## Oklahoma Public Schools




OKLAHOMA

## Oklahoma Edge 8-Year Strategic Plan

The U.S. Department of Education approved Oklahoma's comprehensive education plan, Oklahoma Edge, in July 2018. The plan to meet student needs and drive progress is built on a four-pillar foundation with measurable goals.

## PILLARS

- Achieve academic success. To ensure a high-quality public education, the Oklahoma State Department of Education (OSDE) will close the opportunity and achievement gap for each student.
- Build exceptional educators and schools. The OSDE will support the recruitment, preparation and retention of highly effective teachers and leaders.
- Create engaged communities. The OSDE will build external capacity to provide strong academic support through family and community engagement.
- Develop internal capacity. The OSDE will build its internal capacity to serve the field and use data to make informed decisions.


## GOALS

- Score among the Top 20 highestperforming states on the National Assessment of Educational Progress (NAEP) in all subjects for fourth grade and eighth grade.
- Reduce by 50\% the need for math and English language arts remediation after high school.
- Rank among the Top 10 states with the highest graduation rate for students in four-, five- and six-year cohorts.
- Ensure that 100\% of students in grades 6 through 12 engage in useful and meaningful Individual Career Academic Planning (ICAP).
- Align early childhood education and learning foundations to ensure at least $75 \%$ of students are "ready to read" upon kindergarten entry.
- Increase student access to effective teachers, thereby reducing the need for emergency-certified teachers by $95 \%$.


## Glossary

## ALTERNATIVE CERTIFICATION

A pathway to becoming a teacher for those who did not complete a teacher education program. A college-credit course in classroom management and pedagogical principles is required during the initial certification.

## AVERAGE DAILY ATTENDANCE (ADA)

Total days of student attendance divided by total days of instruction.

## AVERAGE DAILY MEMBERSHIP (ADM)

An average number of students taken twice a year to arrive at a student population. This is calculated by dividing the sum of enrolled students' total days present and days absent by the number of days taught. The First-Quarter Statistical Report (FQSR) is completed after the first nine weeks, and the Annual Statistical Report (ASR) is completed after the school year.

## COMMUNITY ELIGIBILITY PROVISION (CEP)

A meal service option for low-income areas that allows schools to serve breakfast and lunch to all enrolled students at no cost without collecting household applications.

## ECONOMICALLY DISADVANTAGED STUDENT

Any student eligible for federally funded free and reduced-price meal programs.

## EMERGENCY CERTIFICATION

A teaching certificate issued on an emergency basis for one year to someone who has not yet met the certification qualifications of a state-approved program. Districts may request emergency certification for a specific candidate only after exhausting every option to find an appropriately certified person for the open position.

## ENROLLMENT

A count of students enrolled in a school on October 1.

## FINANCIAL SUPPORT OF SCHOOLS

The primary allocation of state funds appropriated by the Legislature to schools. Also known as the State Aid Funding Formula, this allocation distributes money to districts based on their Weighted Average Daily Membership (WADM) and accounts for other funding the district may receive, including property taxes and other state-dedicated revenue such as gross production tax and school land earnings. The goal of the formula is to provide equity across all schools, regardless of socio-economic status or proportion of students with special needs.

## INDIVIDUAL CAREER ACADEMIC PLANNING (ICAP)

A multi-year process to guide students as they explore their own career and academic opportunities. ICAP identifies student interests, skills, secondary/ postsecondary coursework, certificates, credentials, degrees and workforce experiences that help chart the progress needed to prepare students for college and career. The ICAP program was required for all ninth-graders beginning in 2019-20.

## INDIVIDUALIZED EDUCATION PROGRAM (IEP)

A written document developed collaboratively by parents and school personnel that outlines the special education program for a student with a disability. This document is developed, reviewed and revised at an IEP meeting at least annually and required by the federal Individuals with Disabilities Education Act (IDEA).

## INSTRUCTIONAL STAFF

In NEA's annual ranking of educator compensation, instructional staff refers to all staff members with teacher certification other than district superintendents.

## SCHOOL CALENDAR HOURS REQUIREMENT

Districts must provide at least 180 six-hour days or 1,080 hours of instruction per school year. They may suspend school days or hours as long as those hours are made up by the end of the year.

## STATE AID FUNDING

See Financial Support of Schools on previous page.

## SUPPORT OF TEACHERS AND STUDENTS

Provides line-item support for an array of initiatives separate from the State Aid Funding Formula. This allocation supports initiatives including alternative education, professional development, Advanced Placement teacher training and fee assistance, Reading Sufficiency and Sooner Start.

## TEACHER

Per statute, any person who is employed to serve as district superintendent, principal, supervisor, counselor, librarian, school nurse or classroom teacher or in any other instructional, supervisory or administrative capacity.

## WEIGHTED AVERAGE DAILY MEMBERSHIP (WADM)

The ADM adjusted to reflect the weights of individual students. Students are assigned a greater weight if they belong to a student group that requires additional educational services, such as students with disabilities. WADM determines funding allocations to the district.

## School Structure



## ELEMENTARY SCHOOLS



ELEMENTARY
DISTRICTS

DISTRICTS ON A
4-DAY SCHOOL WEEK


## Student Population and State Aid Formula Funding

OKLAHOMA'S PER-PUPIL EXPENDITURE FOR 2018-19 WAS \$9,214. THE MOST RECENT NATIONAL AVERAGE WAS \$11,841.


## Teacher and Student Count




## Teacher Compensation*



## \$36,601

Oklahoma minimum starting salary

## \$39,381

Oklahoma minimum starting salary with doctorate

*NEA guidelines require states to include any benefit that is part of an IRS Section 125 plan in compensation calculations. Oklahoma's average includes Flex Benefits Allowance (FBA) and district-paid retirement, if applicable.
NEA Ranking of the States 2018 and Estimates of School Statistics 2019

## Compensation Averages by State*


**Based on NEA average salaries for public school teachers for 2017-18. Adjusted for 2019 Oklahoma teacher pay raise.

## Emergency Teacher Certifications



## Top Emergency Certificates by Subject Area

362 Elementary education (Grades 1-8)
1-18 Early childhood (Grades PK-3)
133 English language arts (Grades 5-12)
100 Intermediate mathematics (Grades 5-12)
83 Mid-level science (Grades 5-8)
83 Physical education (Grades PK-12)
75 History/Govt/Economics (Grades 9-12)

## Shared and Co-oped District Services

375 districts share school services $130+$ districts share treasurer services

14 districts share superintendent services
$100+$ superintendents have additional job duties

## Largest Districts by Student Enrollment

(1) OKLAHOMA CITY | 42,513*
(2) TULSA | 38,509*
(3) EDMOND | 25,619
(4) MOORE | 24,961
(5) PUTNAM CITY | 19,652
(6) BROKEN ARROW | 19,436
(7) EPIC ONE-ON-ONE CHARTER | 17,106
(8) NORMAN | 16,289
(9) UNION | 15,815
(10) MIDWEST CITY-DEL CITY | 14,207

## One-to-One Technology

Districts with a one-to-one program in which at least one grade at one school has an internet-connected device for each student:


Districts with Internet-connected devices for all grades:


Districts prepared to send immediate alerts to first responders and school staff in the event of severe weather, fire, intruder or other emergency:


## Student Enrollment by Race/Ethnicity



## Pre-Kindergarten

NUMBER OF QUALITY STANDARDS BENCHMARKS MET BY OKLAHOMA'S PUBLIC PRE-K PROGRAM


PERCENTAGE OF 4-YEAR-OLDS ENROLLED IN PUBLIC PRE-K PROGRAMS

## OKLAHOMA 76\%

## NATION 34\%

PERCENTAGE OF OKLAHOMA DISTRICTS WITH A PUBLIC PRE-K PROGRAM


NIEER State of Preschool Report (2020); OSDE Office of Curriculum \& Instruction (2020)

## Alternative

## Education Students



## Students Who Are English Learners



## Special Education Students



## Advanced Placement (AP)



## College Entrance Exams

In 2016, Oklahoma began providing the SAT or ACT for high school juniors at no cost to families or districts. By taking either the SAT or ACT, students are able to satisfy federal requirements for high school testing.

Oklahoma is one of 15 states with $100 \%$ participation on the ACT.

2020 AVERAGE ACT COMPOSITE SCORES


ACT: Average ACT Scores by State Graduating Class 2020

## Oklahoma High School Graduation Rates



OSDE Office of Accountability (2020); NCES 4-year adjusted cohort graduation rate (2019)

## Student-toCounselor Ratio



## IN OKLAHOMA

The American School Counselor Association recommends a 250-to-1 student-to-counselor ratio.

## Ecconomically Disadvantaged Students



Students in Oklahoma Are economically disadvantaged - or 59\% of the total student population

## Household Demographics

Of Oklahoma's 703,650 students, a number come from households with diverse backgrounds:

4,784 MILITARY<br>19,332 HOMELESS 3,025 FOSTER CARE 352 MIGRANT

## Children of Incarcerated Parents

Estimated percentage of children with parents who are or have been incarcerated:

## 11.9\% OKLAHOMA 7.7\% NATION

## Contact Us

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STATE DEPARTMENT of EDUCATION

