



JANET BARRESI  
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION  
STATE OF OKLAHOMA

**MEMORANDUM**

**TO:** The Honorable Members of the State Board of Education

**FROM:** Janet Barresi

**DATE:** January 23, 2014

**SUBJECT:** Approval of Recommendations Regarding Value-Added Model (VAM) and Five-Tier Rating System of the Teacher and Leader Effectiveness Evaluation System (TLE)

State Board approval is requested of Value-Added Model (VAM) policies and Five-Tier Rating System decisions for the Oklahoma Teacher and Leader Effectiveness Evaluation System (TLE). Recommendations for these policies have been provided by the TLE Commission based on suggestions from the third TLE Working Group Sessions, the Value-Added Technical Advisory Board, and the Oklahoma State Department of Education.

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