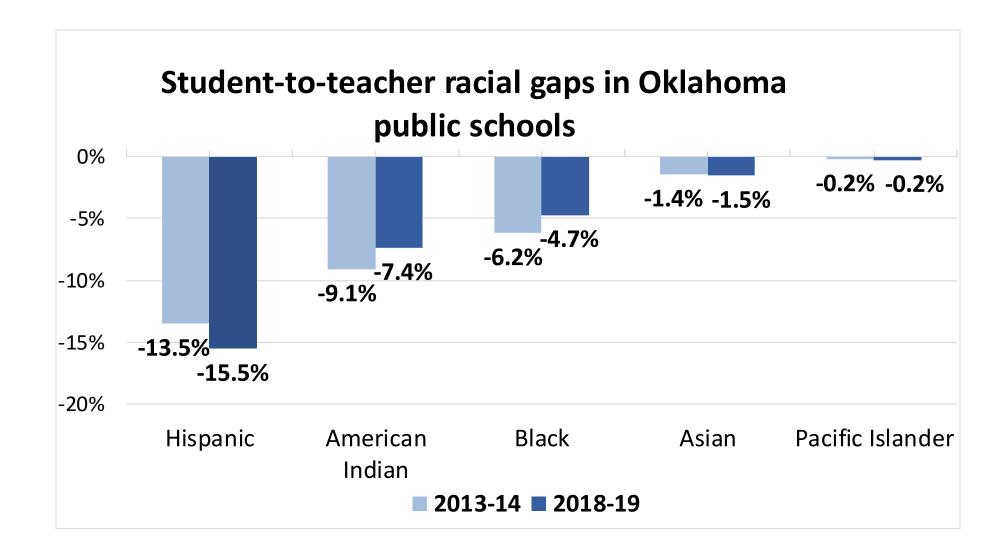


Educator Equity Gaps: School Year 2018-19

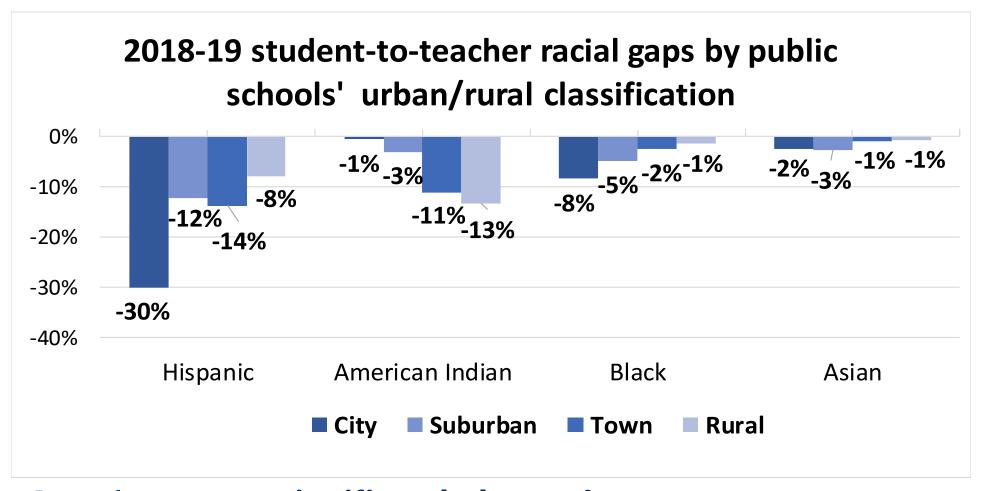
Teacher Table Initiative November 18, 2019





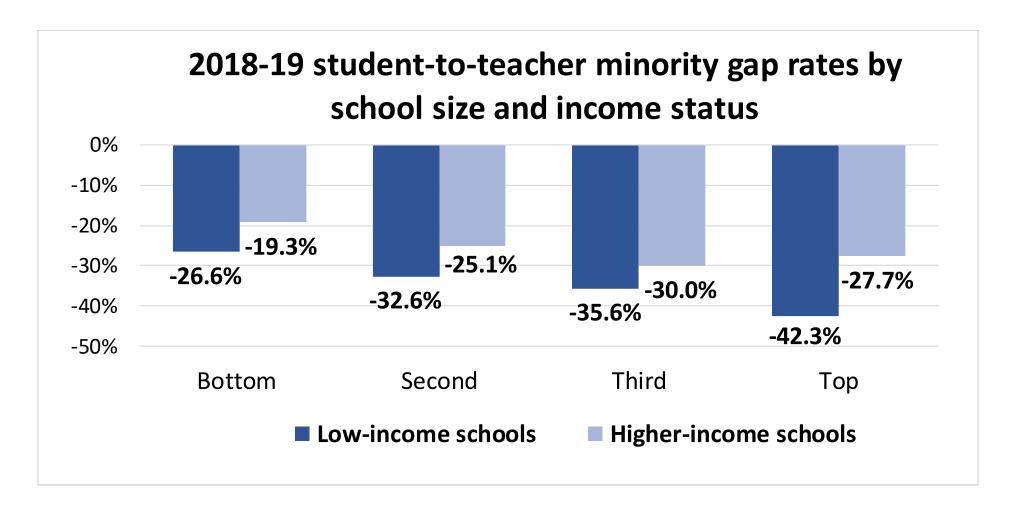


- White students: 48.5% (2018-19); 51.7% (2013-14)
- White teachers: 85.3 % (2018-19); 87.2 % (2013-14)

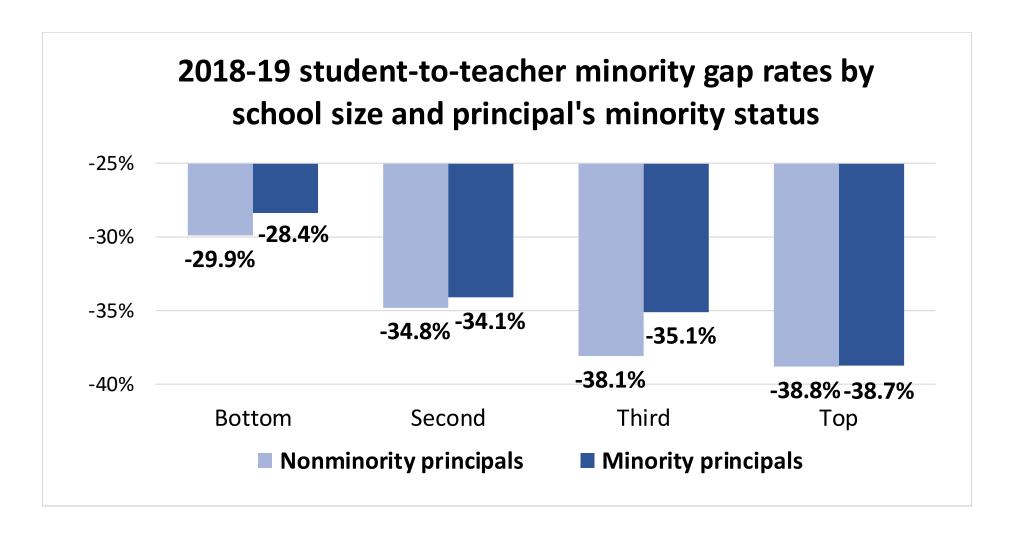


Racial gaps are significantly larger for:

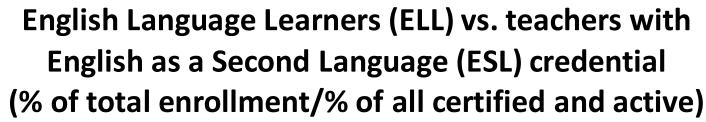
- Hispanics in schools located in cities & suburban areas;
 and
- American Indians in schools located in towns and rural areas

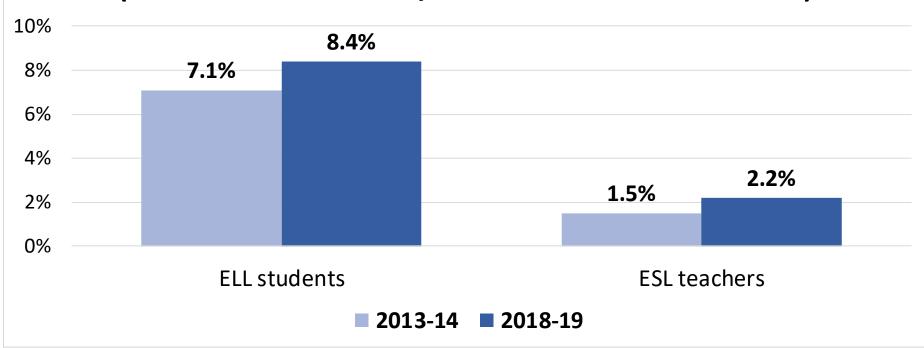


- Typical gap across schools: 20%-29%
- 4% of schools had a positive gap. Frequently, they are small, low-income, and located in the northeast part of the state.

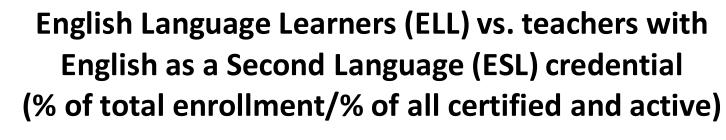


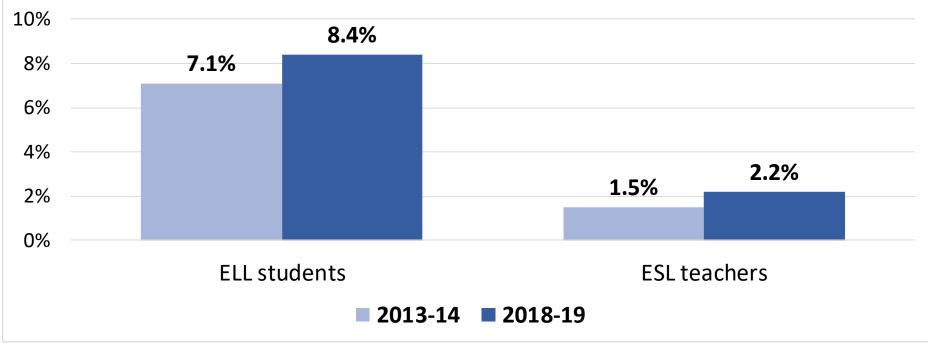
• 2013-14 & 2018-19: Teacher-to-principal gaps are sig. smaller than student-to-teacher gaps; gaps for Asians and Pacific Islanders are positive.



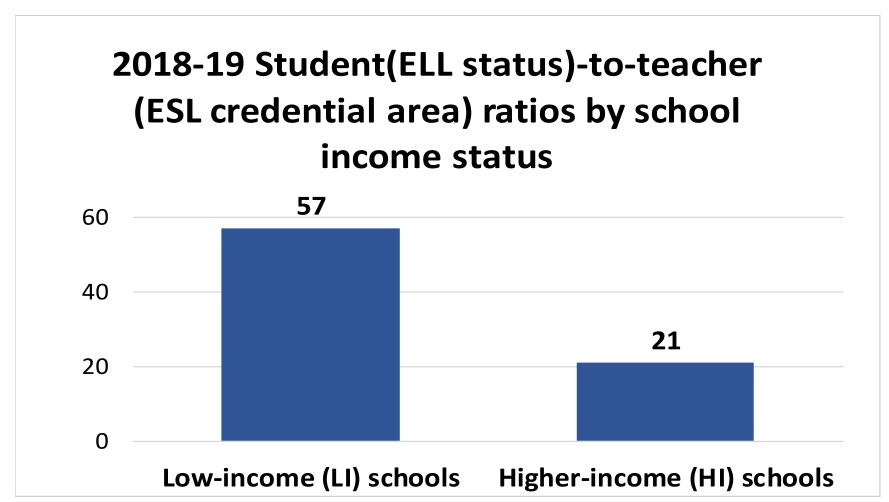


- 68% of public schools had >= 1 ELL student (avg. 32);
 32% of public schools had >= 1 ESL teacher (avg. 1)
- ELL students & ESL teacher are sig. more likely than non-ELL students/non-ESL teachers to be Hispanic or Asian

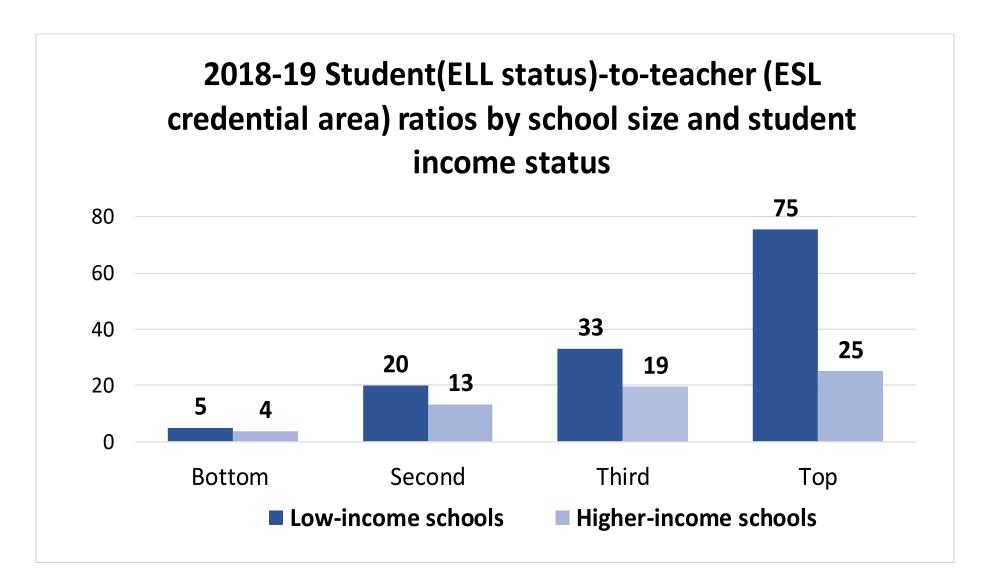




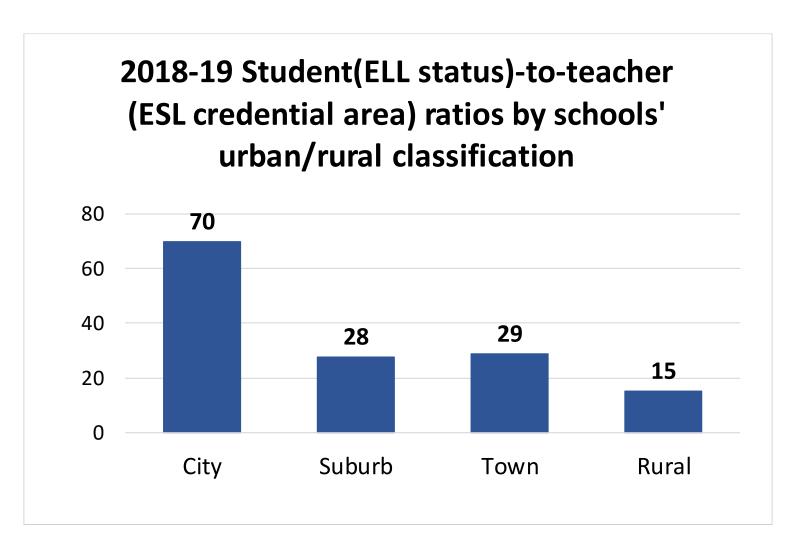
- When compared to non-ESL teachers, ESL teachers are significantly more likely:
 - To hold a non-standard certificate; and to be an "established teacher"



- Highest ratio: 519 (LI schools); 98 (HI schools)
- The majority of public schools that served ELL students in 2018-19 had no ESL teachers: 58 % (LI schools); 53% (HI schools)

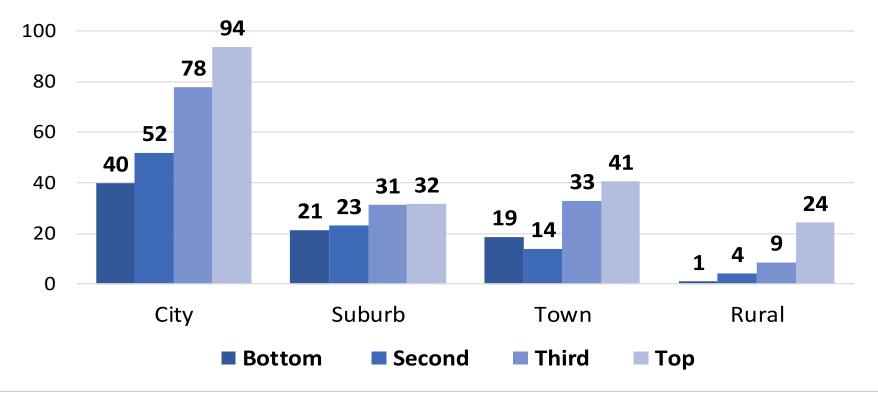


Rate of schools with no ELL student population: 70 (LI schools); 61 (HI schools)

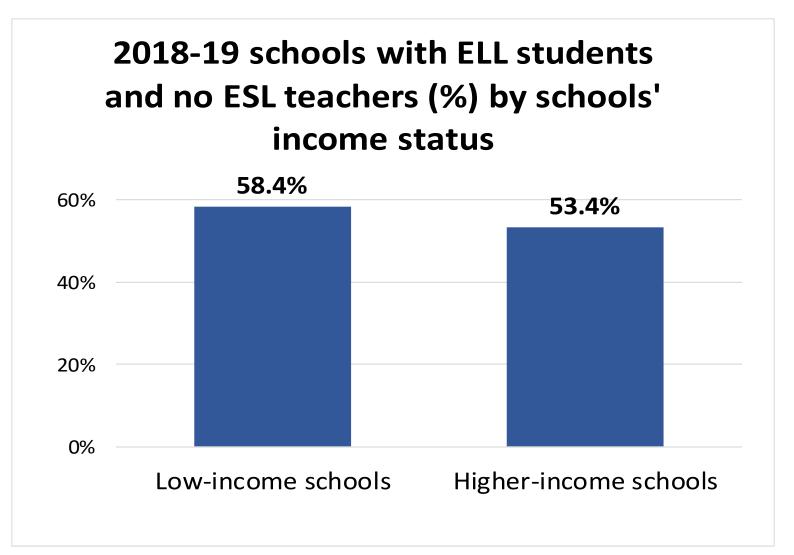


• ELL students enrollment: 56% (cities); 16% (suburban areas); 18% (towns); and 10% (rural areas)

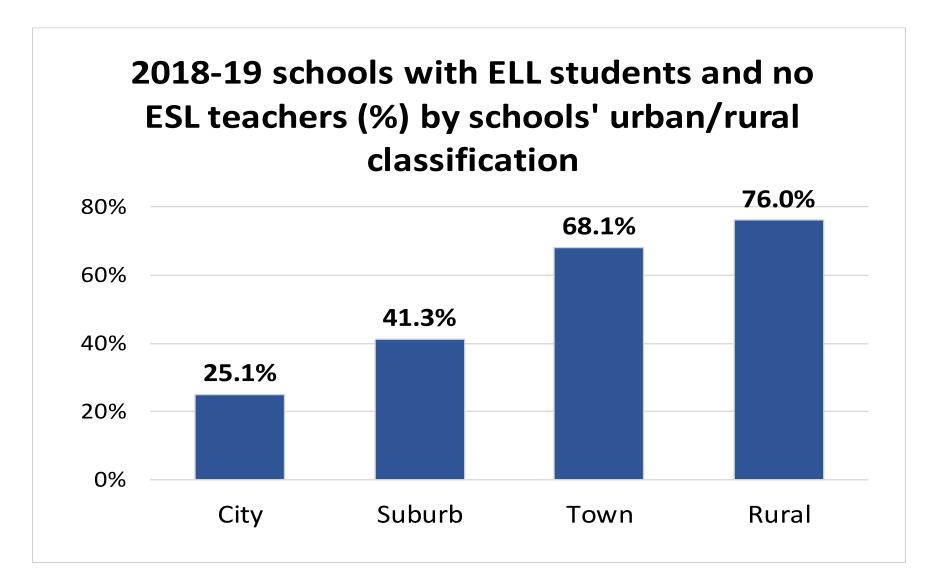
2018-19 Student(ELL status)-to-teacher (ESL credential area) ratios by schools' urban/rural classification and size



- Schools located in cities:
 - Avg. ratio: 40 (enroll. < 343 students) vs. 94 (enroll. >= 674)
- Schools located in rural areas:
 - Avg. ratio: 1 (enroll. < 101 students) vs. 24 (enroll. >= 308)



 The rate of schools that served ELL students in 2018-19, but did not have ESL teachers among its faculty, was moderately larger in LI schools than in HI schools.



 The percentage of schools that served ELL students in 2018-19, but did not have ESL teachers among its faculty, was more than three times larger in the rural area than in cities.

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