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Oklahoma SSIP Stakeholder Advisory Committee Meeting March 24, 2022

Agenda

- FFY 2020 SSIP Evaluation Plan
- Pyramid Model Trainings
- Pyramid Model Implementation Strategies and Timelines

FFY 2020 SSIP Evaluation Plan

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SSIP EVALUATION PLAN
Measurement: Theory of Change Components

INFRASTRUCTURE | **EVIDENCE-BASED PRACTICES** | **SIMR**

Implements a structured approach for the provision of early intervention evidence-based practices supporting social emotional development

→

And provides training, coaching and monitoring of these specific evidence-based practices

→

So that EI providers develop and utilize their acquired knowledge and skills in providing services to families

→

In order to increase the families' knowledge about social emotional development so they have the information needed to support their child's social emotional growth.

→

Then families will be more prepared to recognize their children's social emotional strengths and manage their children's challenging behaviors

→

Leading to improved social emotional outcomes for children.

1 **2** **3** **4** **5** **6**

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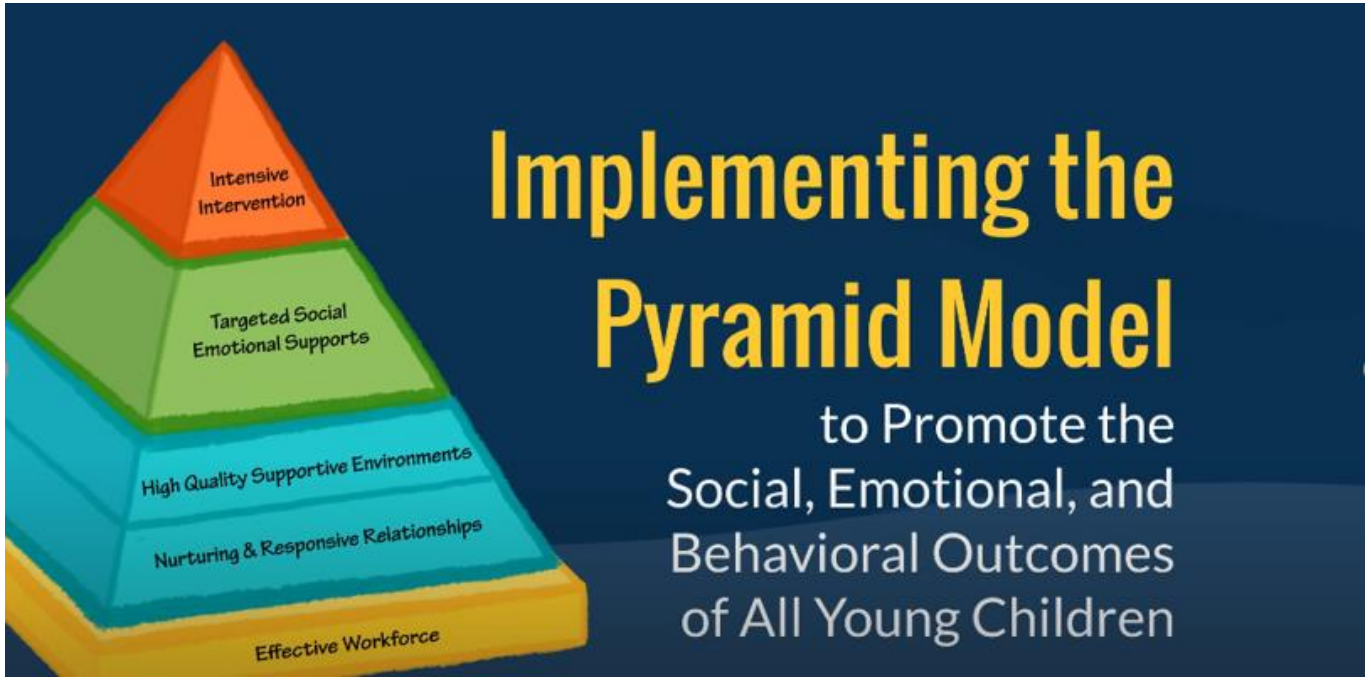
SSIP EVALUATION PLAN
Theory of Change Component 1

Implement a structured approach for the provision of early intervention evidence-based practices supporting social-emotional development.



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SSIP EVALUATION PLAN Component 1 Outcomes

Accomplished:

- Establish SSIP State leadership team
- Revise procedures to support Pyramid Model implementation
- Allocate funding and personnel to the long-term implementation of the SSIP
- Establish procedures to launch and maintain implementation sites
- Select data collection and storage tools and systems

On-Going:

- Revise procedures to support Pyramid Model implementation
- Allocate funding and personnel to the long-term implementation of the SSIP
- Full implementation of the Pyramid Model (Part C) Early Intervention Benchmarks of Quality

SSIP EVALUATION PLAN
Theory of Change Component 2

Provide training, coaching, and monitoring of specific Pyramid Model evidence-based practices

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SSIP EVALUATION PLAN
Component 2 Outcomes

Accomplished:

- Trained staff in Pyramid Model practices
- Monthly Program Coach technical assistance and mentoring

On-Going:

- Completed Practice-Based Coaching (PBC) to support practitioners' use of Pyramid Model practices
- Adopted a system to monitor that evidence-based practices are implemented with fidelity.

SSIP EVALUATION PLAN
Theory of Change Component 3

SoonerStart service providers develop and utilize their acquired knowledge and skills in providing services to families.

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SSIP EVALUATION PLAN Component 3 Outcomes

Accomplished:

- Leadership personnel (state and local) demonstrate knowledge of and capacity to implement Pyramid Model framework.

On-Going:

- Leadership personnel (state and local) demonstrate knowledge of and capacity to implement Pyramid Model framework.
- Trained personnel demonstrate knowledge gains
- Trained personnel demonstrate fidelity to high-quality use of family coaching evidence-based practices

SSIP EVALUATION PLAN
Theory of Change Components 4 and 5*

Component 4: Increase families' knowledge about social-emotional development so they have the information needed to support their child's social-emotional growth.

Component 5: Families will be more prepared to recognize their children's social-emotional strengths and manage their children's challenging behaviors.

*The evaluation plan for these components has not been completed, so outcomes and performance measures will be identified in the coming year.

SSIP EVALUATION PLAN
Theory of Change Component 6

State-identified Measurable Result (SiMR)

Oklahoma SoonerStart will increase the percentage of infants and toddlers who demonstrate positive social emotional skills.

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Pyramid Model Trainings

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Pyramid Model Practices

All pilot site staff completed 12 hours of training in January and February

Staff unable to attend in person were required to view the recorded training.

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Pyramid Model Practices Training Staff Survey

I believe that the implementation of Pyramid Model practices with fidelity improves the effectiveness of SoonerStart services and leads to improved social emotional outcomes of infants and toddlers.	PRE	POST
Neither agree nor disagree	11.9%	7.8%
Somewhat agree	28.6%	31.4%
Somewhat disagree	0%	2%
Strongly agree	59.5%	58.8%

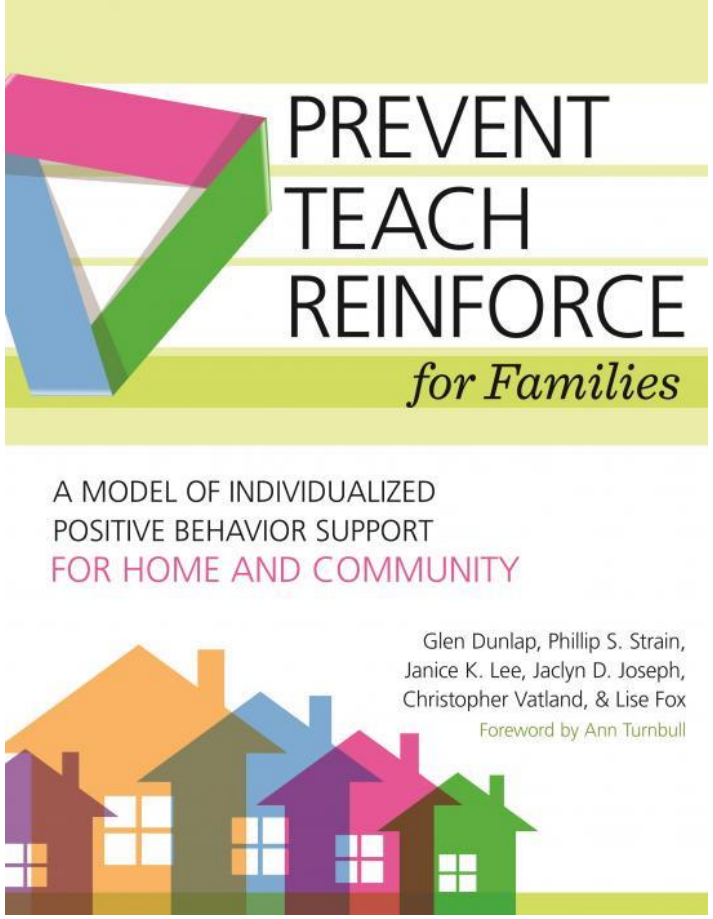
Pyramid Model Practices Training Staff Survey, cont.

I feel confident in my ability to utilize Pyramid Model evidence-based practices with families when I am providing early intervention services.	PRE	POST
Confident in my knowledge and skills	21.4%	29.4%
Do NOT feel confident	21.4%	0%
Somewhat confident, but need more experience	14.3%	52.9%
Somewhat confident, but need more training	42.9%	17.7%

Upcoming Training: PTR-F

PTR-F is an intervention model that helps families prevent behavior problems in children ages 2–10, teach proactive communication and social skills, and reinforce positive behavior

(March 31st & April 6th)



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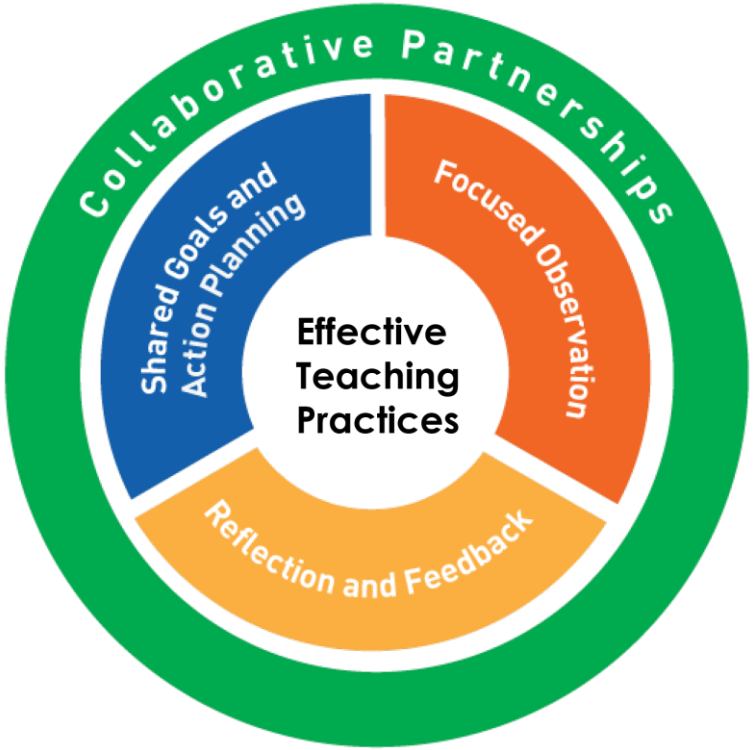
Upcoming Training: Practice-Based Coaching



(May 4th, May 12th, & May 19th)

Practice-based coaching is a cyclical process for guiding practitioners' use of evidence-based practices for promoting positive child outcomes. Practice-based coaching involves:

- **collaborative partnerships**
- **shared goals and action planning**
- **focused observation**
- **reflection and feedback**

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Upcoming Training: Ages & Stages Questionnaire

Two SoonerStart staff will be trained as trainers for the ASQ-3 and the ASQ:SE2

(April 2022)

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Pyramid Model Implementation: Challenges and Timelines

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Implementation Challenge #1

SoonerStart does not have the administrative staff capacity to provide dedicated personnel to support and lead pyramid model activities.

Quick Fix
SoonerStart Administrative staff serve dual roles as Program Coaches to pilot sites

Long-term Solution
Hire full-time Pyramid Model Program Coach to serve pilot sites, provide Pyramid Model Practices training, provide new site support in scale-up activities.

Implementation Challenge #2

Service providers serving as practitioner coaches continue to maintain client caseloads limiting their capacity to provide individualized coaching within the timeframe recommended.

Quick Fix
Develop tiered coaching process to allow staff to cycle through universal supports and resources, group coaching, and a limited number of individual coaching sessions.

Long-term Solution
Hire full-time Pyramid Model Practitioner Coach to serve pilot sites, provide Pyramid Model Practice-Based Coaching training, provide new site support in scale-up activities.

2022 Timelines

April 2022 – Two SoonerStart staff complete ASQ Training to Trainers

May 2022 – All Pyramid Model trainings completed for staff at pilot sites

June-September 2022 – Provide additional mentoring, supports, and practice sessions for Practitioner Coaches to build capacity and confidence

July 2022 – Begin completing ASQ:SE2 questionnaire with families at 6 month IFSP reviews

August 2022 – Schedule ASQ training for pilot site service providers

July - September 2022 – Provide universal practice-based coaching supports and resources to service providers while designated practitioner coaches continue peer-to-peer coaching exercises

October 2022 – Practitioner Coaches initiate individualized coaching for two service providers, remainder of staff receive universal coaching supports or group coaching

Contact:
Lou Anne Mullens
Assistant Executive Director
Special Education Services – SoonerStart
405-517-5407
LouAnne.Mullens@sde.ok.gov

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SSIP STAKEHOLDER ADVISORY COMMITTEE

JUNE 2022

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