

#OKhigh5

phases in 5 additional days of instruction and a \$5,300* across-the-board teacher pay increase over 5 years, making Oklahoma's schools competitive and putting respect back in the classroom.

+5 days

Raise Oklahoma to the national average in instructional school days.

+\$5K

Raise teacher pay to the regional average.

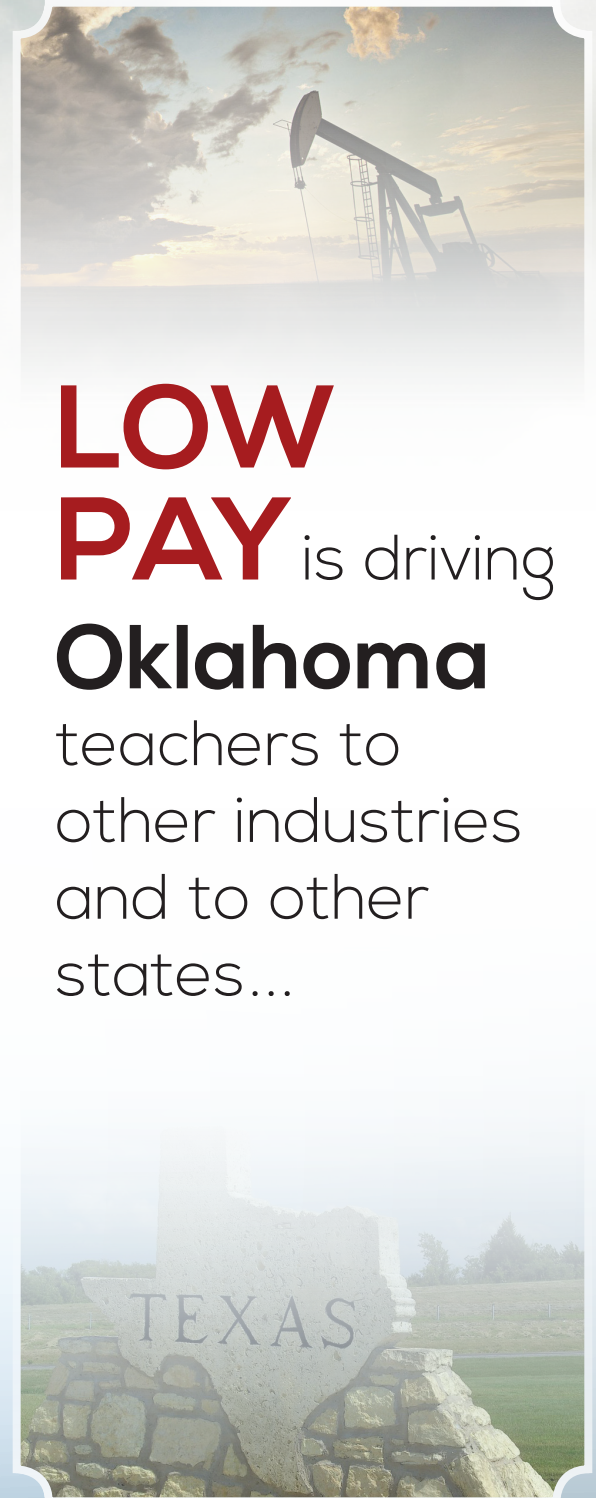
Over 5 years

Commit to making Oklahoma children a top priority.

*Approximately \$1,300 covers 5 additional instruction days. The other \$4,000 is a straight (and sorely needed) pay raise.



www.ok.gov/sde  



**LOW
PAY** is driving
Oklahoma
teachers to
other industries
and to other
states...

Even to fast food.

A third-level apprentice at Chipotle can earn \$50,000 annually – **\$4,000** more than a 25-year Oklahoma teacher with a Ph.D.

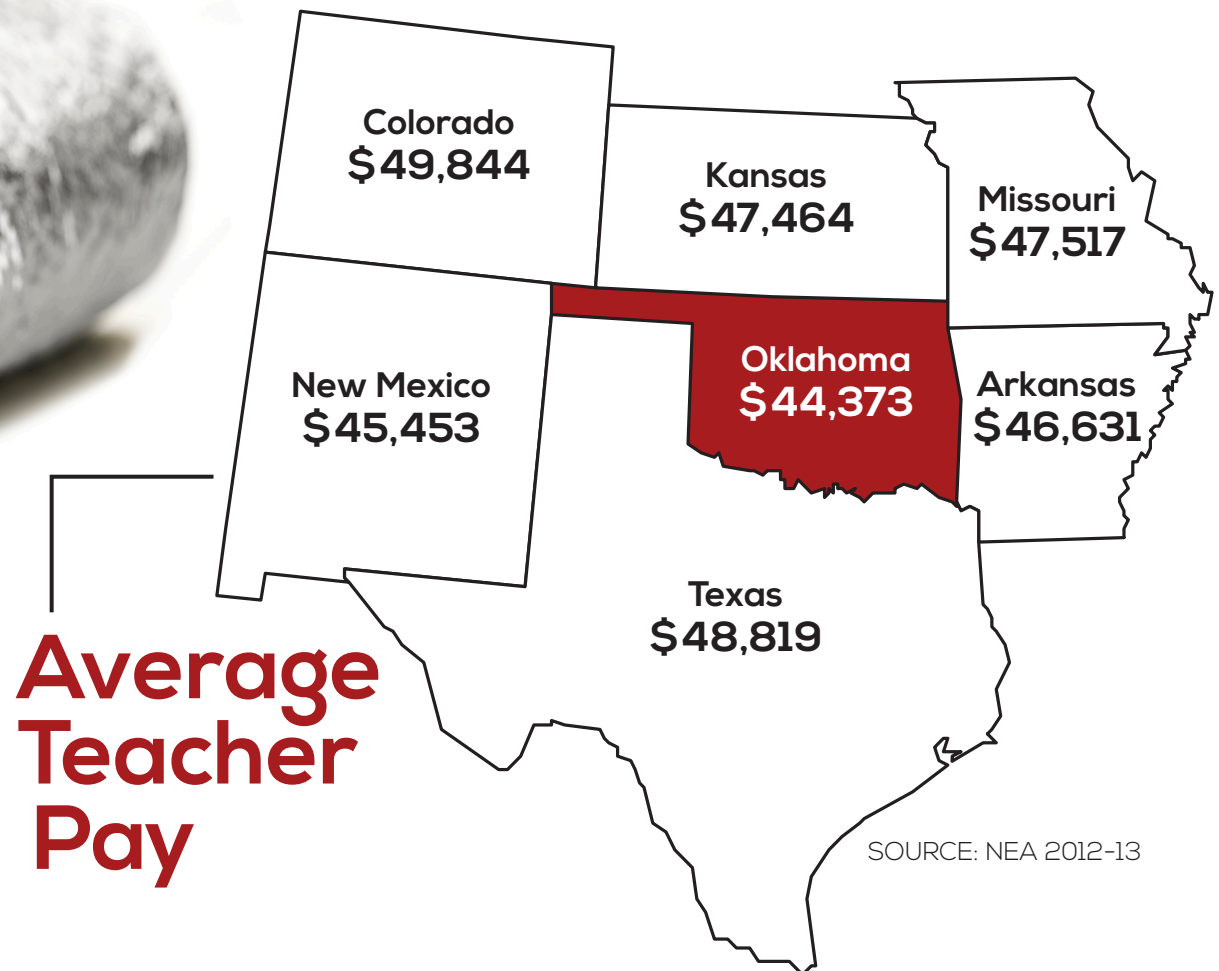


Our teacher pay isn't competitive, and **our kids are paying the price.**

Only two states have lower average teacher pay than Oklahoma. Our state's average is **\$3,000** below the regional average...



And \$10,000
below the national average.



**Average
Teacher
Pay**

SOURCE: NEA 2012-13