



Equity Plan

Equitable Access to Excellent Educators Plan

October 2017 Update

2015-2016 Calculation of Disproportionate Rates of Access To Ineffective, Out-of-Field or Inexperienced Teachers

Student Groups (enrolled in schools receiving Title I, Part A federal funds)	Rate at which students are taught by an ineffective teacher	Differences Between rates	Rate at which students are taught by an out-of-field teacher	Differences between rates	Rate at which students are taught by an inexperienced teacher	Differences between rates
Low-income students	0.16%	0.16%	12.54%	2.89%	27.53%	8.74%
Non-low-income students	0.00%		9.66%		18.79%	
Minority students	0.21%	0.21%	13.67%	3.70%	28.50%	9.29%
Non-minority students	0.00%		9.97%		19.21%	

Stakeholders:

Teachers
Students
Parents
Administrators
School Personnel
Education Organizations
Economic Development
Higher Education
Community Agencies

Strategies:

Professional development for teachers
Leadership development for principals
Partnering with teacher preparation programs

Link to Entire Report:

<http://sde.ok.gov/sde/documents/2015-05-28/equity-plan>

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