sites/default/files/documents/files/ Oklahoma%20Teacher%20Supply%20and%20Deman d%20Report%202018%20December%2031.pdf