

# **Benefits of Business and Education Partnerships**

# **Student Benefits of Employer Engagement**

- Make learning more enjoyable, interesting and relevant
- Increase motivation to do well at school
- Become more employable, get access to better opportunities
- Make better career decisions
- Increase opportunity to fulfill career aspirations

## **Educator Benefits of Employer Engagement**

- Learn about Labor Market Information (LMI) connections. Partner with business to learn how skills based on the labor market information can connect and align to relevant, rigorous career curriculum.
- Improved access to resources, such as, career speakers, business tours, financial support, advisory volunteers, goods and services.
- Improved educator morale due to support from community connections
- Improved educator support and development such as, teacher externships, training, executive mentoring

# **Employer Benefits of Education Engagement**

- Increase community good will and customer connections
- Build human resource benefits for better morale and retention
- Build workforce pipeline and business relationships with education community



# **Opportunities for Education and Business Partnerships**

# Short-Term

#### **Guest Speaker**

Speak to classes about career, training, education, specific jobs.

## **Company Tour**

Tours to view facility, learn about jobs available, how to prepare and train, education, advice for students.

#### **Career Coach**

Answer student questions and provide career advice through online platform.

# **Competition Judge**

Judge student projects and share feedback to students about quality of their demonstration of academic, career or technical skills and knowledge.

#### **Business Round Table**

Business experts and teachers discuss industry needs. Round table discussion leads to development of curriculum and real-world applications aligned to industry needs.

### **Career Fair**

Students learn about a variety of careers. Includes requirements for careers including education and business standards.

#### **Job Shadow**

Students "shadow" business employees to learn about a particular job. Student can connect classwork and career.

#### **Business Advisory**

Educators connect with business leaders for feedback related to student career awareness, career exploration and career preparation and planning.

# Medium/Long-Term

#### **Service Learning**

Students participate in projects for companies that are a way to also give back to their community.

#### Internship

Hands-on learning in area of career interests and a way to apply classroom learning in workplace. Learn workplace readiness.

## Summer Teacher Externship

Teacher externships provide a way for teachers to work in businesses to observe current trends and determine alignment to classroom instruction.

#### **Committee Member**

Business and education partners meet on a variety of committees related to career pathways, workforce development, and academic, technical, and employability skills preparation.

#### **Curriculum Advisor**

Industry experts share industry trends, educational pathways into career fields so that teachers can align curriculum.

#### **Project Advisor**

Businesses support projects by directly advising students or by providing materials or funding to complete projects.

# Mock/Informational Interview

Students practice interview skills and receive feedback. Informational - student prepare a list of questions, business shares training & workplace requirements.

#### **Summer Visits - Teachers**

Businesses provide teachers an opportunity to visit sites to learn activities and practices in a particular career field. Teachers use information to adjust curriculum rigor and relevance.