# LEA/Site Level Budget School Improvement Grant 1003(g)/Cohort 7 Project Code 519

# **General Instructions**

# Save the application prior to entering information.

# For more information regarding the LEA/Site Budget, please refer to the Application Instructions in the LEA/Site-School Improvement Grant Application

The LEA must complete the cover page and subsequent budget pages and attach them to the LEA Application for School Improvement Grant 1003(g) Funds. LEAs are required to submit a total summary budget page for all applicants within the district for **fiscal years 2018-2021 to include planning year activities**. An LEA must also submit a summary budget page for each individual Priority School. The LEA budget must include funds budgeted to meet the requirements of the School Improvement Grant including 1) establishing a Turnaround Office or Officer(s), 2) provide oversight and monitoring of the implementation of models in Priority Schools, 3) provide at least 90 minutes of protected collaboration time per week, 4) provide at least 5 days of site based training and a 5 day teacher academy or institute, and 5) provide additional training for teachers hired after initial implementation of the intervention model in Priority schools.

Click on the tabs below to get to each page of the application. Some cells have help comments included. The cells with comments are identified with a red triangle in the top right corner of the cell. To see a comment place the cursor over the cell and the comment will pop up.

Cover Page - Complete all required fields.

**Total LEA Summary Budget - THIS PAGE IS REQUIRED TO BE COMPLETED FOR A TOTAL OF ALL THREE YEARS.** The amounts recorded on the Total LEA Summary Budget page are the totals of all Summary Budget Pages for site level activities for all Priority Schools to be served. This page will reflect the total amount requested by the LEA.

**LEA Justification - THIS PAGE IS REQUIRED TO BE COMPLETED FOR A TOTAL OF ALL THREE YEARS.** The Justification Budget page should include a description all LEA level activities including those that are necessary to meet the requirements of the grant and all school reform activities planned for eligible schools. For example, the SIG Turnaround Officer's salary. Most funds should be budgeted at the site level.

Site Level Summary Budget - THIS PAGE IS REQUIRED TO BE COMPLETED FOR EACH FISCAL YEAR. The Site Level Summary Budget page should include all school level activities including those that are necessary to meet the requirements of the grant and all school reform activities planned for eligible schools.

**Site Level Justification - THIS PAGE IS REQUIRED TO BE COMPLETED FOR EACH FISCAL YEAR.** The Justification Budget page should include a description all activities including those that are necessary to meet the requirements of the grant and all school reform activities planned for eligible schools.

**Proposed SIG 1003(g) Personnel - THIS PAGE IS REQUIRED TO BE COMPLETED BY ALL LEAS HIRING DISTRICT LEVEL PERSONNEL OR PERSONNEL TO SUPPORT EFFORTS IN ELIGIBLE SCHOOLS.** List any LEA level employee to be paid in part or in full with 1003(g) funds. List job title for each funded position (one time) and provide a job description for each job title.

# LEA/Site Level Budget School Improvement Grant 1003(g)/Cohort 3 **Cover Page** School Improvement Grant 1003(g)

# **Project Code 519**

District	Yale Pu	blic School	I103	Payne	30
	Name		Code	Name	Code
Address	315 East	Chicago		Yale	74085
	Mailing Add	ress		City	Zip (9-digit)
Phone	918-387-	2434	Fax	918-387-2503	
	Area Code a	nd Number		Area Code and Number	
Application 4 1 1	on Contact	Dale Bledsoe		918-387-2434	
		Type or Print Name		School Phone	
		<u>dbledsoe@yale.k12.ok.us</u>		918-387-2434	
		E-mail Address		Summer Phone	
School SI	G Contact	Dale Bledsoe		918-387-2434	
		Type or Print Name	Telephone	E-mail Address	
Superinter	ndent	Dale Bledsoe	918-387-	.2434 <u>dbledsoe@yale.k</u>	<u>12.ok.us</u>
		Type or Print Name		E-mail Address	

#### **Submission Guidelines:**

	Before proceeding:
STOP	* Has the district engaged in comprehensive planning for all Priority schools to ensure effective implementation/integration of selected school improvement activities?
	* Has the district developed a sustainability plan?
	* Have the appropriate groups participated in consultation and planning?
	* Has the LEA planned and budgeted for the required activities including establishing a Turnaround Office or Officer(s), and providing oversight and monitoring of the implementation of the selected intervention models at all Priority schools to be served?
	To be completed by the Oklahoma State Department of Education
Authorized SDE Staff	Date

# LEA/Site Level Budget

# School Improvement Grant 1003(g)/Cohort 7

#### (FY 2018-2021)

#### Title I Part A School Improvement Grant 1003(g)

#### Total LEA Summary Budget for all LEA Activities and Funds Requested for Priority Schools

Project Code: 519

Total Requested \$1,276,544.00

District: Yale Middle Name County: Name

Payne

	-	Instruction	Guidance Services		t of Instruction 210	Parental Advisory	Academic Student	Personnel (Staff)			Subtotals
Object	Function	1000	2120	Curriculum Development 2212	Staff Training <b>2213</b>	Committee <b>2190</b>	Assessment 2240	Services 2570			
100	Salaries	\$494,840.00			\$260,760.00						\$755,600.00
200	Benefits	\$123,710.00			\$65,190.00				\$9,744.00		\$198,644.00
300	Professional Services	\$200,000.00									\$200,000.00
400	Property Services										
500	Other Services										
600	Materials										
700	Property	\$51,300.00									\$51,300.00
800	Other Objects				\$40,000.00				\$31,000.00		\$71,000.00
	Subtotals	\$869,850.00			\$365,950.00				\$40,744.00		\$1,276,544.00
Superi	ntendent Signature:						Date:			TOTAL BUDGET	\$1,276,544.00

Special Notes: Federal funds received must supplement and may not supplant state and local funds that, in the absence of federal funds, would be used to support these activities.

Reimbursement for expenditures is subject to final approval of the budget. If the LEA expends funds on non-allowable program costs prior to budget approval, the LEA is responsible for covering those costs from other funds. No reimbursement requests will be processed until after the budget has been approved.

# School Improvement Grant 1003(g)/Cohort 7 LEA Budget Justification (FY 2018-2021)

Code:	519	District: Yale Public School Name	-	001103 County/District Code
Function		Expenditure Description and Itemization		Subtotals
1000	100	NamePosition & GradeFTETransformation CoachPrek-81After School Tutoring and Enrichment ( 6 teachers, Prek-81Summer School Certified teachers 8 teachers xPrek-8Summer School support staffPrek-8Math/reading teacherPrk-8th	Salary \$240,000.00 \$83,000.00 \$33,600.00 \$10,240.00 \$128,000.00	
1000	200	Benefits		\$494,840.00
1000	200	Benefits for 1000/100		\$123,710.00
1000	300	Benefits for 2213/100		\$65,190.00
		Professional Services		
1000	700	External provider		\$200,000.00
		Itemize all projected purchases for Materials Graphing Calulators- Middle School		\$3,500.00
		Chrome books two 24 chorme carts one for Middle and one Elementary school \$6400 each		\$12,800.00
		math text books pk- 8th		\$35,000.00
2213	100	=		
		Itemize Staff Training		
		90 minuter PLC payment @ 30/hour per teacher x 23 x 34 x 4 yerars		\$140,760.00
		Sptipends for 5 day academy \$200/day/30 teachers x 4 years		\$120,000.00
		List any additional codes & explanations here		
		conference fees and travel expenses for professional development		\$40,000.00
		incentive Pay for teachers & administrators, and support staff Benefits for incentive Pay		\$31,000.00 \$9,744.00
	L		District Total	\$1,276,544.00

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#### Site Level Summary Budget

#### School Improvement Grant 1003(g)/Cohort 7

#### FY 2018 (SY 2017-2018) - Year 1

#### Title I Part A School Improvement Grant 1003(g)

#### Site Level Summary Budget for all Activities and Funds Requested for each Priority School served.

Pro	ject Code: 519	Total	Requested	\$376,425.00		School:	Yale Middle			District:	
							Name				Name
Dbject	Function	Instruction 1000	Guidance Services 2120		of Instruction 210 Staff Training 2213	Parental Advisory Committee <b>2190</b>	Academic Student Assessment 2240	Personnel (Staff) Services 2570			Subtotals
100	Salaries	\$79,855.00			\$32,595.00						\$112,450.00
200	Benefits	\$19,963.75			\$8,148.75						\$28,112.50
	Professional Services	\$62,400.00									\$62,400.00
400	Property Services										
500	Other Services										
600	Materials										
	Property	\$27,400.00									\$27,400.00
800	Other Objects				\$14,000.00						\$14,000.00
	Subtotals	\$189,618.75			\$54,743.75						\$244,362.50
uper	intendent Signature: _						Date:		 TOTAL BU	DGET	\$244,362.50

Special Notes: Federal funds received must supplement and may not supplant state and local funds that, in the absence of federal funds, would be used to support these activities. Reimbursement for expenditures is subject to final approval of the budget. If the LEA expends funds on non-allowable program costs prior to budget approval, the LEA is responsible for covering those costs from other funds. No reimbursement requests will be processed until after the budget has been approved.

#### School Improvement Grant 1003(g)/Cohort 7

#### Site Level Budget Justification FY18 (SY2017-2018) - Year 1

Project							
Code:	519	School:	Yale	District:	Yale public School	I103600	
-		Na	me				County/District Code

Function	Object		Expenditure Description and Itemization				Subtotals
1000	100	Name	Position & Grade	FTE	Sala	ary	
		Transformation Coach	6th - 8 grade	5	\$	48,000.00	
		After School Tutoring and Enrichment ( 3 teachers,	6th - 8th grade	5	\$	10,375.00	
		Summer School Certified teachers 4 teachers x	6th-8 th grade	9	\$	4,200.00	
		Summer School support staff	6th - 8th grade	5	\$	1,280.00	
		Math/reading teacher	6th - 8th grade	5	\$	16,000.00	
							\$79,855.00
1000	200		Benefits				· · · · · ·
		Benefits for 1000/100					\$19,963.75
		Benefits for 2213/100					\$8,148.75
1000	300		Professional Services				
		External provider					\$62,400.00
1000	700	I	temize all projected purchases for Materials				
		Graphing Calulators- Middle School					\$3,500.00
		Chrome books two 24 chorme carts one for Middle	and one Elementary school \$6400 each				\$6,400.00
		math text books pk- 8th					\$17,500.00
		-					
2213	100		Itemize Staff Training				
		90 minuter PLC payment @ 30/hour per teacher x 2	3 x 34 x 1 year				\$17,595.00
		Sptipends for 5 day academy \$200/day/30 teachers a	x 1 years				\$15,000.00
		L	ist any additional codes & explanations here				
		conference fees and travel expenpesne for professio	nal develpoment				\$14,000.00
					Site ]	<b>fotal</b>	\$244,362.50

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# Title I, Part A, 1003(g) Personnel

List any LEA/Site employee to be paid in part or in full with 1003(g) funds. Provide all information requested below. For positions that will not be filled until a later date, enter "TBD" in the first column. Use additional pages as needed. As positions are filled, an updated Personnel Page(s) must be submitted to the SDE Office of School Turnaround for review and approval.

			Dupli	icate pages a	s needed.					
List any LEA/Site employee to be paid in part or in full (salary) with 1003(g) funds. Provide ALL information requested. For positions that will not be filled until a later date, enter "TBD" in the first column. Use additional pages as needed.		Subject Code	Site Code	Grade Level	OCAS Function/Object		1003(g FTE	) Salary Salary	Other Salary Amounts	Total Salary
Example			105		1000	100	0.50	<b>.</b>		
Jan Smith	210	1139	105	K-4	1000	100	0.50	\$18,230.00	\$18,230.00	\$36,460.00
dsoe, Transformation Coach	211		505	6-8	2210	100	0.80	\$48,000.00		\$48,000.00
Teacher	210		505	6-8	1000	100	0.50	\$16,000.00		\$16,000.00
										\$0.00
										\$0.00

## Job Description(s) for Title IA Funded Personnel

Provide rationale as to Title I services being provided under each job title.

Job Title: Heather Bledsoe, Transformation Coach, Yale Junior High and Yale Elementary

To provide site-based assistance in effective PLCs, data analysis, liaison with principals, superintendent, and external provider. Will be a remedial teacher in middle school reading for two periods a day.

#### Job Title: Teacher

Help with low performing students in remedial math and reading.

Job Title: Staff First and Last name, Job Title, and School Location

Job Title: Staff First and Last name, Job Title, and School Location

#### Site Level Budget

#### School Improvement Grant 1003(g)/Cohort 7

#### FY 2019 (SY 2018-2019) - Year 2

#### Title I Part A School Improvement Grant 1003(g)

#### Site Level Summary Budget for all Activities and Funds Requested for each Priority School served.

Project Code: 519	Total Requested \$287,125.00	School: Yale Middle	District:	Yale Public School
		Name	Name	

	-	Instruction	Guidance Services		of Instruction	Parental Advisory	Academic Student	Personnel (Staff)			Subtotals
Ob	Function poet	1000	2120	Curriculum Development 2212	Staff Training 2213	Committee <b>2190</b>	Assessment 2240	Services 2570			
100	Salaries	\$79,855.00			\$32,595.00						\$112,450.00
200	Benefits	\$19,963.75			\$8,148.75						\$28,112.50
300	Professional Services	\$35,000.00			, í literatura de la companya de la comp						\$35,000.00
400	Property Services										,
500	Other Services										
600	Materials										
700	Property										
800	Other Objects				\$9,000.00						\$9,000.00
	Subtotals	\$134,818.75			\$49,743.75						\$184,562.50
Superi	intendent Signature:						Date:		TOTAL	BUDGET	\$184,562.50

Special Notes: Federal funds received must supplement and may not supplant state and local funds that, in the absence of federal funds, would be used to support these activities. Reimbursement for expenditures is subject to final approval of the budget. If the LEA expends funds on non-allowable program costs prior to budget approval, the LEA is responsible for covering those costs from other funds. No reimbursement requests will be processed until after the budget has been approved.

## School Improvement Grant 1003(g)/Cohort 7 Site Level Budget Justification FY19 (SY2018-2019) - Year 2

Project							
Code:	519	School:	Yale Middle School	District:	Yale Public School	60I103	
		]	Name				County/District Code

Function			Expenditure Description and Itemization			Subtotals
1000	100	Name Transformation Coach After School Tutoring and Enrichment ( 3 teachers, Summer School Certified teachers 4 teachers x Summer School support staff Math/reading teacher	Position & Grade 6th - 8 grade , 6th - 8th grade 6th - 8 th grade 6th - 8th grade 6th - 8th grade	FTE \$ \$ \$ \$ \$ \$ \$	Salary 48,000.00 10,375.00 4,200.00 1,280.00 16,000.00	
						\$79,855.0
1000	200	Benefits for 1000/100 Benefits for 2213/100	Benefits			\$19,963.7 \$8,148.7
1000	300	External provider	Professional Services			\$35,000.0
1000	600		temize all projected purchases for Materials			
2213	100	90 minuter PLC payment @ 30/hour per teacher x 2 Sptipends for 5 day academy \$200/day/30 teachers	-			\$17,595.0 \$15,000.0
		L conference fees and travel expenpesne for profession	ist any additional codes & explanations here onal develpoment			\$9,000.0
					Site Total	\$184,562.5

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click on "Justification Page-District." Then click "OK." A new worksheet will be created.

# Title I, Part A, 1003(g) Personnel

List any LEA/Site employee to be paid or in part or in full with 1003(g) funds. Provide all information requested below. For positions that will not be filled until a later date, enter "TBD" in the first column. Use additional pages as needed. As positions are filled, an updated Personnel Page(s) must be submitted to the SDE Office of School Turnaround for review and approval.

			Duplica	ate pages as	needed.					
List any LEA/School employee to be paid or in part or in full (salary) with 1003(g) funds. Provide ALL information requested. For positions that will not be filled until a later date, enter "TBF" in the first column. (Use additional pages as needed.	Job Code	Subject Code	Site Code	Grade Level	OCAS Function/Object		1003(g) Salary FTE Salary		Other Salary Amounts	Total Salary
	210	1120	105	72 4	1000	100	0.50	¢10.000.00	¢10.220.00	¢26,460,00
Jan Smith	210	1139	105	K-4	1000	100	0.50	\$18,230.00	\$18,230.00	\$36,460.00
Heather Bledsoe, Transformation Coach	211		505	6-8	2210	100	0.80	\$48,000.00		\$48,000.00
Teacher	210		505	6-8	1000	100	0.50	\$16,000.00		\$16,000.00
										\$0.00
										\$0.00

## Job Description(s) for Title IA Funded Personnel

Provide rationale as to Title I services being provided under each job title.

Job Title: Heather Bledsoe, Transformation Coach, Yale Junior High and Yale Elementary

To provide site-based assistance in effective PLCs, data analysis, liaison with principals, superintendent, and external provider. Will be a remedial teacher in middle school reading for two periods a day.

#### Job Title: teacher

Help with low performing students in remedial math and reading.

Job Title: Staff First and Last name, Job Title, and School Location

Job Title: Staff First and Last name, Job Title, and School Location

#### Site Level Budget

## School Improvement Grant 1003(g)/Cohort 7

#### FY 2020 (SY 2019-2020) - Year 3

#### Title I Part A School Improvement Grant 1003(g)

#### Site Level Summary Budget for all Activities and Funds Requested for each Priority School served.

Project Code: 519

Total Requested \$286,125.00

School: Yale Middle Name District: Yale Public School

Name

	-	Instruction	Guidance Services	Improvement 22	of Instruction 10	Parental Advisory	Academic Student	Personnel (Staff)			Subtotals
	ctio			Curriculum	Staff	Committee	Assessment	Services			
Ob	F motion	1000	2120	Development 2212	Training 2213	2190	2240	2570			
	Salaries										
		\$79,855.00			\$32,595.50						\$112,450.50
200	Benefits										
		\$19,963.75			\$8,148.75						\$28,112.50
300	Professional Services										
		\$35,000.00									\$35,000.00
400	Property Services										
500	Other Services										
300	Office Services										
600	Materials										
700	Property										
800	Other Objects										
					\$8,500.00						\$8,500.00
	Subtotals	\$134,818.75			\$49,244.25						\$184,063.00
									TOTAL	DUDGET	
Superi	intendent Signature:						Date:		IUIAL	BUDGET	\$184,063.00

Special Notes: Federal funds received must supplement and may not supplant state and local funds that, in the absence of federal funds, would be used to support these activities. Reimbursement for expenditures is subject to final approval of the budget. If the LEA expends funds on non-allowable program costs prior to budget approval, the LEA is responsible for covering those costs from other funds. No reimbursement requests will be processed until after the budget has been approved.

# School Improvement Grant 1003(g)/Cohort 7 Site Level Budget Justification FY20 (SY2019-2020) - Year 3

Project	510	0.1 1				(01102	
Code:	519	School:	Yale Middle School	District:	Yale Public School	60I103	
		Na	me				County/District Code

1000 100	Name Transformation Coach After School Tutoring and Enrichment ( 3 teachers, Summer School Certified teachers 4 teachers x	Position & Grade 6th - 8 grade 6th - 8th grade	FTE	S	alary 48,000.00		
	After School Tutoring and Enrichment (3 teachers,			Φ.			
		6th - 8th grade		\$	48,000.00		
	Summer School Certified teachers 4 teachers x			\$	10,375.00		
		6th- 8 th grade		\$	4,200.00		
	Summer School support staff	6th - 8th grade		\$	1,280.00		
	Math/reading teacher	6th - 8th grade		\$	16,000.00		
						:	\$79,855.00
200		Benefits					
	Benefits for 1000/100					5	\$19,963.75
	Benefits for 2213/100						\$8,148.75
1000 300		Professional Services					
	External provider						\$35,000.00
1000 600	It	temize all projected purchases for Materials					
2213 100		Itemize Staff Training					
	90 minuter PLC payment @ 30/hour per teacher x 2	23 x 34 x 1 year					\$17,595.00
	Sptipends for 5 day academy \$200/day/30 teachers	x 1 years				5	\$15,000.00
		-					-
	L	ist any additional codes & explanations here					
	conference fees and travel expenpesne for profession	nal develpoment					\$8,500.00
			Т				
				Site	e Total	\$1	84,062.50

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click on "Justification Page-District." Then click "OK." A new worksheet will be created.

# Title I, Part A, 1003(g) Personnel

List any LEA/Site employee to be paid or in part or in full with 1003(g) funds. Provide all information requested below. For positions that will not be filled until a later date, enter "TBD" in the first column. Use additional pages as needed. As positions are filled, an updated Personnel Page(s) must be submitted to the SDE Office of School Turnaround for review and approval.

Duplicate pages as needed.										
List any LEA/School employee to be paid or	Job Code	Subject	Site Code	Grade	OCAS Fund	ction/Object	1003(g) Salary		Other	Total
in part or in full (salary) with 1003(g) funds.		Code		Level			FTE	Salary	Salary	Salary
Provide ALL information requested. For									Amounts	
positions that will not be filled until a later date, enter "TBD" in the first column. Use										
additional pages as needed.										
Example										
Jan Smith	210	1139	105	K-4	1000	100	0.50	\$18,230.00	\$18,230.00	\$36,460.00
Heather Bledsoe, Transformation Coach	211		505	6-8	2210	100	0.80	\$48,000.00		\$48,000.00
Teacher	210		505	6-8	1000	100	0.50	\$16,000.00		\$16,000.00
										\$0.00
										\$0.00

## **Job Description(s) for Title IA Funded Personnel**

Provide rationale as to Title I services being provided under each job title.

Job Title: Heather Bledsoe, Transformation Coach, Yale Junior High and Yale Elementary

To provide site-based assistance in effective PLCs, data analysis, liaison with principals, superintendent, and external provider. Will be a remedial teacher in middle school reading for two periods a day.

Job Title: teacher

Help with low performing students in remedial math and reading.

Job Title: Staff First and Last name, Job Title, and School Location

Job Title: Staff First and Last name, Job Title, and School Location

#### Site Level Budget

#### School Improvement Grant 1003(g)/Cohort 7

#### <sup>7</sup> 2021 (SY 2020-2021) - Year 4 Sustainabil

#### Title I Part A School Improvement Grant 1003(g)

#### Site Level Summary Budget for all Activities and Funds Requested for each Priority School served.

Project Code: 519

Total Requested \$326,869.00

School: Yale Middle Name District: Yale Public School

Name

	ц	Instruction	Guidance Services	22		Parental Advisory	Academic Student	Personnel (Staff)			Subtotals
Ob	Function F	1000	2120	Curriculum Development 2212	Staff Training <b>2213</b>	Committee <b>2190</b>	Assessment <b>2240</b>	Services 2570			
	Salaries										
		\$79,855.00			\$32,595.50						\$112,450.50
200	Benefits										
		\$19,963.75			\$8,148.75				\$4,872.00		\$32,984.50
300	Professional Services	\$33,961.00									\$33,961.00
400	Property Services										
500	Other Services										
600	Materials										
700	Property										
800	Other Objects				\$8,500.00				\$15,500.00		\$24,000.00
	Subtotals	\$133,779.75			\$49,244.25				\$20,372.00		\$203,396.00
Superintendent Signature: TOTAL BUDGET									\$203,396.00		

Special Notes: Federal funds received must supplement and may not supplant state and local funds that, in the absence of federal funds, would be used to support these activities. Reimbursement for expenditures is subject to final approval of the budget. If the LEA expends funds on non-allowable program costs prior to budget approval, the LEA is responsible for covering those costs from other funds. No reimbursement requests will be processed until after the budget has been approved.

# School Improvement Grant 1003(g)/Cohort 7 Site Level Budget Justification FY21 (SY2020-2021) - Year 4 Sustainability

Project						
Code:	519	School:	Yale Public Schools	District:	Yale	
		Name	2			County/District Code

Function Object Expenditure Description and Itemization Subtotals 100 1000 Name Position & Grade FTE Salary 48,000.00 Transformation Coach 6th - 8 grade \$ \$ After School Tutoring and Enrichment (3 teachers, 6th - 8th grade 10,375.00 3 days a week) Summer School Certified teachers 4 teachers x 6th-8 th grade \$ 4,200.00 \$30/hour/ x 8 days x 7 hours/ day Summer School support staff 6th - 8th grade \$ 1,280.00 Math/reading teacher 6th - 8th grade \$ 16,000.00 \$79,855.00 1000 200 Benefits Benefits for 1000/100 \$19,963.75 Benefits for 2213/100 \$8,148.75 1000 300 Professional Services External provider \$33,961.00 1000 600 Itemize all projected purchases for Materials 2213 100 Itemize Staff Training 90 minuter PLC payment @ 30/hour per teacher x 23 x 34 x 1 year \$17,595.00 Sptipends for 5 day academy \$200/day/30 teachers x 1 years \$15,000.00 List any additional codes & explanations here conference fees and travel expensesne for professional development \$8,500.00 incentive Pay for teachers & administrators, and support staff \$15,500.00 Benefits for incentive Pay \$4,872.00

Site Total

\$203,395.50

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