



JANET BARRESI
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION
STATE OF OKLAHOMA

MEMORANDUM

TO: *The Honorable Members of the State Board of Education*

FROM: *Janet C. Barresi*

DATE: *October 29, 2013*

SUBJECT: *Request Approval to Pay Severance to Former School Employees
Farris, Graham and Dustin Public Schools*

State Board approval is being requested by the Financial Services Division of the State Department of Education to pay a one-time severance to the former certified and support staff employees of the following annexed/consolidated school districts: Farris, Graham, and Dustin pursuant to Section 7-203 – Title 70 (c). Based on documentation furnished to us by the former annexed/consolidated school districts employees who were not hired or paid a severance by the receiving district when the above school districts closed and annexed/consolidated, qualifies the former employees to receive and seek approval from the State Board of Education to make a one-time severance payment from the FY2014 Consolidation Assistance Fund. Approval by the State Board of Education will allow the former school district employees a one-time severance payment.

. . . c. employment assistance for personnel of the several districts who are not employed by the consolidated or annexing district. Employment assistance may include provision of a severance allowance for administrators, teacher, and support personnel not to exceed eighty percent (80%) of the individual's salary or wages, exclusive of fringe benefits, for the school year preceding the consolidation or annexation. Personnel receiving such severance pay may accumulate one (1) year of creditable service for retirement purposes. Employment assistance may also include the payment of unemployment compensation benefits. The State Board of Education shall provide a severance allowance to employees dismissed from employment due to annexation or consolidation of a school district in the year of the annexation or consolidation and who were denied a severance allowance or unemployment compensation benefits and the voluntary consolidation funding of the annexing or consolidating district or districts has been paid on or after July 1, 2003, at the maximum allowable amount. Application for a severance allowance shall be made to the Finance Division of the State Department of Education by the dismissed employee no later than September 1 of the fiscal year immediately following the fiscal year in which the annexation or consolidation occurred...

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Attachments