



Oklahoma Education Dashboards (OKED): Teacher and Leader Effectiveness Dashboard User Guide

April 2015 Version 2.0







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What is the OKED Mission?

 The Oklahoma Education Dashboard (OKED) provides teachers, school leaders, and school partners with relevant, timely data that empower them to act strategically in improving student outcomes and supporting effective teaching practice.

...provides access to historical, timely, and predictive information to assist with managing and understanding student academic outcomes and teacher effectiveness.

OKED

...provides Dashboards which make it easy to view and use education data to support both school and district level planning, interventions and coaching/mentoring activities.

...combines data about the whole student including data in the student information system, as well as program participation and state assessment data.

...enables the linking of disparate data sources to provide OK educators with a holistic picture of student achievement, instructional strengths and areas of growth which is more nuanced and multi-dimensional than any other currently available system.

What is OKED?

Why was OKED Developed? ...to give districts and schools the ability to view a broader range of data in more actionable ways than was previously possible.

...to provide districts and schools with the ability to use their own data in more constructive and timely ways in order to inform actions in the classroom, and provide an additional perspective around staff performance.

Things to Keep in Aind about OKED There is no "magic" to the data. Data in OKED comes from the district, largely through the WAVE and TLE data systems. It is largely driven by data exactly as it is loaded into the data sources by districts and schools.

OKED currently includes the following dashboards:

- Student Academic
- -Teacher and Leadership Effectiveness (TLE)

There are many ways to utilize data in OKED– users have many options in determining which data they use to drive improvements and how.

Glossary of Terms

Acronym	Definition
OAM	Other Academic Measures
OKED	Oklahoma Education Dashboard
OSDE	Oklahoma State Department of Education
SLO	Student Learning Objective
SOO	Student Outcome Objective
TLE	Teacher and Leader Effectiveness
VAM	Value-Added Model

OKED Data Sources

 Data in the OKED Dashboards originates from a number of school and district data systems that feed OSDE data systems:





Academic Dashboards

TLE Dashboards



Data imported into the data warehouse appears on the OKED dashboards as it is found in the source data systems and files. This means that data inconsistencies in the source systems/files result in data inconsistencies in the OKED dashboards.

TLE Dashboard Data Levels

Data is aggregated in OKED TLE Dashboards at four main levels:



 Various user roles provide access to these levels based on the permissions of the role (see the section on "User Roles").

User Roles: Access to the TLE Dashboard

The TLE dashboard can be accessed by individuals in the following categories:

User Level	User Role	Role Description				
ΤE	State Administrator	This highly restricted role has access to all system data and is limited to state leadership.				
STA	State User	A user with this role has access to aggregate views of the state, district and school-level data in the system. This role does not allow users to view individual teacher, administrator or student-level data.				
DISTRICT	District Superintendent	A user with this role has access to aggregate state-level data, all district and school-level data for their district, including individual administrator, teacher and student information. These users can a set district-wide goals for certain metrics. A user with this role has access to aggregate state-level data, all district and school-level data for their district, including individual administrator, teacher and student information. These users can a set district-wide goals for certain metrics.				
	District Administrator					
	District User	A user with this role has access to all aggregate district, school and state-level data displayed on the system for their district. These users cannot view individual school or student-level data.				
	Principal	A user with this role has access to aggregate district-level data and all school-level data for their school, including individual teacher and student information.				
	School Administrator	A user with this role has access to aggregate district-level data and all school-level data for their school, including individual teacher and student information.				
SCHOOL	Asst. Principal	A user with this role has access to aggregate district-level data and all school-level data for their school, including individual teacher and student information (but cannot view information about other school administrators).				
	Teacher	A user with this role has access to aggregate district and school data, their own TLE evaluation information, and student-level data as defined by the permissions map for the students they have been assigned.				
	Non-Classroom Professional	A user with this role has access to aggregate district and school data and their own TLE evaluation information.				

TLE Dashboard Tabs

- The TLE Dashboard is categorized into four types of tabs, based on the current* TLE evaluation system
- Teacher and Administrator TLE Evaluation Data includes the same 4 tabs: TLE Overview, Observation Framework, Student Growth Measure and Other Academic Measures



User Roles: Who Can Access the TLE Dashboard?



Dotted lines indicate where user access is limited to the specific district/school/students to which they have been linked.

Accessing the TLE Dashboards

- Access to OKED TLE Dashboards must be granted by OSDE.
- Single Sign On user name and password is required to log into the OKED TLE Dashboards.





Navigating through the TLE Dashboards

 The TLE Dashboard interface is user-friendly and intuitive. Review the following tips to learn how to navigate through the dashboards.

My TLE		Teacher TLE Information	Administrator TLE Information	Nor	Click on "My TLE Components" to navigate to dashboards that
TLE OVerv		Observation Frameworks	Student Academic Growth Measure	-	display data on your own evaluation*
When in	ו a data lev dicates tha	vel tab is highlighted in blue at the tab is active and displa	or white, this aying data		
					Click on the "Administrator TLE
My TLE		Teacher TLE Information	Administrator TLE Information	Non-	navigate to the administrator
TLE Overvi	BW	Observation Frameworks	student Academic Growth Measure		dashboard tabs

My TLE	Teacher TLE Information	Administrator TLE Information	Non-	Non-Classroom Professional TLE Information	
TLE Overview	Observation Frameworks	Student Academic Growth management		Click on the "Teacher TLE	
				Information" to navigate to the teacher dashboard	
				tabs	

TLE Overview Tab- Teacher Information



State > TLE Overview

	Teacher							
TLE Overview	Observation Framework	Student Growth Measure	Other Academie Measures					
- Observation Framework	Tulsa	- Value Added Model						
Student Growth Measure Other Academic Measure	Narzano	Student Learning Objectives (SLOs)						



District > TLE Overview

	Teacher							
TLE Overview	Observation Framework	Student Growth Measure	Other Acader Measures					
Observation Framework	Tutas	Value-Added Model						
Student Growth Measure	Martano	Student Learning Objectives (SLOs)						
Other Azademic Measure								





Campus > TLE Overview









Observation Framework Tab- Teacher Information



State/District/Campus> **Teacher Observation** Framework

	Teacher							
TLE Overview Observation Pranework Student Growth Mesure	Coservation Framework	Student Growth Measure Value Addod Madei Student Learning Dijectwes (SLO)	Other Acaden Measures					
Other Academic Measure								

	My TLE	Teacher TLE Information	n Administrato	r TLE Information	Non-Classroom	This page displays the
	TLE Overview	Observation Frameworks	Student Acade	mic Growth Measure	Other Academic	overall observation score
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	1	SCHOOL ^		AVERAGE TLE COMP	PONENT SCORE	
	School #1936			3		Click on "More" and then
	School #961			3		domain to see detailed
2	< < Page 1 of 1 > >	Rows per p	bage: 10 20 50 100		Total	indicators that correspond
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An An ob dis	verage Overall Observation So wage TLE Component score that correspo- servation score based on the specific frame- strict. (i.e. Tulsa, Marzano, etc.)	core inds with the average overall wwork used by the school and	2 of 2		3.47	More +
	Classroom Management		2 of 2		3.48	More -
	Counselor Center Management		1 of 2		3.84	More -
		CAMP		AVG TI E CO	OMPONENT SCORE	
ł	NAME **					Viewable by:
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	Management of the Counseling Pro	gram 1	of 2			STATE USERS
	Work Area Environment	1	of 2		***	DISTRICT USERS

FATE USERS

TRICT USERS

SCHOOL USERS

Metrics will vary based on data level

Individual> Teacher Observation Framework

	Teacher							
	\frown							
TLE Overview	Observation Framework	Student Growth Measure	Other Academ Measures					
Observation Framework Student Growth Measure	Tuisa	Value-Added Model Student Learning Objectives (SLOS)						
Other Academic Measure								

			N 01		
MyILE	reacher TLE Information	Administrator ILE Information	TLE Inform	This	page displays the
TLE Overview	Observation Frameworks	Student Academic Growth Measure	Other Academic I	overal	l observation score
				and TL	E component score
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	Select Year:	2013-2014		fra	mework used to
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				evalu	teacher
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Overall Observation Score TLE Component score that corresponds with	the overall observation score based		24		
on the specific framework used by the teache Marzano, etc.)	e's school and district. (i.e. Tulsa,		0.1	Coloct	a cabaal yaar fram
 Classroom Management 			3.5	Select	a school year from
Indicators O				the "	Select Year drop-
NAL	IE A		ORE	down	menu to view the
nar	IIL **		ione.	. (corresponding
Assessment Patterns		4		obse	rvation data from
					that year.
Building-Wide Climate Responsibility	v	3			
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Discipline		3		"Ind	icators" next to a
				doma	ain to see detailed
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Preparation		•		cori	respond with the
Student Relations		3		مامی	cted framework
				3010	cteu framework.
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Instructional Effectiveness			3.4	More *	
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Indicators O				×	viewable by:
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Effective Interactions/Communicatio	ns with Stakeholders	4			
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< Page 1 of 1 > >	Rows per page:	10 20 50 100	Total ro		TRICI USERS
Leadership			3	M	
Professional Growth & Continuo	us Improvement		3.5	■ SC	HOOL USERS
				Met	rics will vary based
					on data level

Student Growth Measure Tab- Teacher Information



Stat	e>		Observation Framework	Fra
Student Grow	/th	Measure	Gther Academic Messure	4

		\frown	
TLE Overview	Observation Framework	Student Growth Measure	Other Acade Measure
Observation Framework Student Growth Measure	Tulsa Marzano	Value-Added Model Student Learning Dbjectwes (SLOs)	
Other Academic Measure		\bigcup	

Teacher

My TLE	Teacher TLE Information	Administrator TLE Information	Non-Classroom Professional
TLE Overview	Observation Frameworks	Student Academic Growth Measure	Other Academic Measures
mo to subcategooy: Student Ar	redemic Growth Measure Overall Valu	e-Added Messure	
np to Subsectagory.			
UDENT ACADEMIC GROWTH N	MEASURE D	ISTRICT COUNT AVG. TLE C	OMPONENT SCORE DETAILS
erage Student Academic Gro rage of the Student Academic Growth N her associated with the state.	owth Score Measure Component Score for each	508 of 650	3.0 More -
listrict List O			
DISTRICT ^	TEACHER COUNT	AVG. TLE CO	MPONENT SCORE
istrict #10	8		3.0
istrict #100	20		3.8
istrict #101	7		3.0
istory O			×
YEAR ^	DISTRICT CO	DUNT AVG. TLE C	DMPONENT SCORE
2013-2014	480		***
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< Page 1 of 1 > >	Rows per page: 1	10 20 50 100	Total rows: 1
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erall Average Value Added rall average value-added TLE component	nt score is a simple average of the		More 👻
Padea results of all teachers at a school	01	503 of 850	District Lis
	TEACUER COUNT		
DISTRICT A	TEACHER COUNT	AVG. ILE CO	MICHENT SCORE
istrict #10	5		3.3
istrict #100	8		37
	, i i i i i i i i i i i i i i i i i i i		
istrict #101	2		2.4

This page displays details regarding the Student Academic Growth Measures at the State level including Value-Added data.

The Overall Value-Added Measure section displays overall TLE Component Scores and value-added data by subject.

Click on **"More"** and then **"History"** to see the TLE Component Scores for prior years.

Viewable by:

STATE USERS

DISTRICT USERS

SCHOOL USERS

Metrics will vary based on data level

	TLE Overview	Observation Framework	
District/Campus>	Observation Framework	Tuisa	
Student Crowth Massura	Student Growth Measure Other Academic	Marzano	
Student Growth Measure	Measure		

Teacher

Other Academic Measures

Value-Addec Model

My TLE TLE Overview	Teacher TLE Information	Administrator TL Student Academic G	E Information No.	on-Classroom Profes TLE Information Other Academic Measu	This page displays details regarding the Student
Jump to subcategory: <u>Student Ac</u> <u>Math (4-8) Value Added Algebra</u> <u>Student Learning Objectives/Stu</u> <u>STUDENT ACADEMIC GROWTH M</u> <u>Average Student Academic Growth M</u> texclar associated with the district.	ademic Growth Measure Overall Val L Value Added Algebra II Value Add dent Outcome Objectives EASURE CAM wth Score easure Component Score for each 2 of	ue-Added Measure F fed Geometry Value PUS INT	teading (4-8) Value A Added English III Va	Added alue Added AVG. TLE COMPONENT DET/ SCORE 3.0	Academic Growth Measures at the campus and district levels including Value-Added data.
OVERALL VALUE-ADDED MEA SU Overall Average Value Added Overall average value-added TLE component value-added results of all teachers at a school History O	RE CAM COU t score is a simple average of the 2 of 1	PUS AVERAGE ACTUAL INT SCORE	AVERAGE VALUI TYPICAL- ADDE PEER RESUL SCORE RESUL	E- AVG. TLE D COMPONENT DET/ SCORE 3.0 More	TAILS Te - Campus List History
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2013	-2014		•••		Click on "Moro"
< < Page 1 of 1 > >	Rows per page:	10 20 50 100		Total rows: 1	and then "History" to see the TLE
READING (4-8) VALUE ADDED	CAM	PUS AVERAGE INT ACTUAL SCORE	AVERAGE VALUE TYPICAL- ADDE PEER ADDE SCORE RESUL	E- AVG. TLE ED COMPONENT DET/ LT SCORE	Component Scores for prior years.
Average Reading (4-8) Value Adv	ded 1 o	f 2 740.1	743.9 -3.8	2.7 More	re 👻
Student Performance vs. Sch	ool Value-Added Result Compariso	on Graph - Reading (A	4-8) 🖸		Viewable by:
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Below Average	Average Above Average	a grapl perf	n that compa ormance on	ares student the state	SCHOOL USERS
Average Teacher Val	ue-Added Kesult (by Campus	v assessii	alue-added	result.	Metrics will vary based on data level

Individual> Student Growth Measure

		\frown	
TLE Overview	Observation Framework	Student Growth Measure	Other Acad Measur
Observation Framework	Tuisa	Value-Added Model Student Learning Objectives (SLO)	
Other Academic Measure			



This page displays details regarding the Student Academic Growth Measures for an individual teacher including Value-Added.

Click on **"More"** and then **"History"** to see the TLE Component Scores for prior years.

The Overall Value-Added Measure section on the individual teacher dashboards displays overall TLE Component Scores, value-added data by subject, and graphs that compare the teacher's value-added result to other teachers in the state and student performance on the state assessment with the school-wide value-added result.

Viewable by:

STATE USERS

SCHOOL USERS

Metrics will vary based on data level

	Te	acher
All> Student Growth Measure	TE Overview Constraints Const	Subtrit Growth Knower Winscher Bagenen Stellt



Currently, the SLO/SOO portion of the dashboard is not available due to the recent decision to postpone SLOs/SOOs. Please contact the OSDE TLE office with any questions or concerns.

Viewable by:

STATE USERS

DISTRICT USERS

SCHOOL USERS

Metrics will vary based on data level

Other Academic Measures Tab- Teacher Information



All>Other Academic Measures

		citer	
TLE Overview	Observation Framework	Student Growth Measure	Other Academic Measures
Observation Framework	Tuisa	Value-Added Model	
Other Academic Messure	Wartano	Objectives (SLOs)	

My TLE	Teacher TLE Information	Administrator TLE Information	Non-Classroom Professi TLE Information	onal
TLE Overview	Observation Frameworks	Student Academic Growth Measure	Other Academic Measures	This page displays
Jump to subcategory: <u>Other Acad</u>	emic Measure	DISTRICT COUNT AVG. TLE C	OMPONENT SCORE DETAIL	Other Academic Other Academic Measures TLE component.
Overall Other Academic Measu TLE Composent score that corresponds with Measures (OAM) score.	re Score the overall Other Academic	471 of 850	4.3 More -	ot List
	T &	AVG THE COMPONENT S	All Histo	ry sures
DISTRIC				
District #100		4.48	^	
District #101		3.12		Click on "More" and then "Measures" to
District #103		4.44		see a list of OAM
History O			×	the teacher/
No data available. Measures O			×	teachers in the campus, district or state.
MEA	SURE ^	DISTRICT CO	UNT	
"Off the Shelf" Assessments		226 of 650		
A-F Report Card Components		305 of 850		
Miscellaneous		177 of 650		Viewable by:
State Assessments		192 of 650		STATE USERS
Student Competitions		145 of 850		DISTRICT USERS
Surveys		29 of 650		
Value-Added Model (VAM) Score		9 of 850		SCHOOL USERS
				Metrics will vary based on data level

TLE Overview Tab- Administrator Information



State > TLE Overview





District > TLE Overview

Admin TLE Overview Conservation Framework Sudent Growth Framework Sudent Growth Measure Sudent Growth Sudent Su

My TLE	Teacher TLE Information	Administrator TLE Information	Non-Classro	This page displays
TI E Overview	Observation Frameworks	Student Academic Growth Messure	Ofher Aca	average Administrator
	Obelivation Flameworke		Other Aca	for a particular district.
				The final effectiveness
	District #26			rating will not display
EDUCATION	Street address:			at this time because all
TEACHER and LEADER EFFECTIVENESS (TLE)	Phone number.			three TLE components
				have not been
Other Academic	Average Administrat	or TLE Information and Final Effe	ctiveness Ra	evaluation year
15¥		Select Year: 2014-2015 🗸		Pending legislation
Shident Obscevation Academic Framework				may result in a change
Growth SPS Measure SSN		Weight Score		to this rating.
	Qualitative Measure			
	Average Observation Eromoweds	50 %		Click on "More" and
		30 %		then "Campus List"
	Quantitative Measures	•		to see a list of
	Average Student Academic Growth	n Measure 35 % 3.13		campuses with the
	Average Other Academic Measure	15% 5		district.
	Average Administrator Effectivenes	s Rating		More -
	Campus List 🛛			X
	SCHOOL A	ADMINIS	TRATOR EFFECT RATING	IVENESS
	School #1936		N/A	Viewable by:
	School #961		N/A	CTATE LICEDC
				STATE USERS
				ISTRICT LISERS*
Click on the name of	of a			ISTRICT OSERS
campus in the				
"Campus List" to			2	CHOOL USERS
access the dashboa				
and data related t	ards		*0	District and School users

30

districts/schools

Campus > TLE Overview

	Ad	min	
TLE Overview	Observation Framework	Student Growth Measure	Other Academic Measures
Observation Framework	- Motel	Value-Added Model	
Student Growth Measure	Reeves	Student Learning Objectives (SLOs)	
Other Academic Measure			

My TLE	Teacher TLE Information	Administrator TLE Information	Non-Classroom	This page displays
-			TLE Info	average Administrator
TLE Overview	Observation Frameworks	Student Academic Growth Measure	Other Academ	TLE component scores
				for a particular
	School #1036			campus. The final
EDUCATION	SC11001#1930			effectiveness rating will
EDUCATION	Street address: Phone number:			not display at this time
EFFECTIVENESS (TLE)				because all three TLE
				components have not
Other Academic Visavare	Average Administrator	LE Component Scores and Final	Effectiveness Ra	been collected for any
15% Qualitative:		Select Year: 2014-2015 🗸		given evaluation year.
Student Observation Academic Framework				Pending legislation may
Growth Stra Measure SS's		Weight Score		result in a change to
	Our lite time Management			this rating.
	Qualitative Measure			
	Average Observation Framework	50 %		Click on "More"
	Quantitative Measures			and then
	Average Student Academic Growt	h Measure 35 % 3.8		"Administrator
	Average Other Academic Measure	15% 5		List" to see a list
	Aurora Administrator Fille discon	- D-fi		of
	Average Administrator Effectivene	is Rating		administrators
	Admnistrator List O			at each campus.
	ADMINISTRATO	R A ADMINISTRAT	OR EFFECTIVENESS	RATING
	#134829. Staff		N/A	Viewable by:
	I< < Page 1 of 1 >>I	Rows per page: 10 20 50 100		Total mus: 1
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			ST	TATE USERS
Click on the name	e of an			
administrator in	n the			TRICT LISERS*
"Administrator L	ist" to			INICI OSLINS
access the dashb	oards			
and data relate	ed to		SCF	IOOL USERS*
that particul	ar		c	an only see data
administrato	or.		pert	aining to their own
			C	districts/schools

Individual> TLE Overview

	Admin						
TLE Overview	Observation Framework	Student Growth Measure	Other Academic Measures				
Observation Framework	Motel	Value-Added Model					
Student Growth Measure	Reeves	Student Learning Objectives (SLOs)					
Other Academic Measure							

Staff #4240	20			O Back to list	0.1	
Stall #1340	29			C Dack to list		
My TLE	Teacher TLE Information	Administrator TLE Info	rmation	Non-Classroom TLE Info	n Profe rmatio	
TLE Overview	Observation Frameworks	Student Academic Growth	Measure	Other Acaden	nic Meas	Т
EDUCATION	Staff #134829					
EFFECTIVENESS (TLE)						
Other Arademic Novance 15% Studient Arademic Investig Nacience Nacience Statistics	<u>TLE Compon</u>	ent Scores and Final Eff Select Year: 2014-2015 <u>Weight</u>	Score	<u>ss Rating</u>		
	Qualitative Measure Observation Framework Quantitative Measures	50 %				
	Student Academic Growth Measur	± 35 %	3.80			
	Other Academic Measure	15 %	5			
	Final Effectiveness Rating					
*** = Insufficient Student/Educator Cou	unt	• T	rending Up	▼ Trending Down	• •	No Ch

This page displays average Administrator TLE component scores for an individual administrator. The final effectiveness rating will not display at this time because all three TLE components have not been collected for any given evaluation year. Pending legislation may result in a change to this rating.

Select a school year from the **"Select Year"** dropdown menu to view the corresponding TLE component scores from that year.

NOTE: All dashboards default to the most current evaluation data. The "Select Year" filter only filters data for the displayed dashboard.

Viewable by:

STATE USERS

DISTRICT USERS

SCHOOL USERS

*District and School users can only see data pertaining to their own districts/schools

Observation Framework Tab- Administrator Information





This page displays the overall observation score Nor My TLE Teacher TLE Information Administrator TLE Information and TLE component score Student Academic Growth Measure for the observation TLE Overview Observation Frameworks framework used by each campus and district. If Select Year: 2013-2014 ~ multiple frameworks are used (i.e. within a district Jump to subcategory: Marzano Leader | Marzano Teacher or the state), multiple scores will appear. AVG TLE CAN US COUNT MARZANO LE ADER TREND Average Overall Observation Score Average TLE Component score that corresponds with the average overall More 🔻 24 of 27 3.99 observation score based on the specific framework used by the school and district. (i.e. McRel, Reeves, etc.) Marzano District Leader Evaluation Model 3 of 27 3.93 More 💌 Marzano School Leader Evaluation Model - LCI More 💌 23 of 27 3.99 Campus List Indicators 🔿 Indicators CAMPUS COUNT AVG TLE COMPONENT SCOR Acknowledges success 23 of 27 Adheres to state and district curriculuin 23 of 27 standards Awareness of predominant inst uctional *** 23 of 27 practices Viewable by: Click on "More" and **STATE USERS** Select a school year from the then "Indicators" next "Select Year" drop-down to each domain to see menu to view the DISTRICT USERS detailed data on the corresponding observation submitted indicators data from that year. that correspond with **SCHOOL USERS** the selected framework. Metrics will vary based

on data level

Value-Add

Student Academic Growth Tab-Administrator Information



State/District>Student Growth Measure





All>Student Growth Measure

Ad	min	
		\
Observation Framework	Student Growth Measure	Other Academi Measures
Motel	Value-Added Model	
Reeves	Student Learning Objectives (SLOs)	
	Ad Observation Framework MSB3. Reeves	Admin Cheervation Pranework Mote. Mote. Recet: Cheerve Inner Cheerve Inner

TLE Overview Observation Frameworks Jump to subcategory: <u>Student Academic Growth Measure</u> Overall Vi STUDENT LEARNING OBJECTIVES *This section not currently available.		Non-Classroom Professiona TLE Information					
Jump to subcategory: <u>Student Academic Growth Measure</u> <u>Overall V</u> STUDENT LEARNING OBJECTIVES *This section not currently available.	Student Academic Growth Measure	Other Academic Measures					
STUDENT LEARNING OBJECTIVES	Jump to subcategory: Student Academic Growth Measure Overall Value-Added Measure Student Learning Objectives						
*This section not currently available.	STUDENT LEARNING OBJECTIVES						
*This section not currently available.							

Currently, the SLO/ SOO portion of the dashboard is not available due to the recent decision to postpone SLOs/ SOOs. Please contact the OSDE TLE office with any questions or concerns.

Viewable by:

STATE USERS

DISTRICT USERS

SCHOOL USERS

Metrics will vary based on data level

Other Academic Measures Tab-Administrator Information



All>Other Academic Measures



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SCHOOL USERS

Metrics will vary based on data level