

First Class Cohort 3 – A Professional Learning Cohort of First-Year Teachers and their Mentors



The Oklahoma State Department of Education (OSDE) invites **first-year teachers** to join First Class Cohort 3 during the 2020-2021 school year. The program is intended for teachers who have not yet completed a full academic year of teaching. First Class cohort groups will include up to 30 elementary and 30 secondary teachers who will meet virtually in synchronous and asynchronous sessions spanning the academic year. Through interactive presentations, discussions and reflection, teachers will develop and enhance their classroom or virtual management plans and strategies for engaging students.

In addition, school-based **mentors** who will be working with these first-year teachers as part of a teacher induction program will participate in synchronous, virtual professional learning. Mentors will guide first-year teachers in targeted induction activities throughout the academic year.

Schedule for First-year Teachers – tentative dates to be confirmed soon

Secondary (grades 6-12)		Elementary (grades Pre-K – 6))	
September 16, 2020	12:30-3:30 P.M.	September 17, 2020	8:30-11:30 A.M.
September 23, 2020	Asynchronous Work	September 24, 2020	Asynchronous Work
October 14, 2020	8:30-11:30 A.M.	October 15, 2020	12:30-3:30 P.M.
October 21, 2020	Asynchronous Work	October 22, 2020	Asynchronous Work
November 4, 2020	8:30-11:30 A.M.	November 5, 2020	8:30-11:30 A.M.
January 13, 2021	12:30-3:30 P.M.	January 14, 2021	12:30-3:30 P.M.
January 20, 2021	Asynchronous Work	January 21, 2021	Asynchronous Work
February 10, 2021	8:30-11:30 A.M.	February 11, 2021	8:30-11:30 A.M.

Note: Teachers of sixth grade students may determine if they want to participate in the elementary or secondary cohort.

Schedule for Mentors – dates confirmed

Elementary & Secondary Mentors for Teachers in Grades Pre-K – 12		
September 16, 2020	8:00-11:30 A.M.	Whole group/small group PD (TNTP*)
October 21, 2020	12:00-3:30 P.M.	Whole group/small group PD (TNTP)
November 18, 2020	8:00-11:30 A.M.	Whole group/small group PD (TNTP)
December 2, 2020	12:00-3:30 P.M.	Whole group/small group PD (TNTP)
January 13, 2021	3:45-4:30 P.M.	Zoom touchpoint meeting
February 10, 2021	3:45-4:30 P.M.	Zoom touchpoint meeting

*[The New Teacher Project](#)

Participating districts who are providing in-person instruction in schools are eligible for compensation to cover the cost of substitute teachers for first-year teachers and mentors.

In addition, **mentors** who successfully complete professional learning and induction activities with first-year teachers will be eligible for a **\$400 compensation**.

Applications for First Class Cohort 3 are available at the [Teacher Induction Program](#) webpage, or you may scan the QR code above.

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