

January 2017 Update

Stakeholders

- Teachers
- Students
- Parents
- Administrators
- School Personnel
- Education Organizations
- Economic Development
- Higher Education
- Community Agencies

Strategies

- Professional development for teachers
- Leadership development for principals
- Partnering with teacher preparation programs

Link to Entire Report

<http://sde.ok.gov/sde/documents/2015-05-28/equity-plan>

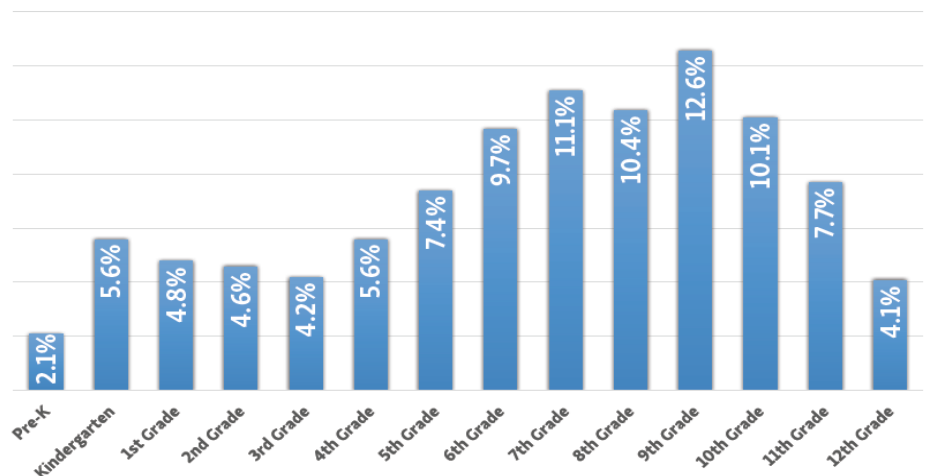
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Developing Local Equity Plans

Attendees at the *EngageOK On The Road* summer conference requested resources focusing on equitable educational access. Such resources include a **Talent Management Self-Assessment Checklist** and a **Seven-Stage Guide** to help district leaders define their own challenges and develop strategies to ensure all students have equitable access to effective teachers. Both can be found on the OSDE website at <http://sde.ok.gov/sde/equity-plan>

Personnel Reporting Reveals over 38,000 Students Taught by Beginning Teachers Holding Emergency Certificates

PERCENTAGE OF STUDENTS TAUGHT BY NEW TEACHERS WITH EMERGENCY CERTIFICATES



Source: OSDE, 2016

A total of 38,105 students are taught by new teachers with emergency certificates.

