Health, Safety, Civil Rights, and Insurance
Laws and Rules Applicable to Charter Schools

70 O.S. § 3-136 requires charter schools to comply with "all federal regulations and state and local rules and statutes relating to health, safety, civil rights and insurance."

**Health Laws**

- Administration of Medication 70 O.S. § 1-116.2
- AIDS Prevention Education 70 O.S. § 11-103.3
- Confidentiality of AIDS Infected Student Multidisciplinary Team 63 O.S. § 1-502.2
- Family and Medical Leave Act Public Law 103-3
- Foods of Minimal Nutritional Value 70 O.S. § 5-147
- Healthy and Fit Advisory Committees 70 O.S. § 24-100a
- Information About Meningococcal Meningitis 70 O.S. § 1210.195
- List of Immunization Tests Required 70 O.S. § 1210.191
- Oklahoma Hazardous Communication Standard 40 O.S. §§ 401-424
- Policy Regarding Asthma Medication 70 O.S. § 1-116.3
- Prohibition Against Smoking – Exemptions 63 O.S. § 1-1523, 20 U.S.C. § 6081
- Recess and Physical Education 70 O.S. § 11-103.9
- Smoking in Public Places Act 63 O.S. §§ 1-1521-1527
- Sports-Related Head Injuries 70 O.S. § 24-155
- Chase Morris Sudden Cardiac Arrest Prevention Act 70 O.S. § 24-156
- Students Under the Influence of Certain Prohibited Substances – Reporting – Written Policy 70 O.S. § 24-138
- Vision Screening 70 O.S. § 1210.284

**Health Rules**

- AIDS Prevention Education OAC 210:15-17-1,2
- Health Services OAC 210:35-3-107
Safety Laws

Automated External Defibrillators in Schools Act 70 O.S. § 1210.200
Bus or Commercial Motor Vehicle – Railroad Crossing 47 O.S. § 11-702, 49 C.F.R. § 390.5
Conviction of Sex Offense or Felony 70 O.S. § 6-101.48, 57 O.S. § 589
CPR Training 70 O.S. § 1210.199
Driver Education 70 O.S. §§ 19-113 – 19-123
Felony Record Search Request – Statement Regarding Felony Record Searches 70 O.S. §§ 5-142, 5-142.1
Fire Drills 63 O.S. § 176
Lockdown Drills 70 O.S. § 5-148
Reports of Child Abuse 10 O.S. § 7103, 21 O.S. § 826
Safe School Committee 70 O.S. § 100.5
Safe Workplace and Safety Training of Employees 40 O.S. § 403
Safety Belts for School Bus Drivers 70 O.S. § 24-121
Safety Goggles 70 O.S. § 24-117
School Bullying Prevention Act 70 O.S. § 24-100.3
School Protection Act 70 O.S. §§ 6-140 – 6-148
Separation of Victim and Offender 70 O.S. § 24-100.6
Teacher Training in Recognition/Reporting of Child Abuse and Neglect 70 O.S. § 6-194
Transportation Equipment – Inspection 70 O.S. § 9-101.1
Zone of Safety Around Schools 21 O.S. § 1125

Safety Rules

Athletic Coaches/Care and Prevention of Athletic Injuries OAC 210:20-37-2
Driver Education OAC 210:15-19-4 through OAC 15-19-12
Harassment, Intimidation, and Bullying OAC 210:10-1-20
Tornado Drills OAC 210:35-3-186
Transportation OAC 210:30-5-1, 30-5-2

Civil Rights Laws

Age Discrimination in Employment Act (ADEA) 29 U.S.C. § 621
Americans With Disabilities Act 42 U.S.C. § 12101
Discrimination Based on Religion 42 U.S.C. § 2000e
Family Medical Leave Act (FMLA) 29 C.F.R. Part 825
Individuals with Disabilities Education Act (IDEA) Public Law 105-17
Pregnancy Discrimination Act 42 U.S.C. § 2000e(k),
<table>
<thead>
<tr>
<th>Law</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Records of Disabled Students</td>
<td>70 O.S. § 6-104</td>
</tr>
<tr>
<td>Rehabilitation Act of 1973 (Sec. 504)</td>
<td>34 C.F.R. §§ 300.562-573</td>
</tr>
<tr>
<td>Sex Discrimination: Athletic Programs</td>
<td>29 U.S.C. § 701</td>
</tr>
<tr>
<td>Sex Discrimination: Equal Pay</td>
<td>Title IX</td>
</tr>
<tr>
<td>Sexual Harassment</td>
<td>29 U.S.C. § 206(d)(1)</td>
</tr>
<tr>
<td></td>
<td>25 O.S. § 1301, Title IX, Title VII</td>
</tr>
</tbody>
</table>

**Insurance Laws**

<table>
<thead>
<tr>
<th>Law</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Unemployment Tax Act (FUTA)</td>
<td>26 U.S.C. § 3301</td>
</tr>
<tr>
<td>Employment Security Act</td>
<td>40 O.S. § 1-101</td>
</tr>
<tr>
<td>Local Treasurer – Surety Bond</td>
<td>70 O.S. § 5-115</td>
</tr>
</tbody>
</table>

**Laws Applicable if the Charter Specifies That the Charter School Will Participate in Health and Insurance Programs**

<table>
<thead>
<tr>
<th>Law</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance Plan Required by School District</td>
<td>70 O.S. § 5-117.5</td>
</tr>
<tr>
<td>Payment of Additional Salary in Lieu of Employee Insurance</td>
<td>70 O.S. § 5-140</td>
</tr>
<tr>
<td>Procedure for Payment (health insurance)</td>
<td>74 O.S. § 1310.1</td>
</tr>
<tr>
<td>State and Education Employees Group Insurance Act</td>
<td>74 O.S. §§ 1301-1323</td>
</tr>
</tbody>
</table>