



engageok

ADMINISTRATORS
CONFERENCE

ICAP: The Basics

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ICAP: Agenda

- Why?
- What?
- Who?
- When?
- Where?
- How?
- Accountability

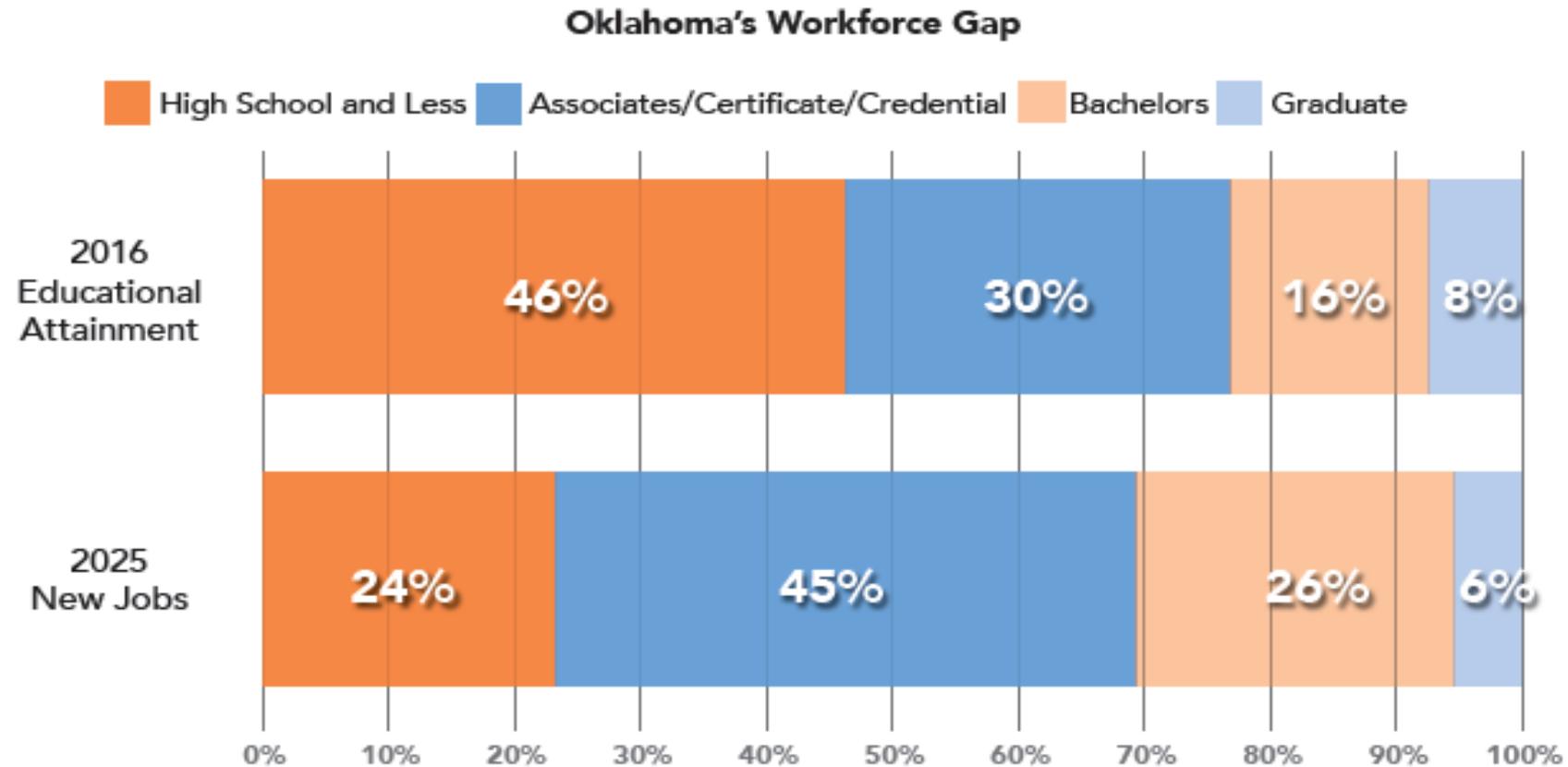
Turn & Talk

- Share your name, district, role
- What are you currently doing with ICAP?
- Who do you have “on-board” to move ICAP forward?
- What are your biggest concerns/challenges?

ICAP: Vison

Ensure all students have the opportunity and support to successfully secure a postsecondary degree or industry certification that **reflects each individual's passions and skills.**

ICAP: Why?



Source: OK Office of Workforce Development EMSI Q3, 2016

ICAP: Why?

- What the research says...
 - Establishes Purpose for Students
 - Increases Student Engagement
 - Provides an Intentional Process & Structure
 - Increases Career Readiness

Solberg, V.S., Wills, J., Redmond, K., & Skaff, Laura. (2014). *Use of Individualized Learning Plans: A Promising Practice for Driving College and Career Efforts: findings and recommendations from a multi-method, multi-study effort* (ISBN: 1-933493-46-1). Washington, DC: National Collaborative on Workforce and Disability for Youth, Institute for Educational Leadership.

ICAP: Who? Where?

Beginning with **students entering ninth grade in the 2019-2020 school year (Class of 2023)**, each **student** shall be required to complete the process of an ICAP in order to graduate from a **public high school** with a standard diploma.

ICAP: What?

- HB 2155
 - An individualized plan developed by the student and student's parent or legal guardian, in collaboration with their school counselors, school administrators, teachers and other school personnel, that is used to help establish personalized academic and career goals, explore postsecondary career and educational opportunities, align coursework and curriculum, apply to postsecondary institutions, secure financial aid and ultimately enter the workforce.

ICAP: What?

Individual Career Academic Planning is a multi-year process that intentionally guides students as they **explore career, academic, and postsecondary opportunities.**

ICAP: What?

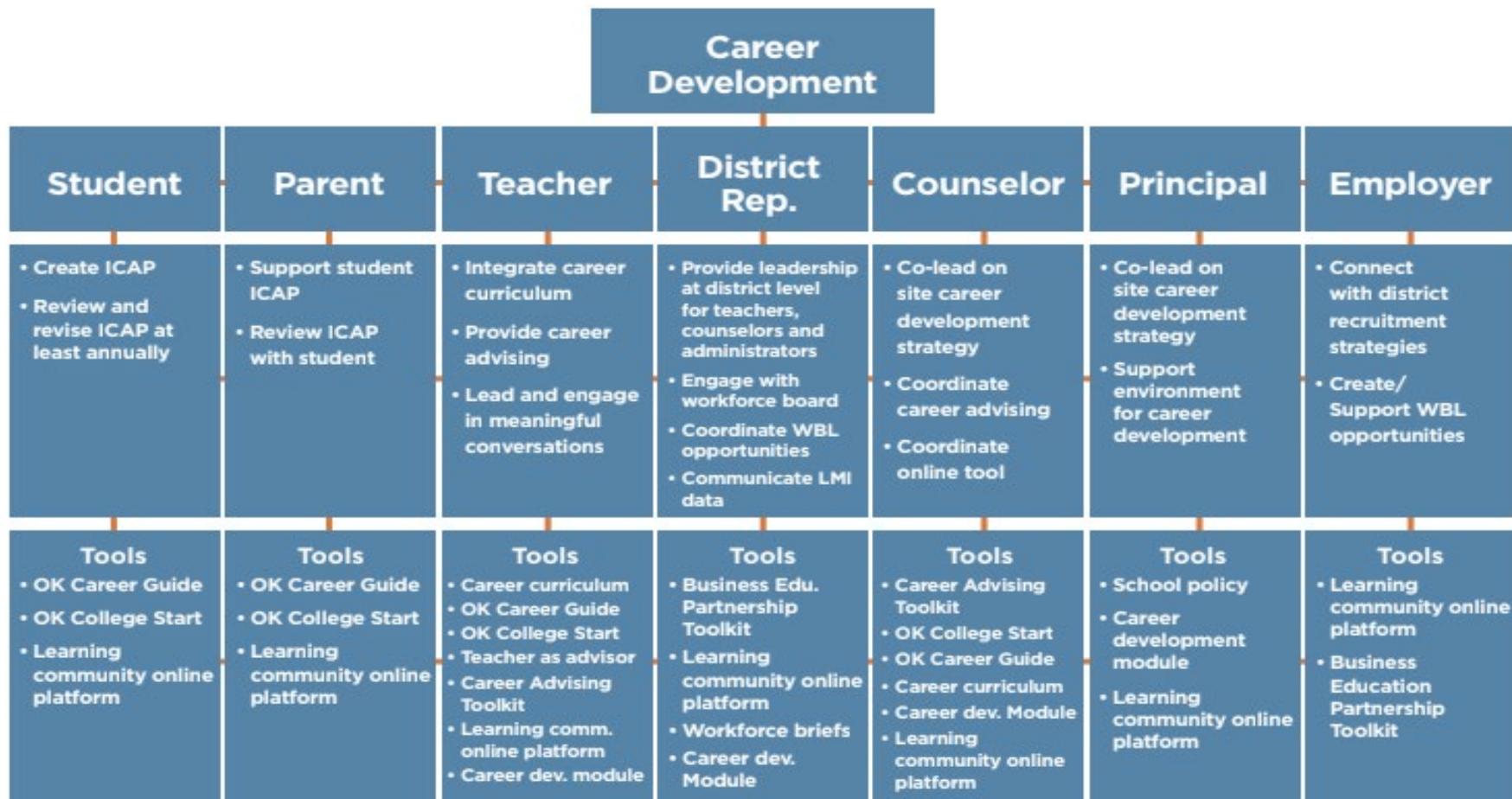
<https://www.youtube.com/watch?v=mZ0ui5CrbBc>

ICAP: How?

- **Career Development Continuum**
 - **Career Awareness (K-5)** – Learn about a wide variety of careers
 - **Career Exploration (6-8)** – Explore, research and plan for the future
 - **Career Preparation (9-16)** – Gain education, gain training and work experience, remain engaged, prepare for a productive future

ICAP: How?

Assemble a team



ICAP: How?

- Choose an online tool to house student ePortfolio
 - Two **FREE** tools in Oklahoma
 - okcollegestart.org
 - okcareerguide.kuder.com

ICAP: How?

Design an ICAP experience unique to your district

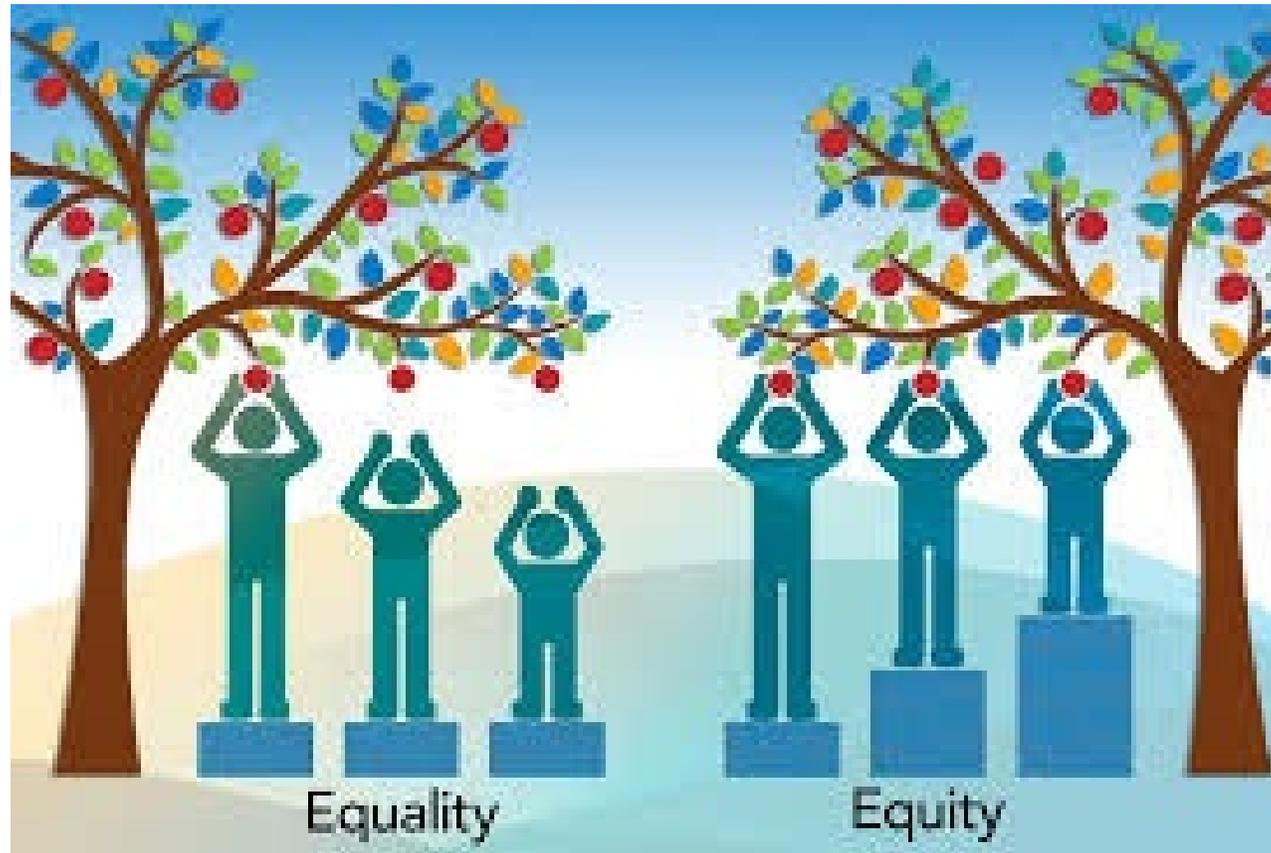
ICAP: How?

- **Annually** - Career and college interest surveys
- **Annually** - Written postsecondary & workforce goals and progress toward goals
- **Annually** - Update intentional sequence of courses
- **Annually** - Update academic progress
- **Annually** - Update scores on college & career ready assessments
- **At least once** - Participate in service learning and/or work environment opportunities

ICAP: Accountability

- Regional Accreditation Officers
 - ePortfolio reports

ICAP: Why?



ICAP: Questions?

