

## Most Often Asked Questions

### What is the program about?

ORO is an employment and training program funded by the National Farmworker Jobs Program administered by the U.S. Department of Labor. ORO's services are offered to eligible clients who are seeking work, want to improve their work-related skills, or want greater financial stability that comes with a better job. The NFJP program also provides assistance to employers who are looking for trained, qualified employees.

### What services are provided?

Employment and training serves range from information about local job listing to financially supported occupational training. Included are job referrals, assessment of education and skill levels, career counseling, assistance with obtaining occupational credentials or educational certificates, job placement assistance and supportive services. Beyond information and referral, services are tailored to meet the individual abilities and needs of each client.

### What kinds of jobs or training do you have?

Jobs are varied and diverse. We work with the existing industry and educational facilities in our community. For more information on services, training, or available jobs visit our website or contact the Case Manager in your area.

### Does ORO charge a fee for services?

No. There is no fee for eligible clients.

## Administrative Office

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Funded by the U.S. Department of Labor

# ORO Development Corporation



Job Training & Placement Services for  
Migrant & Seasonal Farmworkers,  
Workforce Innovation & Opportunity Act

CDL at  
American Truck  
Driving School



Computer  
Design at Indian  
Capital  
Technology  
Center



Welding at  
Tulsa Welding  
School



# Serving Oklahoma Since 1971

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## Services for Farmworkers

### RECRUITMENT

ORO Case Managers seek out clients as well as accept referrals.

### INTENSIVE SERVICES

The process starts with a comprehensive and specialized consultation with the client. The case manager and client will develop an Individual Employment Plan. The case manager will then provide the client with case management and employment counseling.

### SUPPORTIVE SERVICES

Low-income workers without a financial cushion frequently need assistance in making a job transition. Supportive services and social service referrals are available to ORO clients. Supportive Services may include transportation, housing, nutrition, and health/medical.

### ELIGIBILITY FOR PRIORITY OF SERVICE

Veterans and eligible spouses, including widows and widowers, are eligible for priority services. For more information, contact the ORO Case Manager in your area.

### CLASSROOM TRAINING

Clients entering classroom training can receive Occupational Skills Training. While in training, students can receive assistance with tuition, books, and supplies. They will also receive a stipend to help with expenses while the client is in training.

### YOUTH SERVICES

Youth Services are for adult youth ages 14-24. Youth entering classroom training can earn a degree from a wide range of occupational trainings. A one-time stipend is also provided to assist with living expenses.

### DIRECT PLACEMENT

If the farm worker has the necessary skills, we can make an immediate job referral and job placement.

### AMERICANS WITH DISABILITIES ACT (ADA)

ORO will provide clients with information on ADA.

## Eligibility Requirements?

- United States citizen or legally authorized to work in the U.S.
- Applicants must be at least 18 years old.
- Employed in an agricultural job recognized by the U.S. Department of Labor.
- More than 50% of total income for the past 12 months or any consecutive 12-month period out of the past 24 months earned from farm work.
- Meets the annual poverty guideline or 70% of the Living Standard Income Level (LLSIL).
- Must not have violated Section 3 of the Military Selective Service act by knowingly and willfully failing to register for the Selective Service registration
- Dependents and spouses of migrant and seasonal farm workers are also eligible.

### ORO Vision

“Improve lives, develop communities, and build a competent workforce”

### ORO Mission Statement

“ORO Development Corporation is a non-profit organization providing education, training, affordable housing, employment, and assistance for eligible individuals and agriculture industry workers, as they become self-sufficient, productive members of the community.”