

## Back to Basics Breakdown

Category	Strategy	Amount
<b>Teacher Signing Bonuses</b>		
<b>Signing Bonus</b>	Math and Science Teachers - 350 Teachers - \$25,000 for a five year commitment	\$10,000,000
<b>Focus on Reading</b>		
<b>Growth Incentives</b>		
Growth Bonus for Literacy Outcomes	Provide bonuses for teachers (up to 3,000 teachers @ 5000 a piece) Incentives only for teachers who use the statewide screener.	\$15,000,000
Growth Bonus for Literacy Tutoring	\$2,000 for 500 teachers	\$1,000,000
<b>Tutoring</b>		
Virtual Literacy Tutoring	Recruit teachers across the state to tutor students (outside the teacher's own district)	\$3,000,000
In-Person Literacy Tutoring - Teachers and Communities	Recruit teachers within districts to tutor students after school. Recruit and partner with YMCA, boys/girls club, churches, etc - to provide tutoring	\$7,000,000
<b>Training</b>		
Literacy Training for Volunteers	Training on instruction and screeners for the community volunteers	\$250,000
Science of Reading Academies	Continue training teachers in the science of reading (350 teachers)	\$450,000
Certified Academic Language Therapist Training	CALT for 536 teachers (1 per district) \$10,310 per teacher. This is a specific dyslexia training.	\$5,000,000
Dyslexia Training and Microcredential	900 teachers per year	\$850,000
Core Content Classroom with Integrated ESL Supports	Work with core content classroom teachers on how to integrate English Language development standards with Oklahoma Academic Standards and research-based instructional strategies for English learners.	\$500,000
<b>Training Stipends</b>		
Dyslexia MicroCredential Stipend	\$2,000 stipend for 225 teachers who complete the microcredential	\$450,000
Science of Reading Academies Stipends	Pay teachers to complete the Science of Reading Academies (350 teachers at \$1000)	\$350,000

Screening and Intervention		
Statewide Screener and Assessment	Provide an evidence-based screening assessment to all schools, OSDE will be able to provide additional support to districts for using data to identify student needs.	\$3,000,000
Online Early Intervention and Warning System	Support state, district, and school policy and programmatic efforts to improve reading outcomes for students by allowing all school districts to input intervention services provided to students and track over time.	\$1,500,000
Focus on Math and Science		
Growth Incentives		
Growth Bonus for Math Outcomes	Provide bonuses for teachers (up to 1,000 teachers at \$5000) Incentives only for teachers who use the statewide screener.	\$5,000,000
Growth Bonus for Math Tutoring	\$2,000 for 500 teachers	\$1,000,000
Tutoring		
Virtual Math Tutoring	Recruit teachers across the state to tutor students (outside the teacher's own district)	\$2,000,000
In-Person Math Tutoring - Teachers and Communities	Recruit teachers within districts to tutor students after school. Recruit and partner with YMCA, boys/girls club, churches, etc - to provide tutoring	\$3,000,000
Training		
Math Training for Volunteers	Training on instruction and screeners for the community volunteers	\$250,000
Training Stipends		
Computer Science MicroCredential Stipend	Pay teachers to complete the Computer Science micro credential we are in the process of developing. \$1,000 stipend for 150 teachers.	\$150,000
Focus on Civics		
Civics Training		\$500,000
Civics Training Stipends	Develop training and provide stipend to teachers who complete it. \$2,000 stipend for 150 teachers.	\$300,000
<b>Total Back to Basics Request</b>		<b>\$60,550,000</b>