

# OKLAHOMA STATE DEPARTMENT OF EDUCATION STRATEGIC PLAN SUMMARY

## Our *VISION* Champion Excellence

We will ensure each student in Oklahoma has equitable access to a high-quality public education that inspires deep learning and leads to success.

In pursuit of this vision, OSDE will adhere to Oklahoma's ABCs for excellence: **ACHIEVE** academic success for each student in Oklahoma, **BUILD** exceptional educators and schools and **CREATE** engaged communities.

We will monitor our achievement of this vision by measuring progress on key metrics across the state:

1. Strengthen early childhood partnerships and measure kindergarten readiness with state-established criteria.
2. Rank in the top half of states on the NAEP by 2020.
3. Ensure that the majority of high school graduates from the class of 2020 will earn a postsecondary certificate, diploma or degree.

## PILLAR *1* Achieve Academic Success

OSDE will close the opportunity and achievement gap for each student in Oklahoma to ensure a high-quality public education.

**Strategy 1.1** Focus on early childhood education.

**Strategy 1.2** Ensure effective implementation of the Oklahoma Academic Standards by using available data to target high-quality, aligned resources to educators.

**Strategy 1.3** Improve student equitable access to meaningful and diverse pathways that lead to careers and postsecondary opportunities.

**Strategy 1.4** Enable educators to meaningfully use data from a high-quality assessment and accountability system to increase student learning.

**Strategy 1.5** Reduce barriers to equity and close the opportunity and achievement gap for all students.

**Strategy 1.6** Enable Oklahoma's students to benefit fully from digital-age teaching and learning.

## PILLAR 2 Build Exceptional Educators and Schools

OSDE will support the recruitment, preparation and retention of highly-qualified teachers and leaders.

**Strategy 2.1** Reinforce the teacher pipeline by supporting teacher pre-service training, recruitment, preparation and retention.

**Strategy 2.2** Provide support and professional learning to increase instructional capacity for teachers and leaders.

**Strategy 2.3** Provide district and school leaders with the training and support needed to improve instruction in their schools.

## PILLAR 3 Create Engaged Communities

OSDE will build external capacity to provide strong academic support through family and community engagement.

**Strategy 3.1** Advocate for a strong public education system and elevate the education profession.

**Strategy 3.2** Strengthen and increase family and community engagement to support student learning.

**Strategy 3.3** Build and maintain working relationships and ongoing feedback mechanisms with diverse partners and advisory groups.

## PILLAR 4 Develop Internal Capacity

OSDE will build its internal capacity to serve the field and to use data to make informed decisions.

**Strategy 4.1** Sustainably improve and strengthen agency capacity to fulfill its mission by sharing knowledge and best practices across all teams, developing skills and improving teamwork.

**Strategy 4.2** Leverage technology systems and governance collaboration to improve access to data while protecting student information, allowing the OSDE and districts to make data-informed decisions.