



First Class Cohort 2 – A Professional Learning Cohort of First-Year Teachers and their Mentors

The Oklahoma State Department of Education (OSDE) invites **first-year teachers** to join First Class Cohort 2 during the 2019-2020 school year. The program is intended for teachers who have not yet completed a full academic year of teaching. First Class cohort groups will include up to 30 elementary and 30 secondary teachers who will meet face-to-face in six sessions spanning the academic year. Through interactive presentations, discussions and reflection, teachers will develop and enhance their classroom management plans and strategies for engaging students.

In addition, school-based **mentors** who will be working with these first-year teachers as part of a teacher induction program are invited to participate in two full days of professional learning in September. Mentors will guide first-year teachers in targeted induction activities throughout the academic year.

First Class Cohort 2 sessions will meet at the Gordon Cooper Technology Center in Shawnee from 8:30 A.M. – 3:30 P.M. A half-day orientation session (8:30-11:30 A.M. for secondary teachers, and 12:30-3:30 P.M. for elementary teachers) will be held on September 17, 2019.

Elementary (grades Pre-K – 6)	Secondary (grades 6 – 12)
September 17, 2019 – 12:30-3:30 P.M.	September 17, 2019 – 8:30-11:30 A.M.
October 24, 2019	October 23, 2019
November 21, 2019	November 20, 2019
December 12, 2019	December 11, 2019
January 16, 2020	January 15, 2020
February 13, 2020	February 12, 2020
March 11, 2020 – Session combined with secondary cohort.	March 11, 2020 – Session combined with elementary cohort.

Schedule for First-year Teachers

Note: Teachers of sixth grade students may determine if they want to participate in the elementary or secondary cohort.

Schedule for Mentors – Gordon Cooper Technology Center, Shawnee September 18, 2019 – 8:30 A.M. – 3:30 P.M. September 19, 2019 – 8:30 A.M. – 3:30 P.M.

First Class teachers and mentors will receive a \$50 compensation per session attended that districts may use for participants' travel expenses or for substitute teachers. In addition, mentors who successfully complete mentoring activities during the 2019-2020 school year will be eligible for a \$400 stipend. Applications will be available soon.

For information please contact Susan Pinson, Executive Director of Professional Learning, at (405) 522-1835 or susan.pinson@sde.ok.gov.