State Department of Education

IDEA B Panel February 9, 2024





Agenda

- 9:00 9:10 Welcome Sherri Coats, Program Director of Special Education Services
- 9:10 11:00 Norm Ames, Director for the Technical Assistance for Excellence in Special Education (TAESE)
- 11:00 12:00 Lunch on your own
- 12:00 12:45 Dispute Resolution School Year 2022-2023 Shea Stark, Program Manager of Regulatory Compliance
- 1:45 2:10 State Systemic Improvement Plan (SSIP) Alexa Hudak, Program Manager
- 2:10 2:40 Priority Setting Michelle Keiper, Chair
- 2:40 2:50 Public Comment
- 2:50 3:00 Adjourn



Welcome

Sherri Coats, Program Director, Special Education Services



Organizational Chart

- Sherri Coats Program Director of Special Education
- Tina Spence Assistant Program Director of Special Education
- Lori Chesnut Program Manager, Pathways to Partnerships
- Nancy Goosen Program Manager of Policies and Procedures
- Karen Howard Program Manager of Special Education Finance
- Alexa Hudak Program Manager of SSIP/SPDG
- Shea Stark Program Manager of Regulatory Compliance



Panel Leadership

- Chair Michelle Keiper
- Vice Chair Ryan Smith
- Past Vice Chair Darci Forrester
- State Director of Special Education Sherri Coats
- Project Manager Abby Johnson



New Member Orientation

Norm Ames, Director for the Technical Assistance for Excellence in Special Education (TAESE)



Dispute Resolution

Shea Stark, Program Manager of Regulatory Compliance in Special Education Services



State Complaints OSDE-SES

Project Manager, Special Education - Abby JohnsonProject Manager, State Complaints - Keaton OberstProgram Manager, Regulatory Compliance - Shea Stark

State Complaints

SY 2022-2023

The Oklahoma State Department of Education - Special Education Services supports a formal complaint management system for filing and resolving complaints alleging violations of the Individuals with Disabilities Education Act - Part B.

- Any individual or organization
- Local Education Agency (LEA) or other education agency
- Violation of IDEA

The OSDE-SES will:

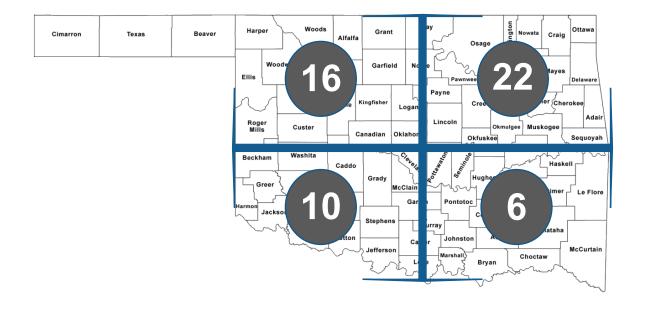
- Conduct an investigation
- Render a written report of findings within sixty (60) days
- Violations require specific directives for resolution:
 - Address denial of service (may include compensatory services)
 - Corrective actions appropriate to the needs of the child (or children)

34 CFR §§ 300.151-153

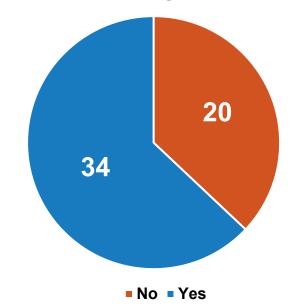


State Complaints

SY 2022-2023



Eligible for Investigation SY 2022-2023





State Complaints

SY 2022-2023

Written Notice **Parent Participation** 11 Multiple LRE 1 Lead based paint IEP in Effect 2 FAPE 17 ESY 1 Employment 1 16 DNQ Child find 8 10 12 16 18 0 2 14

Complaint Allegations

State Complaints

Number of Complaints	54
Number of Districts	40
LEAs w/ Multiple Complaints	11
Incomplete / Insufficient	35
No Violations	8
Violations	11
Withdrawn / Dismissed	35



Due Process Special Education

Administrativo Specialist Shannon

Administrative Specialist – Shannon Esmeyer Program Coordinator – Dr. Rob Keiter Program Manager – Dr. Allison Fennell-Conch



Due Process

SY 2022-2023

A due process hearing is a court-like review process governed by administrative laws. During a hearing, both parties,

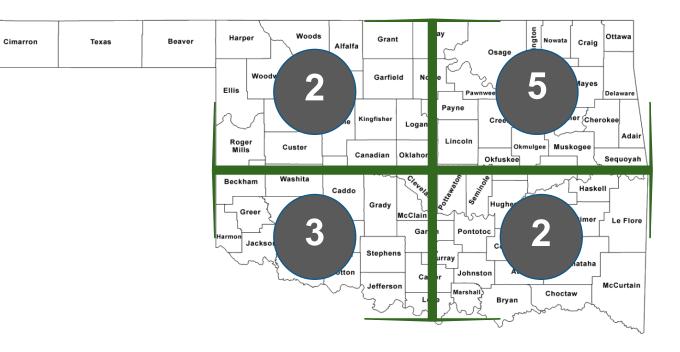
- Subpoena and present witnesses
- Perform cross-examination
- Present admissible evidence (depositions or affidavits)
- Engage in closing arguments
- Highly-trained hearing officer who will preside over the hearing
- Decisions have the effect of law
- Binding upon the parties participating in the hearing
- Parties may represent themselves
- Represented by attorneys at their own expense



Due Process

SY 2022-2023

Due Process	
Number of Requests	12
Number of Carryover	1
LEAs w/ Multiple Requests	8
Request by Parent	11
Request by District	1
Resolution Sessions	9





Due Process

SY 2022-2023

Due Process Issues Appeal State Complaint MDR **IEP Goals Parent Participation** Transition FAPE 2 1 0

Due Process		
Total Requests	12	100%
Settled	2	16.6%
Dismissed	4*	33.3%
Decision Issued	4*	33.3%
Withdrawn	1	8.3%
Carried Over	1	8.3%

*Ruling to Dismiss

3



Dispute Resolution Questions, Comments, Feedback



https://forms.office.com/g/Kn5VSXb6Dx

State Complaints

Due Process



Agency, Division & Special Education Services Updates

Sherri Coats, Program Director of Special Education Services



Agenda

- Year in Review
- Our Data Story
- Oklahoma Priorities
- Road Map to Improved Outcomes
- OSEP Initiatives



2023 In Review

- Recruitment Initiative (Signing Bonus-201 Special educator recipients \$6,655,000)
- Alternate Diploma
- Dyslexia Handbook Revision
- Dyslexia Training/Micro-credential
- Evidence Based Academic/Behavior Intervention Library
 - Literacy 60, Math 50, Behavior 10
- Agency framework for MTSS and Instruction
- HEROES Team
- Inter-Agency Collaboration



"It is the Purpose of this Act..."

PL 94-142 (1975)

- "to assure that all handicapped children have available to them,...(B), a free appropriate public education which emphasizes special education and related services designed to meet their unique needs,
- to assure that the rights of handicapped children and their parents or guardians are protected,
- to assist States and localities to provide for the education of all handicapped children, and
- to assess and assure the effectiveness of efforts to educate handicapped children.".

PL 108-446 (2004)

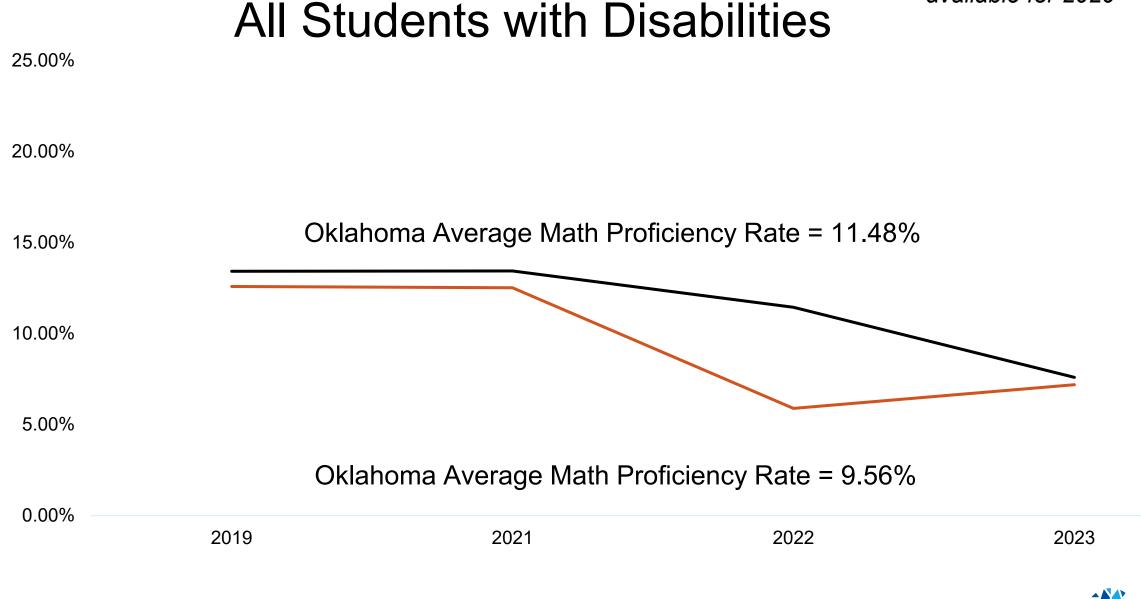
• "(a) To ensure that all children with disabilities have available to them a **free appropriate public education** that emphasizes special education and related services designed to meet their unique needs and prepare them for further education, employment, and independent living;

- (b) To ensure that the rights of children with disabilities and their parents are protected;
- (c) To assist States, localities, educational service agencies, and Federal agencies to **provide for the education of all children with disabilities**; and
- (d) To assess and ensure the effectiveness of efforts to educate children with disabilities."

PL 108-446 (2004)

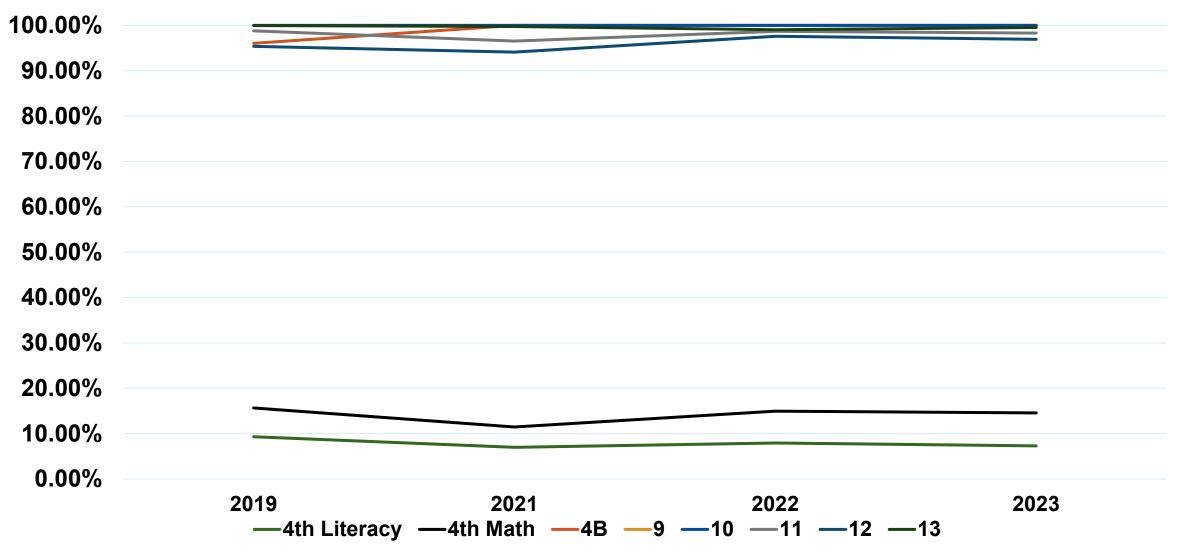
- "The primary focus of Federal and State monitoring activities described in paragraph (1) shall be on—
- "(A) **improving educational results and functional outcomes** for all children with disabilities; and
- "(B) ensuring that States meet the program requirements under this part, with a particular emphasis on <u>those</u> <u>requirements</u> that are <u>most closely related to improving</u> <u>educational results</u> for children with disabilities."

No Assessment data available for 2020





Itemized Compliance v Results: 2019-2023





Oklahoma Determination by OSEP Oklahoma Designation June, 2023

- Needs Assistance (2) 31pts=71.67%
 - Meets Standards (1) 35 pts=80%
- Outcomes 14 of 24=58.33%; Compliance 17 of 20=85%
 - -1pt 8th grade rdg. participation state assessments- 89% (90%=2 pt)
 - -2pt 4th grade rdg. basic or above NAEP- 20% (21%=1 pt 25%=2 pt)
 - -1pt 8th grade rdg. basic or above NAEP- 26% (30%=2 pt)
 - -1pt 4th grade math participation state assessments- 88% (90%=2 pt)
 - -1pt 8th grade math basic or above NAEP- 41% (44%=2 pt)
 - -2pt %age swd who dropped out- 28% (<19%=1pt <11%=2 pt)
 - -1pt %age graduated with regular diploma 72 (80%=2 pt)
 - -2pt Ind. 4B sig/dis suspensions (NVR)
 - -1pt Longstanding Noncompliance 2-4 years (<2 years=2 pt)
 - -1pt Exiting data- did not enter 0, left it blank for 14-year-old exits



4 Decades of Data Has Taught Us.... Improving compliance **does not** improve outcomes!



What Improves Outcomes?



Valarie Williams, Director of Office of Special Education Programs USDE



Special Education must have a priority of instructional leadership; we are more than gatekeepers of the law.



Glena Gallo Asst. Secretary of Office of Special Education and Rehabilitation Services



I'm a one trick pony. It is about improving student outcomes.



Improve **Outcomes** for Students with Disabilities



Ineffective Practices that Limit Improved Outcomes

- No Special Education Curriculum
- "Full Inclusion" Least Restrictive Environment without Specially Designed Instruction
 - (300.39 "Special education means specially designed instruction to meet the unique needs of a child with a disability")
- Replacement Instruction
- Using paraprofessionals for initial instruction
- Programming based on disability category (including class/program names, IEP components, and instruction or class/program names, IEP components, and instruction

Effective Practices that Improve Outcomes

- Use of Evidence Based Curriculum
- Adapting content, methodology, and delivery of instruction intertwined in every environment
 - (300.39 Specially designed instruction means adapting, as appropriate to the needs of an eligible child the content, methodology, or delivery of instruction")
- Use of an MTSS Framework/layered supports, Evidence Based Practices, High Leverage Practices, Hattie Factors/Influences
- Use of paraprofessionals for repeated instruction, skill practice/rehearsal, training with protocols
- Use of individual student data to drive instructional decision making and IEP development



Do the best you can until you know better. Then when you know better, do better.

-Maya Angelou

State Activities to Improve Student Outcomes

- Focus on Instructional Leadership
 - Influence and Guide Instructional Practices
- Implement MTSS Framework Statewide
- Create Positive and Safe Learning Environments for Students and Educators
- Build Quality, Robust Workforce of Special Educators



Focus on Instructional Leadership

- Oklahoma Pathways to Partnership \$10M transition grant Fall 2023-2028
- Data Based Individualization (DBI) Training Fall 2024
 - Data process, Root Cause Analysis, etc.
- Expand Intervention Library Spring/Summer 24
 - Literacy +23, Math +18, Behavior +30
- Instructional Data Retreats 2024-25
- Identify Evidence Based Special Education Curriculums
 - Fall 2025
- Sunset Discrepancy Model August 2032



Implement MTSS Framework State-Wide

- OKMTSS module in EdPlan Early Warning System Fall 2024
 - Literacy, Math, Behavior, Attendance
- MTSS Fidelity of Implementation Rubric Self-Assessment Summer 2024
- OKMTSS Implementation Guide Fall 2024
- No cost universal screener and progress monitoring tools
 - Behavior Fall 2024, Reading Fall 2024
- OKMTSS Winter & Summer Conferences 2024-25
- Data-Based Individualization Training 2024-25
 - Data process, root cause analysis, etc.



Create Positive and Safe Learning Environments for Students and Educators

- Behavior Science Training (BeST) Summer 24
- Behavior Coaching/Consultation Fall 24
- Autism Behavior Consultation Fall 24
- FBA/BIP Training Fall 24
- CPI Verbal De-Escalation Techniques Fall 24
- Discipline/Behavior Guidance Documents Fall 24



Build Quality, Robust Workforce of Special Educators

- Dyslexia Training & Dyslexia Micro-Credential (280) with stipend Fall 24
- Early Career Special Education Teacher Training (90) & Coaching (10) (includes stipend) Spring 2024
- Early Career Special Education Teacher Training & Mentorship (200) Fall 2024
- Early Career School Psychologist/Psychometrist Training & Mentorship (includes stipend) Fall 2024
- Early Career Related Service Provider Training & Mentorship Fall 2024
- Paraprofessional Training Fall 2024
- Special Education Director PD Series Spring 2024



Oklahoma Updates

- General Supervision (23-01)
 - Credible allegations
 - Cyclical Monitoring
 - DMR 3 & 4
- OSEP Monitoring
 - Early preparation
 - Engagement Fall 2026-Spring 2027



State Systemic Improvement Plan (SSIP)

Alexa Hudak, Program Manager



State Systemic Improvement Plan- Part B

- The State Systemic Improvement Plan (SSIP) is part of OSEP's Results-Driven Accountability (RDA) initiative to improve results for children with disabilities by improving educational services, including special education and related services.
- The SSIP is included in the State Performance Plan/Annual Performance Report (SPP/APR) as Indicator 17.
- All states have an SSIP that addresses areas to improve results for students with disabilities.
- Oklahoma's SSIP is focused on K-3 students' early literacy outcomes, in lowperforming schools as determined by the state's ESSA plan, for all school sites who educate students K-3 who have scored 0% proficiency for third-grade reading, as determined by the Office of Special Education Services.





By FFY 2025, Oklahoma will see improved early literacy skills for K-3 students in targeted lowperforming schools as identified by the state's ESSA plan.



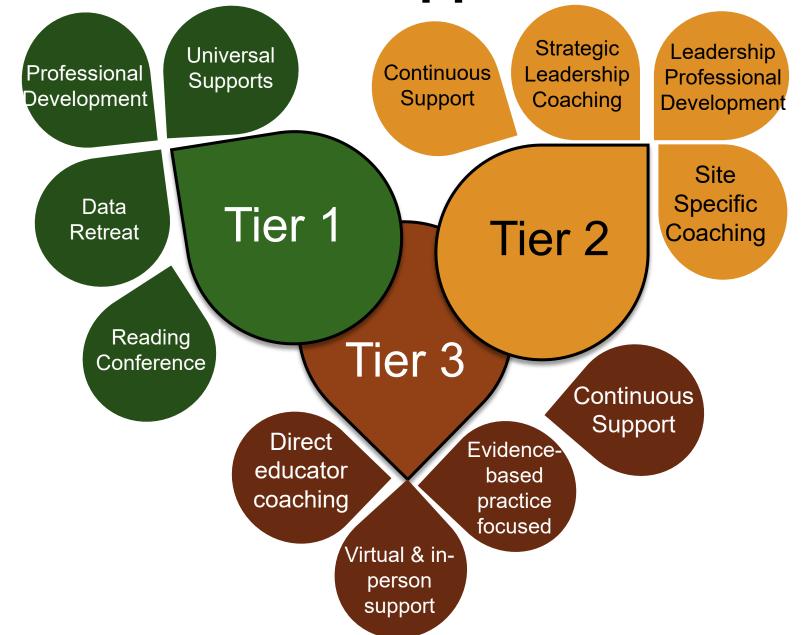




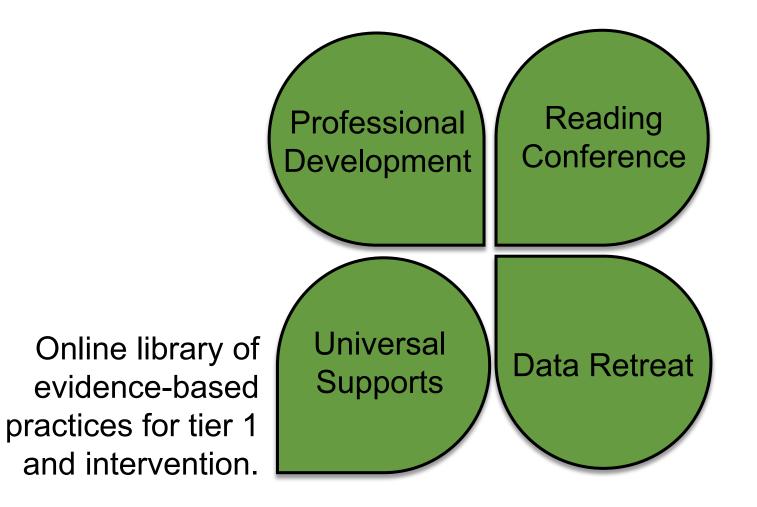
- Oklahoma has developed an SSIP Webpage that identifies the support levels offered through the plan.
 - Each level of support is identified under the tiered headings.



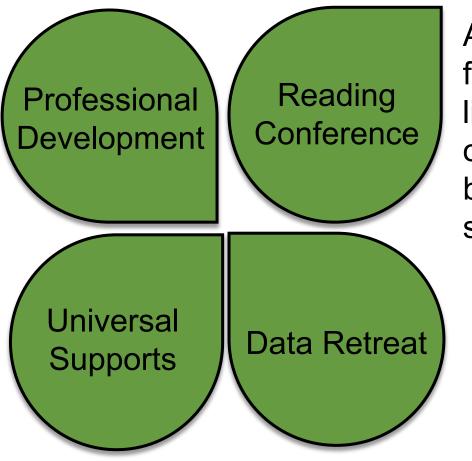
SSIP Supports







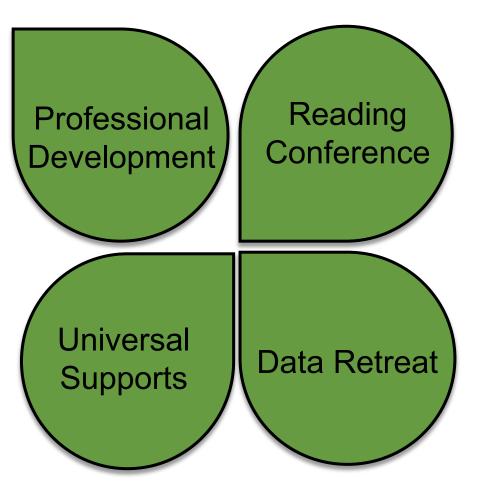




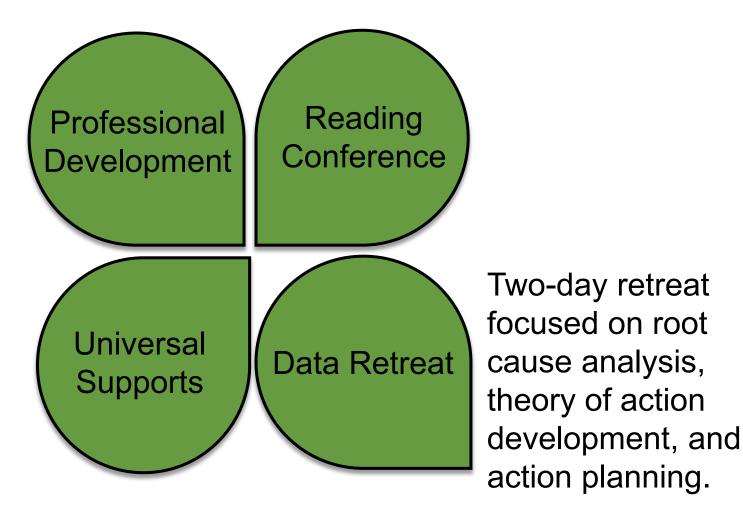
Annual conference focused on early literacy. Community of practices focus on book and podcast studies.



Asynchronous and synchronous virtual events to support site collaboration regarding literacy implementation.





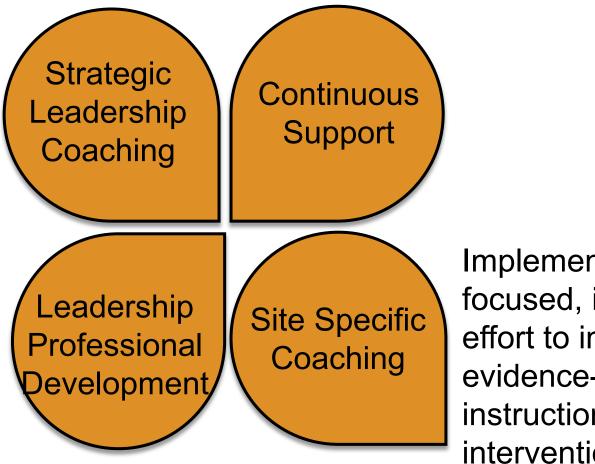




Site created, MTSS focused, teams with site administration, K-3 educators, special education teachers, and parents.







Implementation focused, intentional effort to implement evidence-based instruction and intervention.







51 State Systemic Improvement Plan- Part B

sequence.



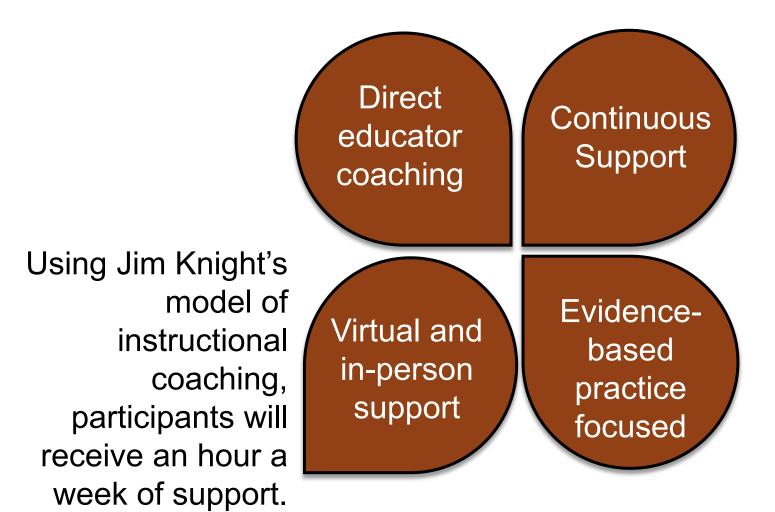
Ongoing access to coaching and support through the development of tools.



K-3 educators, both general and special education, can apply for direct coaching.





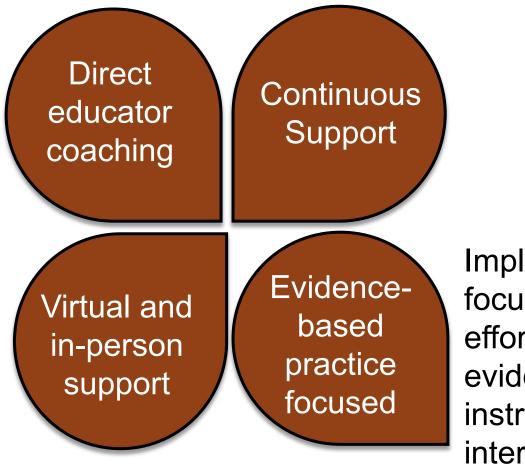






Ongoing access to coaching and support through the development of tools.

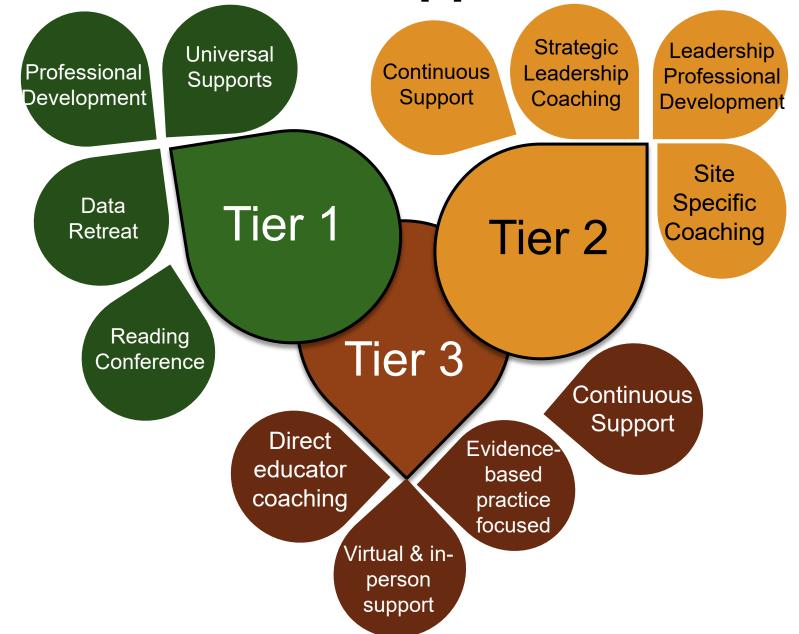




Implementation focused, intentional effort to implement evidence-based instruction and intervention.

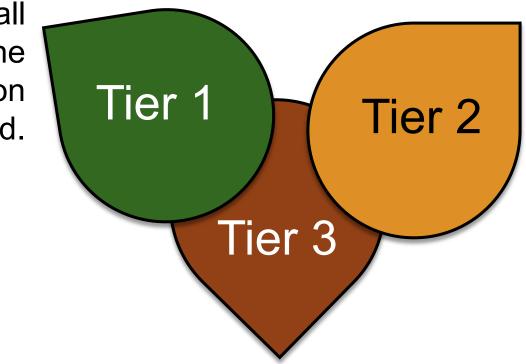


SSIP Supports





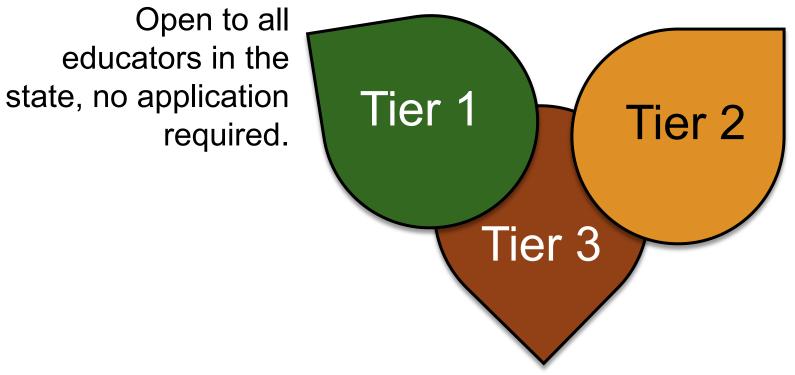
Access for Each Tier of Support



Open to all educators in the state, no application required.



Access for Each Tier of Support



NEW Application in the spring 2024, for Cohort 1 to receive 3 years of coaching. (Pilot, January 2024-May 2024)



Access for Each Tier of Support

Open to all educators in the state, no application Tier 1 Tier 2 required. Tier 3 Application available in the spring of 2024 for 2.5 years of support (Cohort 1: August 2023- December 2025) State Systemic Improvement Plan- Part B (Cohort 2: August 2024-December 2026)

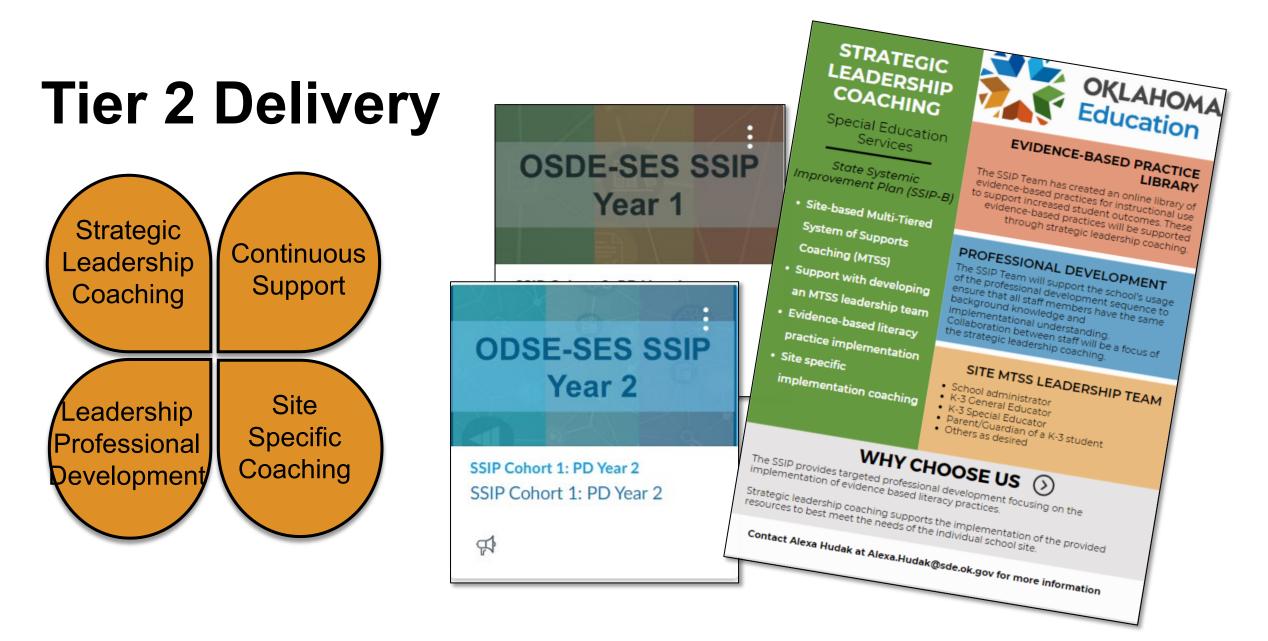
NEW Application in the spring 2024, for Cohort 1 to receive 3 years of coaching.



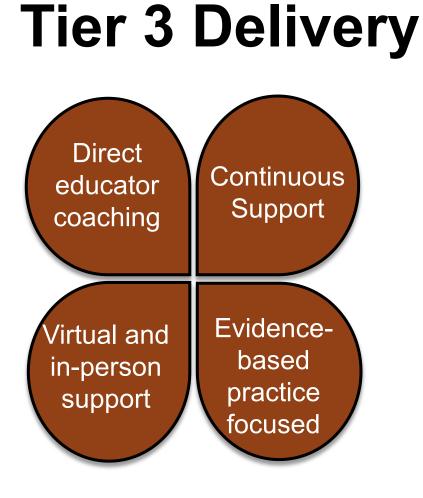
Tier 1 Delivery

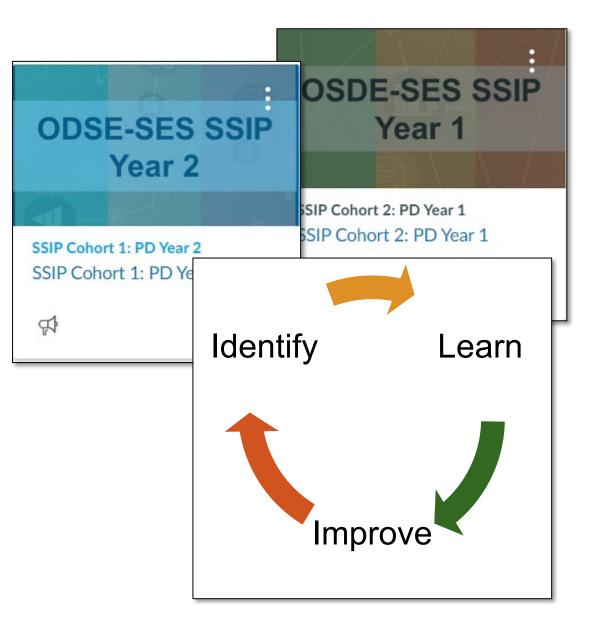














Objectives of Universal Supports

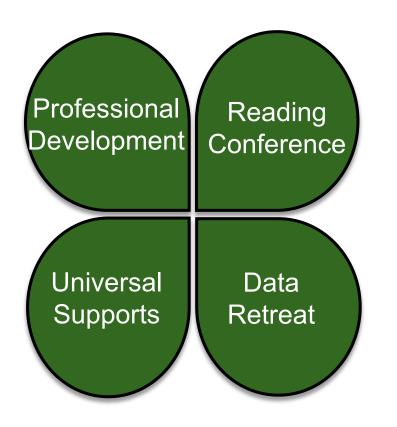


- Provide access to materials that support:
 - Evidence-based early literacy instructional practices
 - Sustainable teaming
 - Data-driven decision making
 - Continuous School Improvement

These materials are free access and can be downloaded for use.



Objectives of the Professional Development Sequence



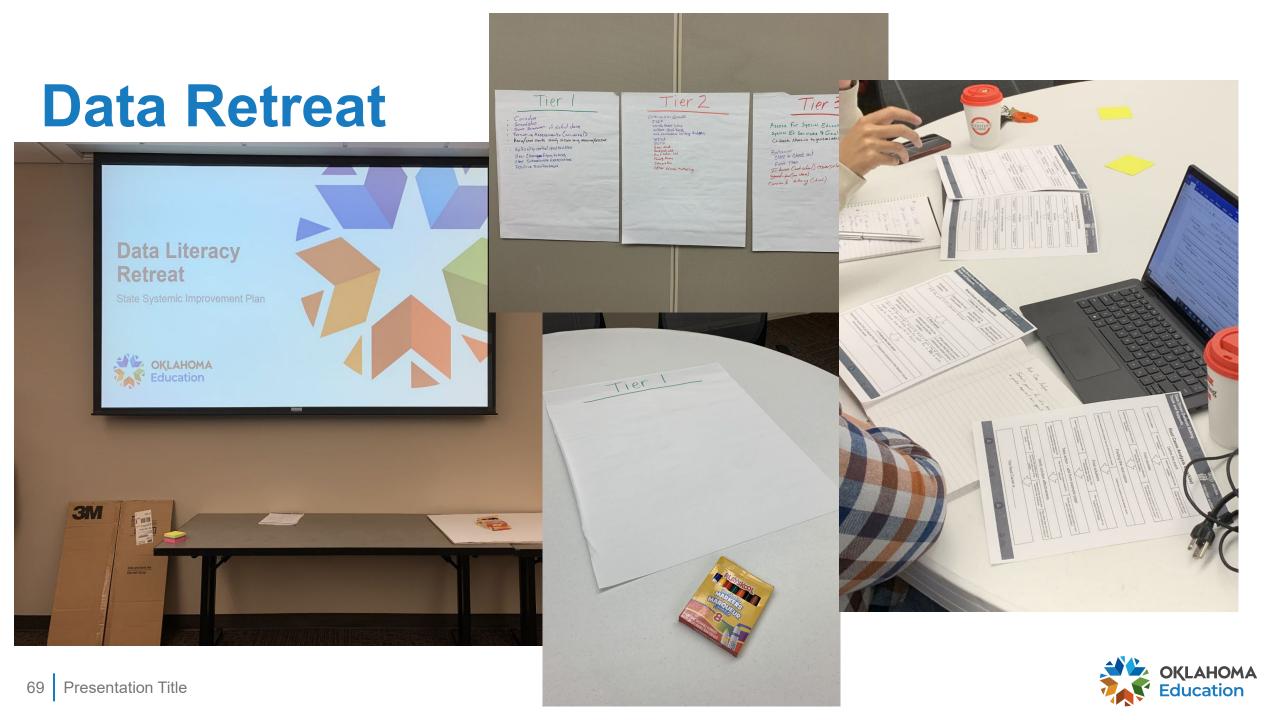
- Provide a comprehensive, explicit, sequence that supports educators in:
 - Background knowledge of topics related to K-3 students with disabilities
 - Background knowledge of supported evidence-based practices that support all students including students with disabilities
 - Understanding implementing protocols and interventions to support student growth
 - Implementing whole-school protocols to support change.



Professional Development Content Areas

Year 1	Year 2	Year 3
 Universal Design for Learning Accommodations & Modifications Multi-tiered System of Supports (MTSS) Framework 	 Recap Fluency Instruction Reading Comprehension Instruction 	 Sustainable Leadership Engaging Families Data Driven Decisions Plan of Improvements A Whole School System
 Implementing Interventions Instructional Coaching Practices Oral Language Instruction Phonology Instruction Phonics Instruction Word Study Instruction 	 Implementation Professional Learning Communities Data Analysis Unpacking Standards Target Task Alignment 	 Classroom Management Creating your instructional Playbook Grouping students Impactful Questioning Early Writing Instruction





Professional Development: Data Collection

- Content assessments (Pre & Post) for gained understanding.
- Implementation data regarding evidence-based practices used in the classroom.
- Professional development feedback regarding modules and synchronous events.



Professional Development: Enrollment

- The online platform (Canvas) will begin in August 2024.
- Educators intended to receive support:
 - General education teachers
 - Reading interventionists
 - Library media specialists
 - Special education teachers
 - Site instructional coaches
- A high-percentage of educators at one site will ensure the site is selected to participate in the full sequence.
- Participants will begin with a quiz to ensure their site is appropriately using the sequence.



Objectives of the Strategic Leadership Coaching



- Provide a comprehensive, explicit, sequence that supports educators in:
 - Creating a site-based MTSS leadership team.
 - Support schools in implementing MTSS as related to early literacy outcomes.
 - Support leaders to use the materials provided in the SSIP to further implementation.



Professional Development Content Areas

Year 1	Year 2	Year 3
 Reading Tiered Fidelity Inventory Agenda/IEP/ 504 Services Systems Analysis Resource Audit "Train the Provider" "Train the Provider" Fidelity & Integrity Selecting tools and supports Leveraging Leadership 	 Agenda/ Scheduling Low intensity vs. high intensity teaching "More than Literacy" (Vocabulary) DOK & Questioning Alignment Collaborative time beyond planning DBI & Decision Rules Task alignment & Generalization Leveraging Leadership 	• Written Procedure development



Objectives of Instructional Coaching



- Provide an individual, explicit, coaching cycle to support educators in:
 - Implementing evidence-based practices in their classroom.
 - Working collaboratively through a partnership that supports the educator's desired goals to support student achievement.
 - Celebrating student-oriented results and educator success.



Instructional Coaching: Selection

- Applications will be available in March 2024 for coaching to begin in August 2024.
- Our instructional coach will support 10 educators during Cohort 1 and 10 additional educators during Cohort 2.
- Educators intended to receive support:
 - General education teachers
 - Reading interventionists
 - Special education teachers
 - Site Instructional coaches
- Preference for several coached educators at one site and must be concurrent in the professional development sequence.



Instructional Coaching: Methods

- Our methods follow instructional coaching framework from Jim Knight.
 - Impact Cycle The Impact Cycle is a process for helping teachers hit powerful goals through the stages of Identify, Learn, and Improve.
 - PEERS Goals Powerful, Easy, Emotionally Compelling, Reachable, Student - Focused
 - Instructional Strategies / Playbook
 - Micro Cycles Quicker cycles. Plan, Act, Reflect.



Instructional Coaching: Data Collection

• Data will be collected through:

Participant attendance

PEERS Goals – Quality and quantity.

Are we reaching the goal? How many goals are we reaching?

Impact Cycles – Quality and quantity

Formative assessment results

Progress monitoring

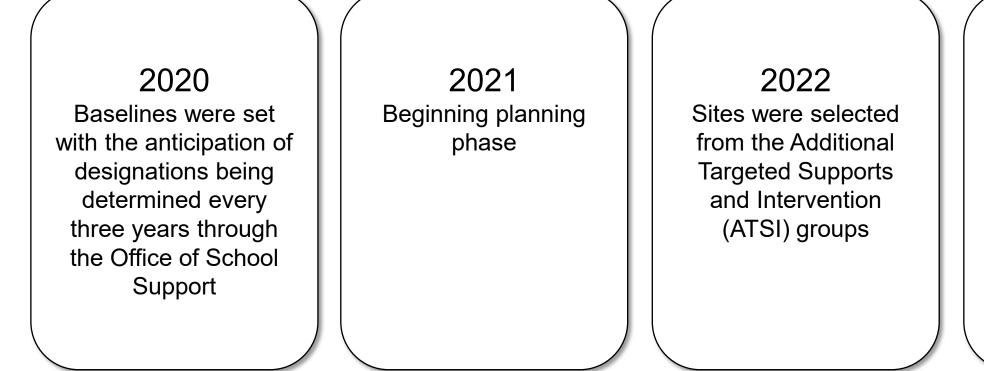
Feedback surveys



Target Setting



Historical Information



2023 ATSI designations were delayed, and the new cohort needed to be targeted



Targeted Group-ATSI

Additional Targeted Supports and Interventions (ATSI)

- Encourages a collaboration with the Office of School Support.
- Designated every three years.
- Uses multiple points of data, not just reading.
- Offered 75 K-3 School sites that may or may not have had an IEP subgroup.

SSIP & ATSI

- The SSIP Staff is still working collaboratively with the Office of School Support as many of the schools fall into these categories.
- Challenge with continuously onboarding.
- Our project is focused on early literacy, the Office of School Support is supporting us to adapt materials to other areas and grades.



Targeted Group- 3rd Grade IEP Students with 0% Proficiency

3rd Grade IEP Students with 0% Proficiency

- Determined annually.
- Considers the students with disabilities (the group SSIP is to target).
- Accounts for only reading deficits.

SSIP

- Targets specifically the areas of need that schools are facing.
- Supports the specific students that are addressed in the target score.
- Encourages ongoing support for a Multi-Tiered System of Supports (MTSS).



	Baseline (2020)	2022	2023	2024	2025
Kindergarten- 3rd <i>All ATSI Sites</i> Targets	50.44%	52%	53.5%	55%	56.5%
SSIP Participating Sites	FFY 2021 47.67%	48.41%			

Baseline is set from ALL ATSI schools not just those with IEP subgroups.



	Baseline (2020)	2022	2023	2024	2025
Kindergarten- 3rd <i>All ATSI Sites</i> Targets	50.44%	52%	53.5%	55%	56.5%
SSIP Participating Sites	FFY 2021 47.67%	48.41%			

Planning year, no new actions were taken during the 2020-2021 time.



	Baseline (2020)	2022	2023	2024	2025
Kindergarten- 3rd <i>All ATSI Sites</i> Targets	50.44%	52%	53.5%	55%	56.5%
SSIP Participating Sites	FFY 2021 47.67%	48.41%			

Set with targets in mind of the percent of activities and deliverables to complete.



	Baseline (2020)	2022	2023	2024	2025
Kindergarten- 3rd <i>All ATSI Sites</i> Targets	50.44%	52%	53.5%	55%	56.5%
SSIP Participating Sites	FFY 2021 47.67%	48.41%	N/A	N/A	N/A

While below the target, it is not significantly below the target (10%) and is above the last reported score.



Options for Target Setting Option 1:

	Baseline	2023	2024	2025
Kindergarten	74%			
1st-3rd	59%			

The percent of students proficient on universal screeners by the end of the year (SY 2022).



Options for Target Setting Option 1:

	Baseline	2023	2024	2025
Kindergarten	74%			
1st-3rd	59%			

Separating the Kindergarten and 1st-3rd grade let's us consider the screening schedule.



Options for Target Setting Option 2:

	Baseline	2023	2024	2025
Kindergarten- 3rd	63%			

The percent of students proficient on universal screeners by the end of the year (SY 2022).

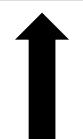


Which do you think is more appropriate?



Options for Target Setting Option 1a:

	Baseline	2023	2024	2025
Kindergarten	74%	74.5%	75%	75.5%
1st-3rd	59%	60%	61%	62%



Adjusting for Kindergarten being added to a plan mid-year instead of beginning of the year.



Options for Target Setting Option 2a:

	Baseline	2023	2024	2025
Kindergarten- 3rd	63%	64%	65%	66%
			Accounting for considering Kindergarten data ncluded in this set	



Let's chat about target setting!



Questions?



95 State Systemic Improvement Plan- Part B

More Information?

- Connect to our SSIP website!
 - Reach out to our team!



Alexa Hudak, Program Manager SSIP/SPDG <u>Alexa.Hudak@sde.ok.gov</u> 405-521-2081

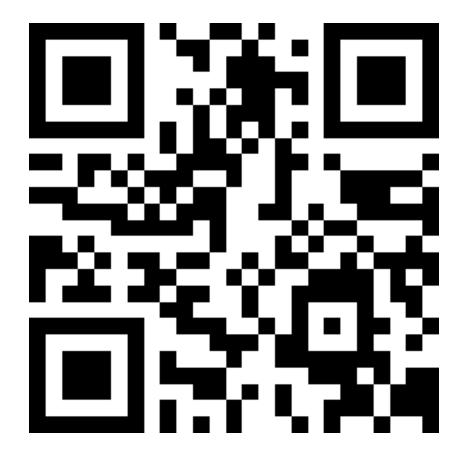


Nicole Marema, SSIP Instructional Coach <u>Nicole.Marema@sde.ok.gov</u> 405-521-4867



Feedback

Please take a moment to answer our survey!





Priority Setting

Michelle Keiper, Chair



Identifying Areas of Concern Survey

- A survey was sent to the panel asking members to identify key areas of concern within the disability community.
- Reponses showed three main areas:
 - Family involvement and communication;
 - Behavior management training; and
 - Staffing



Family Involvement & Communication

- Improving the overall communication between parents/caregivers and schools
 - What is expected
 - Progress of the individual
 - How to navigate special education at each academic level
 - Understanding their crucial role within the IEP Team



Behavior Management Training

- Comprehensive training for both special education and regular education teachers in the strategies and techniques for effective behavior management.
 - Dysregulated Pre-K and Kindergarten students
 - Supporting students with more significant behavior challenges



Staffing

- The impact of school personnel shortages on services available to students with disabilities
 - Appropriate professional development opportunities for general education and special education teachers.
 - Mentorship programs for new special education teachers.
 - Equipping general education classroom teachers to include students with varying disabilities.



Priority Setting – Other Areas

- Assistive Technology
- Mental Health (Students and Staff)
- Dropout Rate



Priority Setting

- Small Group Discussion
 - Divide into groups to discuss priorities
- Large Group Discussion
 - Determine the panel priorities for the year.



Public Comment

Sherri Coats, Program Director of Special Education Services



Public Comment Guidelines

- Comments are limited to no more than three minutes per individual or group.
- Comments are to be factual and objective. Avoid using names of students or school staff to maintain confidentiality and privacy standards.
- The input of individuals or groups making public comment will be taken under advisement as the Advisory Panel addresses priority issues.
- Advisory Panel members will listen to, but not address, comments during the public comment section.







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• Details of the next IDEA B Panel meeting will be forthcoming.

