



Shawna Salkil <shawna.salkil@epiccharterschools.org>

Fwd: Truancy Audit Report

2 messages

Kathren Stehno <kathren.stehno@epiccharterschools.org>
To: Shawna Salkil <shawna.salkil@epiccharterschools.org>

Wed, Dec 8, 2021 at 8:30 PM

----- Forwarded message -----

From: **Kathren Stehno** <kathren.stehno@epiccharterschools.org>
Date: Thu, Jul 29, 2021 at 1:38 PM
Subject: Re: Truancy Audit Report
To: Linda Ladd <linda.ladd@epiccharterschools.org>
Cc: <hickman@hickmanlawgroup.com>, <paul.campbell@epiccharterschools.org>

Excellent!! Thank you for the update.

On Thu, Jul 29, 2021 at 1:09 PM Linda Ladd <linda.ladd@epiccharterschools.org> wrote:

Dr. Stehno,

I greatly appreciate your feedback and the acknowledgment you have expressed regarding the need for the internal audit team at EPIC. I agree, with you that EPIC needs to ensure appropriate training of staff regarding the truancy policy and state statute. I have been asked to present an overview of the truancy policy/state statute at the internal training for the instructional department on August 10th. I think this is one step in the right direction at ensuring these findings are appropriately mitigated.

Thank you,



Linda Ladd

Internal Auditor

EPIC Charter Schools

1900 NW Expy

Oklahoma City, Ok 73118

405-802-0156



From: Kathren Stehno <kathren.stehno@epiccharterschools.org>
Sent: Tuesday, July 27, 2021 4:57 PM
To: Linda Ladd <linda.ladd@epiccharterschools.org>
Cc: hickman@hickmanlawgroup.com; paul.campbell@epiccharterschools.org
Subject: Re: Truancy Audit Report

Thank you Linda for your thorough audit on Epic's performance on adhering to the truancy policy as approved by the board and presented in state statute. I certainly agree that such internal audit reports should stay within the confines of our organization due to the multiple reasons listed by the leadership. Although, such school performance reviews that were conducted by OEQA were published and still linger on the state's website, those posed no threat of survival. Most notably those schools that volunteered for such reviews did not have four state agencies and a plethora of media outlets waiting for one more news story.

Thank you for the recommendations needed and the commendations for our three MDIs. It is imperative that we as a board make a motion for Epic to utilize either internal (most preferred) or external experts to train all appropriate staff in understanding as well as implementing the truancy policy/state statute.

Lastly, you have proven, again, that the value of an excellent internal auditor is immeasurable.

On Tue, Jul 27, 2021 at 1:33 PM Linda Ladd <linda.ladd@epiccharterschools.org> wrote:

Good afternoon,

I wanted to give you an update on an audit that my team recently performed over the process of withdrawing students for truancy. Please see the attached audit report and presentation of the audit findings. I have presented these findings to Bart Banfield – Superintendent, Justin Hunt – Deputy Superintendent of Instruction and leaders from the Instruction Department. I had originally planned on presenting the audit findings to the board at the August Board Meeting. (**Redacted - Epic Attorney Bill Hickman Conversation**)

I thought it was necessary to make the board aware of the audit findings. I wanted to ask for your feedback if you think the best approach would be to present the audit findings in a way to keep this information internal by scheduling meetings with board members of 3 or fewer to avoid requiring a public meeting.

I greatly appreciate your feedback and would be happy to discuss with you over a zoom or phone call (405) 802-0156. If you prefer a zoom, please let me know and I will schedule one.

Please Note: I have included Bill Hickman on this email correspondence for confidentiality purposes.

Thank you,



Linda Ladd

Internal Auditor

EPIC Charter Schools

1900 NW Expy

Oklahoma City, Ok 73118

405-802-0156



Kathren Stehno <kathren.stehno@epiccharterschools.org>
To: Shawna Salkil <shawna.salkil@epiccharterschools.org>

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[Quoted text hidden]

2 attachments

 **2021_08 Truancy Audit Report.pdf**
328K

 **2021_08 Truancy Audit Presentation.pdf**
368K