

**Counselors **SPEAK:**  
Connecting  
Carefully, Candidly  
and Courageously**

**July 24, 2020**



**OKLAHOMA**  
Education



# OSDE Student Support Panel



**Beth Whittle,**  
**M.Ed., LPC**  
Executive Director of  
Counseling



**Petra Woodard,**  
**M.Ed.**  
Executive Director of  
Academic  
Counseling



**Tosin Akande, MPH**  
Bullying Prevention  
Specialist



**Shelly Ellis, Ph.D.**  
Deputy Supt. of  
Student  
Support

# OSDE Student Support Panel - 2



**Chelsea Hunt, MBA**

Executive Director Work-Based Learning  
& Industry Engagement

# Why Are We Here?

To provide Oklahoma Counselors a forum to:

- **S**hare thoughts and concerns in a safe space
- **P**rocess possible causes and solutions
- **E**ducate, equip, and empower one another
- **A**ct, plan and implement
- **K**eep the conversation going

# What's the Conversation?

The Importance of Supporting Student's Soft Skills  
Development for Post-Secondary and Workforce Success"



Please enter the code

83 40 71

Submit

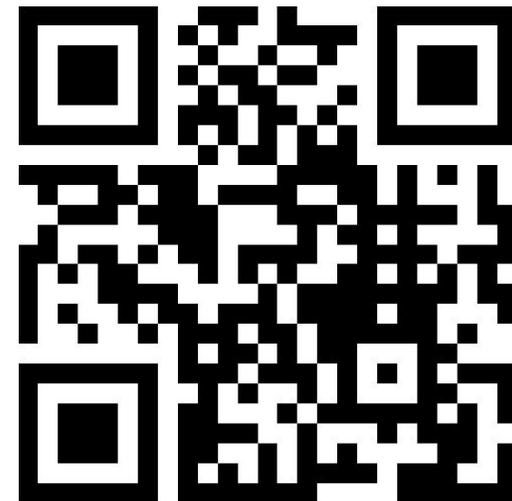
The code is found on the screen in front of you

# Interactive Activity

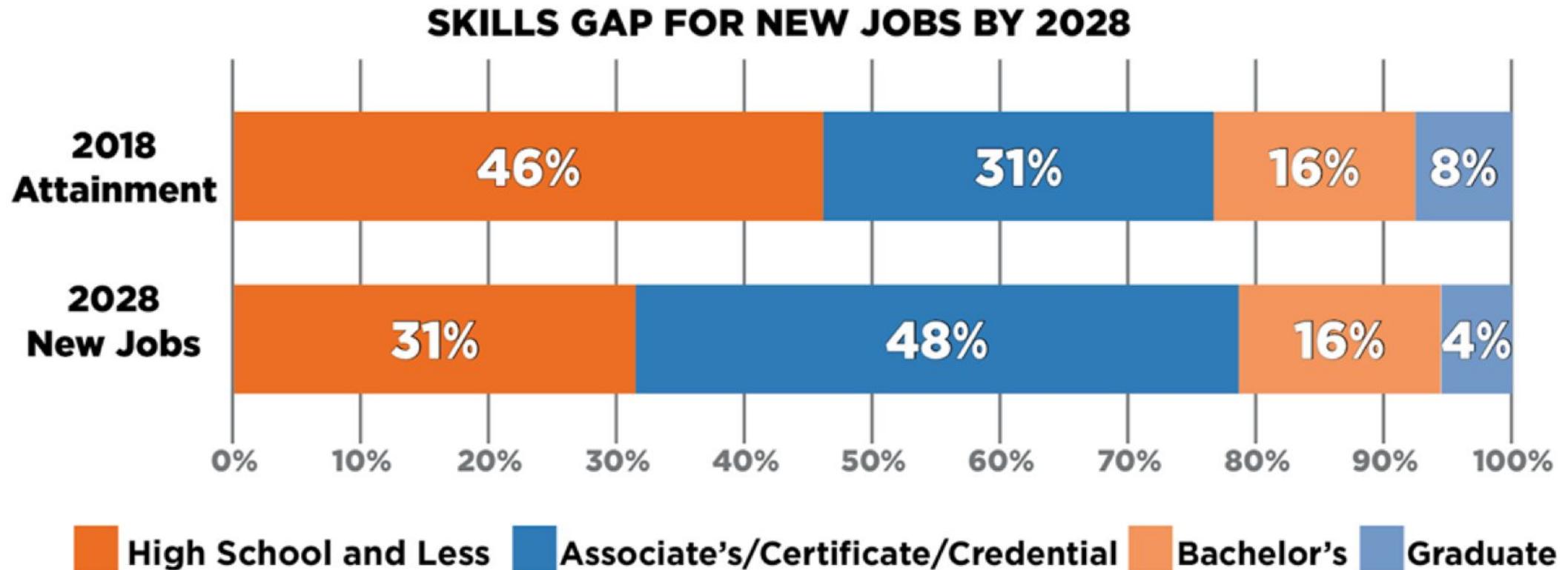
Before we get started, visit:

**MENTI.COM AND  
ENTER CODE: 834071**

or use the QR code on mobile



# Oklahoma's Workforce Skills Gap



Source: OK Office of Workforce Development EMSI, 2018.2

**College & Career Readiness** ensures all students have the opportunity and support to successfully secure a **post-secondary degree or industry certification** that reflects each student's passions and **skills**.

# Why Are Soft Skills Important?

*Not feeling prepared for work*

When thinking about new hires, more than  
**1 IN 3**  
**EMPLOYERS**  
feel that school has not adequately prepared them



**1 IN 3**  
**STUDENTS**  
feel that school is not adequately preparing them for work

Image/source: Cengage, "The People Factor: Uniquely Human Skills Tech Can't Replace at Work," January 2019.

# Basic ICAP Requirement

Students must **complete** and **record** at least **one** service or work-based learning activity between 9<sup>th</sup> grade and graduation.

(70 O.S. § 1210.508-4)

# Post-Secondary & Workforce Readiness

<b>Career Awareness (Elementary)</b>	<b>Career Exploration (Middle School)</b>	<b>Career Preparation (High School)</b>
What are students interests, soft skills and strengths?	How can career exploration increase soft skills?	How are soft skills aligned to workforce and post-secondary attainment?

**For More Information:**  
[Sample ICAP Activities](#)

[Sample Service or Work-Based Learning Activities](#)

# Skills

to Pay the Bills



Mastering Soft Skills for Workplace Success



School **counselors** work every day  
towards one core goal: **student  
success.**

# Post-Secondary & Workforce Readiness - 2

## Hard Skills

Teachable abilities or skill sets that are easy to quantify.

你好吗?

Proficiency in a foreign language



A degree or certificate



Typing speed



Machine operation



Computer programming

vs.

## Soft Skills

Also known as "people skills" or "interpersonal skills."



Communication



Flexibility



Leadership



Teamwork



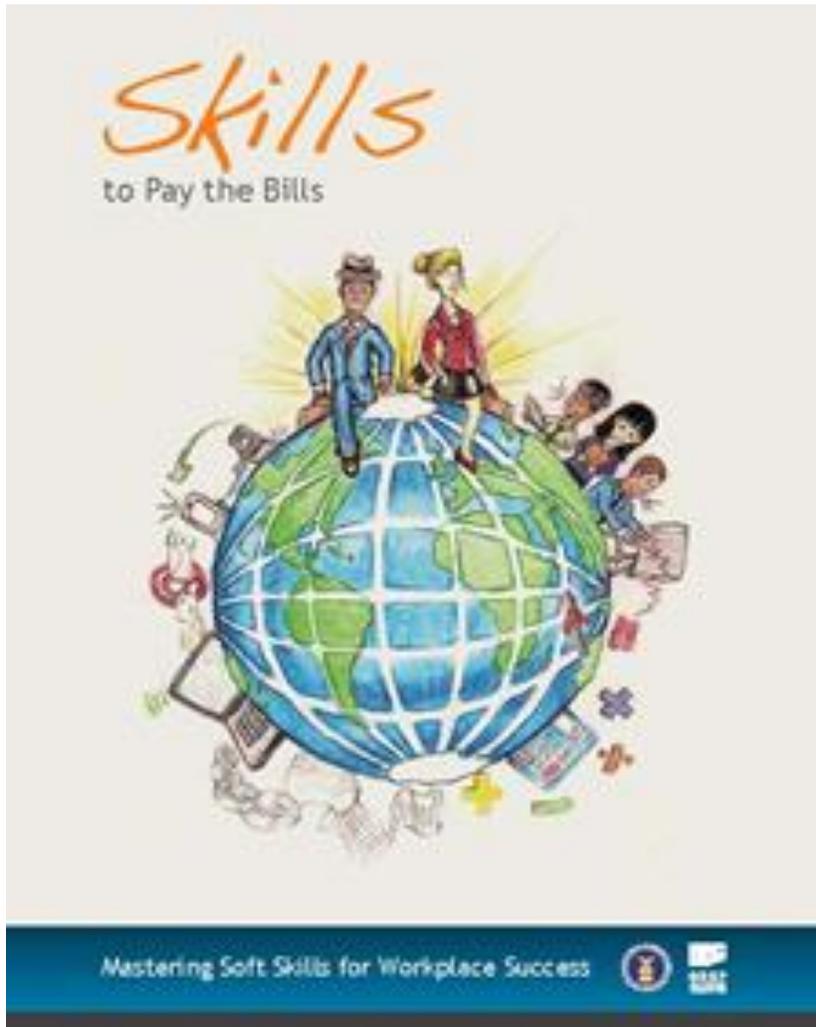
Time Management



# Develop Students' Mindsets & Behaviors

- ❑ Leadership
- ❑ Communication
- ❑ Teamwork
- ❑ Problem Solving
- ❑ Social & Emotional Intelligence
- ❑ Cultural Competence

# Soft Skills Resources



**(Grades 9-12):**

- ✓ **Soft skills curriculum**
- ✓ **Hands on activities**
- ✓ **Soft skills video series**

**For more information:**

<https://www.dol.gov/odep/topics/youth/softskills/>

# Soft Skills Resources - 2

## Recorded Sessions

- ✓ A Crash Course on Student Engagement and Teaching 21st Century Skills (Levi Patrick)
- ✓ ICAP: Service vs. Work-Based Learning (Chelsea Hunt)



## OSDE YouTube Channel

<https://www.youtube.com/channel/UC9t9YLscAVJe6xVtZIE-Ktg/videos>

# Online Module: Work-Based Learning



WBL001

**WORK-BASED LEARNING**

OKLAHOMA EDGE

- Getting Started
- Exercises & Other Learning Activities
- Virtual Career Profiles
- Virtual Career Opportunities
- Next Steps

# Online Module: Work-Based Learning - 2

To Join Module:

❑ **Step 1: Make a profile**

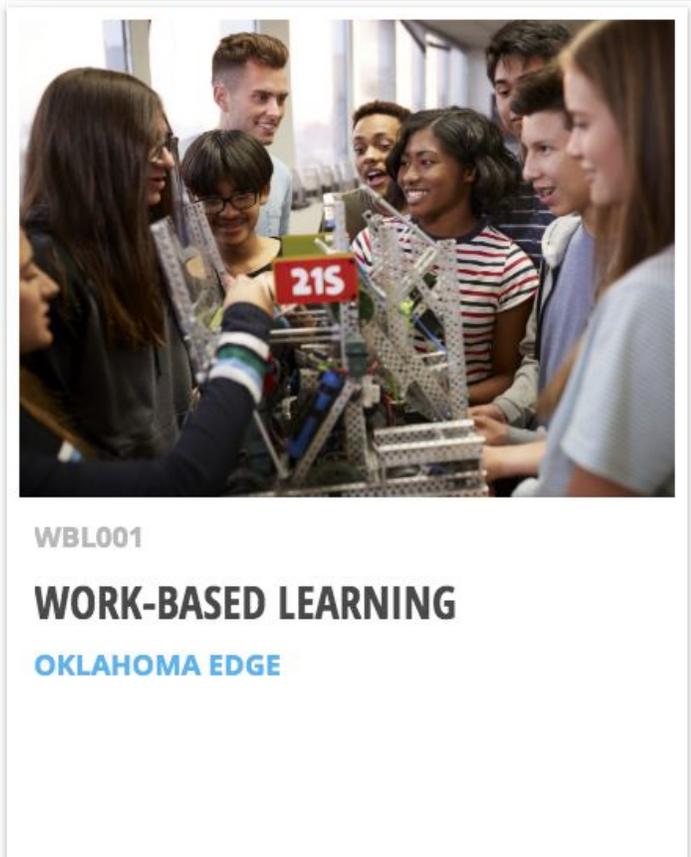
<https://osdeconnect.ok.gov/login/>

❑ **Step 2: Choose the “Add” button**

Work-Based Learning

❑ **Step 3: Use Redemption Code:**

DF53-A703-3E83



# College & Career Readiness Team

[Marissa Lightsey](#)



***Executive Director  
College & Career  
Readiness***

[Petra Woodard](#)



***Executive Director  
Academic Counseling  
& Alternative Education***

[Chelsea Hunt](#)



***Executive Director  
Work-Based Learning  
& Industry Engagement***