## OKLAHOMA STATE DEPARTMENT OF

 EDUCATIONCHAMPION EXCELLENCE

# Educator Equity Gaps: School Year 2018-19 

Teacher Table Initiative<br>November 18, 2019



Student-to-teacher racial gaps in Oklahoma public schools


## Notes:

- White students: 48.5\% (2018-19); 51.7\% (2013-14)
- White teachers: 85.3 \% (2018-19); 87.2 \% (2013-14)


## 2018-19 student-to-teacher racial gaps by public schools' urban/rural classification



Racial gaps are significantly larger for:

- Hispanics in schools located in cities \& suburban areas; and
- American Indians in schools located in towns and rural areas


## 2018-19 student-to-teacher minority gap rates by school size and income status



## Notes:

- Typical gap across schools: 20\%-29\%
- $4 \%$ of schools had a positive gap. Frequently, they are small, low-income, and located in the northeast part of the state.


## 2018-19 student-to-teacher minority gap rates by school size and principal's minority status



Notes:

- 2013-14 \& 2018-19: Teacher-to-principal gaps are sig. smaller than student-to-teacher gaps; gaps for Asians and Pacific Islanders are positive.


## English Language Learners (ELL) vs. teachers with English as a Second Language (ESL) credential (\% of total enrollment/\% of all certified and active)



## Notes:

- $68 \%$ of public schools had $>=1$ ELL student (avg. 32); $32 \%$ of public schools had $>=1$ ESL teacher (avg. 1)
- ELL students \& ESL teacher are sig. more likely than nonELL students/non-ESL teachers to be Hispanic or Asian

English Language Learners (ELL) vs. teachers with English as a Second Language (ESL) credential (\% of total enrollment/\% of all certified and active)


Notes:

- When compared to non-ESL teachers, ESL teachers are significantly more likely:
- To hold a non-standard certificate; and to be an "established teacher"


## 2018-19 Student(ELL status)-to-teacher (ESL credential area) ratios by school income status



## Notes:

- Highest ratio: 519 (LI schools); 98 (HI schools)
- The majority of public schools that served ELL students in 2018-19 had no ESL teachers: 58 \% (Ll schools); 53\% (HI schools)


## 2018-19 Student(ELL status)-to-teacher (ESL credential area) ratios by school size and student income status



Notes:

- Rate of schools with no ELL student population: 70 (LI schools); 61 (HI schools)


## 2018-19 Student(ELL status)-to-teacher (ESL credential area) ratios by schools' urban/rural classification



Notes:

- ELL students enrollment: 56\% (cities); 16\% (suburban areas); 18\% (towns); and 10\% (rural areas)


## 2018-19 Student(ELL status)-to-teacher (ESL credential area) ratios by schools' urban/rural classification and size



- Schools located in cities:
- Avg. ratio: 40 (enroll. $<343$ students) vs. 94 (enroll. $>=674$ )
- Schools located in rural areas:
- Avg. ratio: 1 (enroll. $<101$ students) vs. 24 (enroll. $>=308$ )


## 2018-19 schools with ELL students and no ESL teachers (\%) by schools' income status



- The rate of schools that served ELL students in 2018-19, but did not have ESL teachers among its faculty, was moderately larger in LI schools than in HI schools.


# 2018-19 schools with ELL students and no ESL teachers (\%) by schools' urban/rural classification 



- The percentage of schools that served ELL students in 201819, but did not have ESL teachers among its faculty, was more than three times larger in the rural area than in cities.


## Contact

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