

RYAN WALTERS STATE SUPERINTENDENT of Public Instruction OKLAHOMA STATE DEPARTMENT of EDUCATION

MEMORANDUM

TO:

The Honorable Members of the State Board of Education

FROM:

Ryan Walters

DATE:

July 27, 2023

SUBJECT: Deregulation for Library Media Specialist Certificate Exemption

The following school is requesting exemption from library media certification requirements pursuant to 70 O.S. § 3-126 for the 2023-2024 school year. A certified teacher will be used as the librarian while pursuing library media certification. Approval is recommended.

District	Waiver Years		
Noble	1 of 1		
Guthrie	1 of 1		
	Noble		

ab Attachments

^{*} The number in the County category represents the Congressional District. See the attached map.

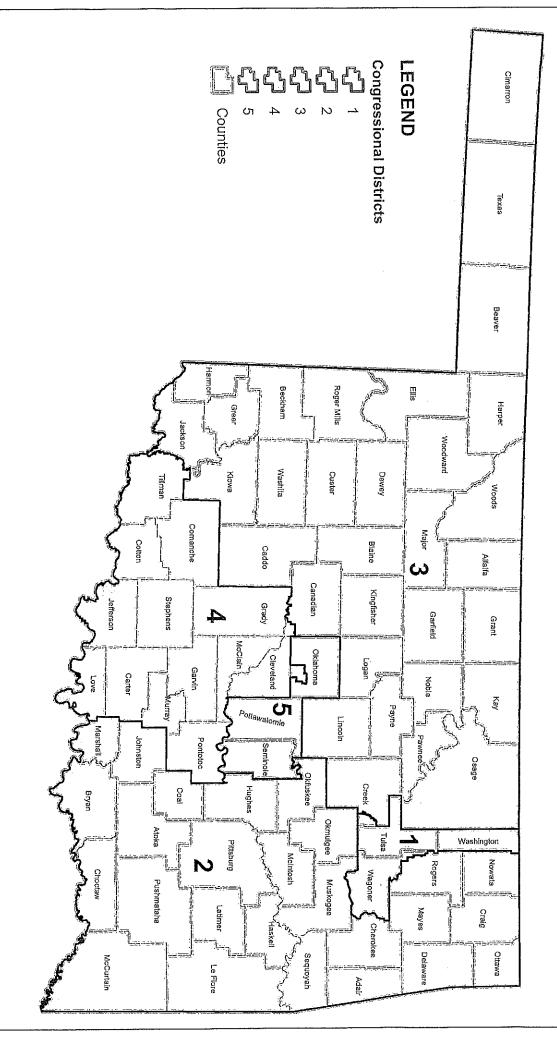
Section 42.8. Requirements for Exemption.

- A. A school district may develop an educational improvement plan which includes exemption for the educational-related statutory requirements set forth in subsections C of this section and State Board of Education rules for the school district, a school site or any program, grade level, consortium of schools or school districts or other group within the school district. The board of education of the school district shall, through adoption of a resolution, approve the plan prior to application being made to the State board of Education.
- B. Each educational improvement plan approved by the State Board of Education shall include the following components:
 - 1. A description of the educational benefits to be derived;

2. A definition of the standards of the plan;

- 3. Development of definitive work products, such as site improvement plans and progress reports;
- 4. Demonstration of collaboration by teachers, administrators, higher education representatives, students, parents/families, and the community;
- 5. Development and the use of an assessment mechanism to determine progress in meeting the goals and objectives of the plan;
- 6. Development of an in-service training plan to be provided to personnel at the site who will participate in the project:
- 7. Report on the results of the plan to the State Board of Education and provision of appropriate technical assistance to other school districts and the State Department of Education as required; and
- 8. Explanation of how the plan will affect other schools, program or sites in the district.
- C. Each educational improvement plan shall include a list of the specific educational-related statutory requirements and State Board of Education rules the school district is requesting an exemption from and why each exemption is necessary to success of the plan. The school district shall not be granted an exemption from federal educational-related requirements. A school district may request and exemption from any statutory requirement or State Board of Education rule not related to bilingual and special education programs, health and safety provisions, school finance, State Aid, pupil formula weights, teacher salary and teacher retirement, the Oklahoma School Testing Program, the Oklahoma Educational Indicators Program and the teacher preparation, examination, licensure, certification, residency and professional development system. The State Board of Education may grant district-wide exemptions from certification requirements for Library Media Specialist to districts experiencing a shortage in this area. The State Board of Education may grant an exemption from certification requirements for superintendents to any district with an unweighted average daily membership over twenty-five thousand (25,000). (70-3-126)

Oklahoma Congressional Districts Elections



Oklahoma House of Representatives, GIS Office

100 Miles

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION for 20 <u>23</u> - 20 <u>24</u> school year

Cleveland	Noble	
COUNTY	SCHOOL DISTRICT	
PO Box 499	Noble	73068
SCHOOL DISTRICT MAILING ADDRESS	CITY	ZIP CODE
Curtis Inge Middle School & Noble Hi	gh School	
NAME OF SITE		
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PRINCIPAL SIGNATURE*	DATE	_
July Blots	6-27-23	
PRINCIPAL SIGNATURE*	DATE	THE WAIVER/DEREGUALTIO
PRINCIPAL SIGNATURE*	DATE	One Year Only
Frank Solomon		Three Years*
SUPERINTENDENT NAME (PLEASE PRINT)		*Please see instruction page for additional requirements for a three year request
fsolomon@nobleps.com/		requirements for a timee year request
SUPERINTENDENT E-MAIL ADDRESS		
HI.	1 . 27 7072	
SUPERINTENDENT SIGNATURE*	<u>6 - 27 - 2023</u> DATE	SDE USE ONLY
t		PROJECT YEARS
I hereby certify that this waiver/deregulation	application was approved by c	orof
local board of education at the meeting on	//·	
10 Stor 10 0 ()	1
10200100		High School
PUBLIC	DOROTHY M. TERRILL	Jr./Middle High
NOTARY SEAL →	Commission # 15000607 Expires January 22, 2027	Elementary
Don'thy M. Comol	6.27 2023	3035 District Total
NOTARY	DATE	RECEIVED JUL 0 7 2023
January 22, 2027		DATE RECEIVED
COMMISSION EXPIRATION DATE		70 O.S. <u>3-124</u>
Statute/Oklahoma Administrative Code to	be Waived: 70 O.S. § 3-12	26 OAC
(specify statute or OAC (deregulation) numb	er: (see instructions)	hom Specialist
*Original signatures are required. The attached questi	onnaire must be answered to process	** NAME OF WAIVER

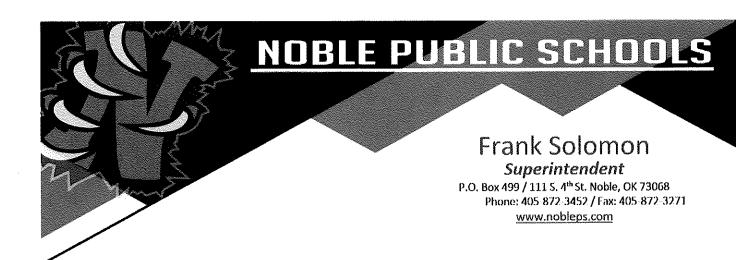
*Original signatures are required. The attached questionnaire must be answered to process.**

- A. Reason for the Waiver request. Please include circumstances which necessitate hiring a non certified library media specialist. What alternative means will be employed if your waiver is denied? Where is the applicant is as it pertains to their pursuit of their course of study? What percentage of your student population will benefit from the waiver if approved? Due to the quality of candidates that applied for the HS & MS Library Media Specialist (LMS) position in 22-23 SY, Noble HS and Curtis Inge MS requested a waiver to employ a qualified candidate as she works on getting her credentials for public school library media specialist degree. The LMS that we hired has 20 years experience working for public libraries, holds a masters in Library and Information Studies from OU, and has applied for the alternative certification program. The current LMS is currently working through the alternative teacher certification. If the waiver is denied, we will post and hope a qualified applicant applies. One hundred percent of our students at each school site will benefit if this waiver is approved. To assist with this, both schools will employ a full-time B. List alternate strategies/plans which the district/site proposes. How does this plan best serve the students of your district, i.e., a description of the educational benefits to the students and learning achievement? Please list any negative impact if the waiver were to be denied. Our goal is to continue to provide our students and teachers with access to the library resource program. We believe the candidate that we hired was our best option since she has worked for public library systems and has a masters from OU in Library and Information Studies. We will also continue to post future positions for a LMS with the hope of finding quality candidates. If the waiver is denied, access to the library would be limited due to not having a qualified candidate in the library. Again, we feel that the candidate that we hired has the credentials to run libraries at our MS and HS, as she continues meeting the certification requirements for the OK SDE School Library Media Specialist certification.
- C. Educational impact to the district: Results of the Statutory Waiver/Deregulation, i.e., effect on student performance levels, impact of plan on other sites in the district.
 We believe that if this waiver is approved, there will be no negative impact on the education of our students. The candidate that we hired has started her alternative certification and is meeting the certification requirements for the OK SDE School Library Media Specialist certification. Prior to this, she has worked for Metropolitan Library System (OKC) as the Engagement Manager (13 Years) and the Wichita Falls Library System as the Assistant Library Administrator (4 Years), and has been an Adjunct Librarian for Rose State College.

	D.	Timeline: Please submit class schedule, calendars, assessment forms and other attachments as necessary. The approval of this waiver will not affect the school calendar or the class schedule.
	Ε.	Any financial impact to the District (positive or negative) for the proposed waiver/deregulation? If positive please describe where the available would be reallocated. The proposed waiver will allow us to continue to use a non-certified hire as MS/HS Librarian as she works to fulfill the certification process. The district does not see any negative financial impact, and the district will be glad to pay the salary for the librarian.
	F.	Describe method of assessment or evaluation of effectiveness of the plan both for staff and students, I.E., TLE, ACT scores, graduation rates, RSA, School Report Card, etc. The district will constantly evaluate the use of the library and the effect of a non-certified librarian. We do not expect a loss in the use of the library, nor in any academic assessed areas due to the non-certified librarian. During the 22-23 SY, we actually saw more students using the library.
**	Υοι	will be contacted if more information is needed to process this request.

On the PDF, it does not show all of my response to A. Here is what I typed.

Due to the quality of candidates that applied for the HS & MS Library Media Specialist (LMS) position in 22-23 SY, Noble HS and Curtis Inge MS requested a waiver to employ a qualified candidate as she works on getting her credentials for public school library media specialist degree. The LMS that we hired has 20 years experience working for public libraries, holds a masters in Library and Information Studies from OU, and has applied for the alternative certification program. The current LMS is currently working through the alternative teacher certification. If the waiver is denied, we will post and hope a qualified applicant applies. One hundred percent of our students at each school site will benefit if this waiver is approved. To assist with this, both schools will employ a full-time library assistant. We will also continue to post future positions for a LMS with the hope of finding quality candidates. If the waiver is denied, access to the library would be limited due to not having a qualified candidate in the library. Again, we feel that the candidate that we hired has the credentials to run libraries at our MS and HS, as she continues her alternative certification in School Library Media Specialist.



Below is the 2023-2024 MS and HS Library Schedule. Both libraries will be open on school days (see school calendar).

CIMS Library Schedule

- 8:35 am 3:45 pm
 - Staffed ½ Time by Librarian (Mrs. Angela Hill)
 - Staffed Full-time by Librarian Assistant (Mrs. Felicia Samples)

Noble High School Schedule

- 8:40 am 3:50 pm
 - Staffed ½ Time by Shared Librarian (Mrs. Angela Hill)
 - o Staffed Full-time by Librarian Assistant (Mrs. Jamie Carlson)

For additional information, please feel free to contact Dr. Jon Myers (Assistant Superintendent) at 405-872-3452 or imyers@nobleps.com.

Noble Public Schools

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Virtual Day
Holiday
Graduation

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nd 9 weeks	42	0	
rd 9 weeks	42	1	
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**Snow/Bad Weather Days may be	Remote/Virtual	Learning on Fridays.
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New Teacher Orientation
Professional Development - No School
Teacher Work Day
First Day of School
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No School
Labor Day - No School
Professional Development - No School
Fall Break - No School
No School
Thanksgiving Break - No School

Dec 21 - Jan 3	Winter Break - No School
Jan 15	Holiday / Snow Make-up Day - No School
Jan 26	No School
Feb 12	Professional Development - No School
Mar 18 - 22	Spring Break - No School
Apr 5	Professional Development - No School
May 21	Last Day of School
May 21	Graduation
May 22	Teacher Work Day

Approved by Noble Board of Education January 9, 2023.

Jon Myers

From:

Angela Hill

Sent:

Friday, June 23, 2023 10:33 AM

To:

Jon Myers

Subject:

Alternative Certification

Dr. Myers,

This email is to advise you that I am currently seeking alternative certification for Library Media Specialist through the Oklahoma State Department of Education.

Please let me know if you have any questions.

Best regards, Angela NAME

Angela Lynn Hill BIRTH DATE: 8/9/XX STUDENT ID 112653623 SSN *****6547 **PRINT DATE** 6/14/22

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Hill, Angela L.

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NAME

Angela Lynn Hill BKRTH DATE: 8/9/XX STUDENT ID 112653623 SSN *****6547 PRINT DATE 6/14/22

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Angela Lynn Hill BIRTH DATE: 8/9/XX STUDENT ID 112653623 SSN *****6547 **PRINT DATE** 6/14/22

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Hill, Angela L.

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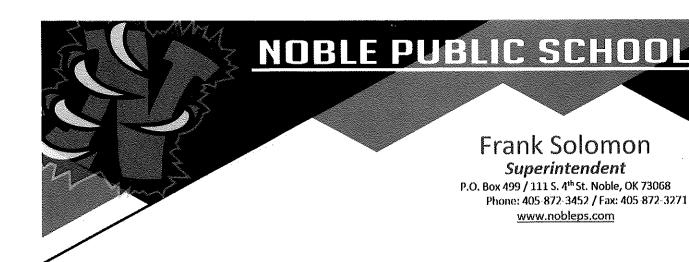


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June 23, 2023

Oklahoma State Department of Education Accreditation Standards Division Oliver Hodge Building 2500 North Lincoln Boulevard Oklahoma City, OK 73105

RE: Statutory Waiver for 70 O.S. § 3-126

To Whom It May Concern,

I am writing to request a Statutory Waiver for 70 O.S. § 3-126. This request is necessary due to the quality of candidates that applied for the MS or HS Library Media Specialist (LMS) position in 22-23 SY. We have been very pleased with what our candidate did during that school year and have seen an increase in the use of both libraries. Again, we are asking for this waiver due to the quality of candidates that applied for the Library Media Specialist (LMS) position and would like to continue to employ a qualified candidate as she works on getting her credentials for public school library media specialist degree. The LMS that we hired has 20 years experience working for public libraries, holds a masters in Library and Information Studies from OU, and has applied for the alternative certification program. The current LMS is currently working towards her alternative teacher certification. If the waiver is denied, we will post and hope a qualified applicant applies.

However, as stated, we believe we have hired a strong candidate that will be supported by hiring two full-time library assistants.

Respectfully,

Frank Solomon

Superintendent of Schools

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION for 20 23 - 20 26 school year

Logan	Guthrie	
COUNTY	SCHOOL DISTRICT	
802 E. Vilas	Guthrie	73044
SCHOOL DISTRICT MAILING ADDRESS	CITY	ZIP CODE
Central Elementary School		
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PRINCIPAL SIGNATURE*	DATE	-
PRINCIPAL SIGNATURE*	DATE	THE WAIVER/DEREGUALTION IS REQUESTED FOR:
PRINCIPAL SIGNATURE*	DATE	One Year Only
Mike Simpson		Three Years*
SUPERINTENDENT NAME (PLEASE PRINT)		*Please see instruction page for additional
mike.simpson@guthrieps.net		requirements for a three year request
SUPERINTENDENT E-MAIL ADDRESS		
Hello Sin	5-15-2023	SDE USE ONLY
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I hereby certify that this waiver/deregulation		r -
local board of education at the meeting on	June 12 , 20 23	ENROLLMENT
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(specify statute or OAC (deregulation) num	ber: (see instructions)	LM Sometint
Original signatures are required. The attached ques	tionnaire must be answered to process.	NAME OF WAIVER

- A. Reason for the Deregulation request. Please include circumstances which necessitate changing the standard of library services for your size of school, what alternative means will have to be employed if your waiver was to be denied?
 - We had a Library Media Specialist opening and have an internal applicant that would like the position. Mrs. White has already been accepted into the Oklahoma State University Library Media Specialist graduate program for the Fall of 2023.

- B. List alternate strategies/plans which the site proposes, and how this plan will best serve the students of your district, i.e., a description of the educational benefits to the students and learning achievement and any negative impact if the waiver were to be denied.
 - There will not be a negative impact. Our teacher has been in the classroom teaching the last two years. During this transition, the Library Media Specialist that is transitioning into an Interventionist is still in the building.

- C. Has this deregulation been awarded before? If so what was the educational impact to the district: Results of the Deregulation, i.e., effect on student performance levels, impact of plan on other sites in the district. If not what do you expect?
 - We have had a couple in Guthire over the last 6 years, but those individuals completed their requirements and are certified without any issues. With having previous knowledge of a Deregulation of Waiver, the district is prepared to ensure student success.

D,	Timeline: Please submit class schedule, calendars, assessment forms and other attachments as necessary. Attached is a letter of acceptance from OSU and from our teacher with a timeline.
Ε.	Any financial impact to the District (positive or negative) for the proposed deregulation? If positive please describe where the available would be reallocated. There will be no financial impace to the district. This position is replacing a full-time staff member that transferred into an open Interventionist position, so we are not adding another FTE.
F.	Describe method of assessment or evaluation of effectiveness of the plan both for staff and students, I.E. TLE, ACT scores, graduation rates, RSA, School Report Card, etc. We monitor benchmark tests monthly to make sure that learning is being tracked and remediation is offered immediately when needed.
You	will be contacted if more information is needed to process this request.

May 17, 2023

To Whom it May Concern,

I have been accepted into the library graduate program at Oklahoma State University. I will start fall semester of 2023 and estimate to finish May/summer of 2025. I was a kindergarten para for two years prior to completing my alternative certification in early childhood education. I have been a certified teacher for two years and graduated in January 2023 with a master's in curriculum and instruction.

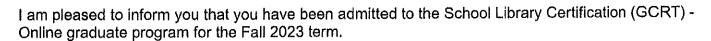
Sincerely,

Melissa White

Mrs. Melissa A. Meyers 5707 Cox Canyon Dr Guthrie, OK 73044 Banner ID: A10357903

04-26-2023

Dear Melissa,



As you prepare to accept this offer, please review the following requirements and provisions:



Please note that your admission is valid for the **Fall 2023** entry term only. If you do not enroll for this semester, you may be required to submit a new application. Please refer to the <u>OSU Academic Calendar</u> for when courses begin. You should also be in regular contact with your program about your initial enrollment.

ADMISSION PROVISIONS

You have been admitted with no provisions.

Your initial advisor is Dr. Susan Stansberry. Please contact her at susan.stansberry@okstate.edu or 405.744.4407 after reviewing the Advisement Checklist for your degree on our program website, http://edtech.okstate.edu.

RESIDENCY STATUS

Based on the information provided in your application, you have been classified as **Resident (R)**. If you believe that this classification is incorrect, please complete the <u>Petition for Oklahoma Residency</u> and submit it to registrar@okstate.edu.

I am confident that the time you spend in association with the faculty and graduate students at Oklahoma State University will help you achieve your professional and personal goals. It is my hope that you will accept this offer of admission. If the Graduate College can assist you further, please do not hesitate to contact a member of our admissions team at 405-744-6368.

Sincerely,

Sheryl A. Tucker

Sheryl A. Tucker, PhD
Dean of the Graduate College



Mike Simpson, Ed.D. Superintendent

Phone 405-282-8900 www.guthrie.k12.ok.us

June 1, 2023

Guthrie Board of Education and Oklahoma State Board of Education:

Central Elementary School is requesting a Statutory Waiver for Melissa White as a Library Media Specialist. Therefore, Guthrie Public School District is requesting exemption from requirements pursuant to 70 O.S. 3-126.

Attached you will find the Statutory Waiver/Exemption Application for approval of Mrs. Melissa White for this position.

Mike Simpson, Ed.D

Superintendent of Schools Guthrie Public Schools