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OKLAHOMA STATE DEPARTMENT of EDUCATION

Health, Safety, Civil Rights, and Insurance Laws and Rules Applicable to Charter Schools

70 O.S. § 3-136 requires charter schools to comply with "all federal regulations and state and local rules and statutes relating to health, safety, civil rights and insurance."

Health Laws

Administration of Medication	70 O.S. § 1-116.2
AIDS Prevention Education	70 O.S. § 11-103.3
Asbestos Hazardous Emergency Response Act	15 U.S.C. § 2641, 40 C.F.R. § 763
Confidentiality of AIDS Infected Student Multidisciplinary Team	63 O.S. § 1-502.2
Drug-Free Schools Act	20 U.S.C. § 7101
Family and Medical Leave Act	Public Law 103-3
Foods of Minimal Nutritional Value	70 O.S. § 5-147
Healthy and Fit Advisory Committees	70 O.S. § 24-100a
Information About Meningococcal Meningitis	70 O.S. § 1210.195
List of Immunization Tests Required	70 O.S. § 1210.191
Oklahoma Hazardous Communication Standard	40 O.S. §§ 401-424
Policy Regarding Asthma Medication	70 O.S. § 1-116.3
Prohibition Against Smoking – Exemptions	63 O.S. § 1-1523, 20 U.S.C. § 6081
Recess and Physical Education	70 O.S. § 11-103.9
Smoking in Public Places Act	63 O.S. §§ 1-1521-1527
Sports-Related Head Injuries	70 O.S. § 24-155
Chase Morris Sudden Cardiac Arrest Prevention Act	70 O.S. § 24-156
Students Under the Influence of Certain Prohibited Substances – Reporting – Written Policy	70 O.S. § 24-138
Vision Screening	70 O.S. § 1210.284

Health Rules

AIDS Prevention Education	OAC 210:15-17-1,2
Health Services	OAC 210:35-3-107

Safety Laws

Automated External Defibrillators in Schools Act	70 O.S. § 1210.200
Bus or Commercial Motor Vehicle – Railroad Crossing	47 O.S. § 11-702, 49 C.F.R. § 390.5
Conviction of Sex Offense or Felony	70 O.S. § 6-101.48, 57 O.S. § 589
CPR Training	70 O.S. § 1210.199
Driver Education	70 O.S. §§ 19-113 – 19-123
Felony Record Search Request – Statement Regarding Felony Record Searches	70 O.S. §§ 5-142, 5-142.1
Fire Drills	63 O.S. § 176
Lockdown Drills	70 O.S. § 5-148
Reports of Child Abuse	10 O.S. § 7103, 21 O.S. § 826
Safe School Committee	70 O.S. § 100.5
Safe Workplace and Safety Training of Employees	40 O.S. § 403
Safety Belts for School Bus Drivers	70 O.S. § 24-121
Safety Goggles	70 O.S. § 24-117
School Bullying Prevention Act	70 O.S. § 24-100.3
School Protection Act	70 O.S. §§ 6-140 – 6-148
Separation of Victim and Offender	70 O.S. § 24-100.6
Teacher Training in Recognition/Reporting of Child Abuse and Neglect	70 O.S. § 6-194
Transportation Equipment – Inspection	70 O.S. § 9-101.1
Zone of Safety Around Schools	21 O.S. § 1125

Safety Rules

Athletic Coaches/Care and Prevention of Athletic Injuries	OAC 210:20-37-2
Driver Education	OAC 210:15-19-4 through OAC 15-19-12
Harassment, Intimidation, and Bullying	OAC 210:10-1-20
Tornado Drills	OAC 210:35-3-186
Transportation	OAC 210:30-5-1, 30-5-2

Civil Rights Laws

Age Discrimination in Employment Act (ADEA)	29 U.S.C. § 621
Americans With Disabilities Act	42 U.S.C. § 12101
Civil Rights Act of 1963 and Amendments of 1974	42 U.S.C. § 2000C-2
Discrimination Based on Religion	42 U.S.C. § 2000e
Family Educational Rights and Privacy Act of 1974 (FERPA)	20 U.S.C. § 1232(g)
Family Medical Leave Act (FMLA)	29 C.F.R. Part 825
Individuals with Disabilities Education Act (IDEA)	Public Law 105-17
Pregnancy Discrimination Act	42 U.S.C. § 2000e(k),

Records of Disabled Students	70 O.S. § 6-104
Rehabilitation Act of 1973 (Sec. 504)	34 C.F.R. §§ 300.562-573
Sex Discrimination: Athletic Programs	29 U.S.C. § 701
Sex Discrimination: Equal Pay	Title IX
Sexual Harassment	29 U.S.C. § 206(d)(1)
	25 O.S. § 1301, Title IX,
	Title VII

Insurance Laws

Federal Unemployment Tax Act (FUTA)	26 U.S.C. § 3301
Employment Security Act	40 O.S. § 1-101
Local Treasurer – Surety Bond	70 O.S. § 5-115

Laws Applicable if the Charter Specifies That the Charter School Will Participate in Health and Insurance Programs

Health Insurance Plan Required by School District	70 O.S. § 5-117.5
Payment of Additional Salary in Lieu of Employee Insurance	70 O.S. § 5-140
Procedure for Payment (health insurance)	74 O.S. § 1310.1
State and Education Employees Group Insurance Act	74 O.S. §§ 1301-1323