



TRAINING	AUDIENCE	GUIDING LAW OR RULE	DATES/FREQUENCY AND SUGGESTED RESOURCES
Alcohol and Drug Awareness	Certified employees and support staff	70 O.S. 1210.225 70 O.S. 1210.229-5	Once each school year OSDE Substance Abuse Prevention Resources
Autism	Certified employees and support staff of early childhood to third grade students	H.B. 1684 70 O.S. 6-194	One time every three years OSDE Autism Resources
Bloodborne Pathogens	Certified employees and support staff	20 CFR 1910.1030	Once each school year Overview 1 Overview 2 Bloodborne Pathogens Standards Booklet American Red Cross Video
Bullying Prevention	Certified employees and support staff	HB 1661 70 O.S. 24-100 OAC 210:10-1-20	Once each school year OSDE Bullying Prevention
Bus Driver Training	School bus drivers	OAC 210:30-5-8 (Section b:3-A)	Four (4) hours of training every year - 2 of the 4 hours must come from the first 14 subjects on the OSDE Annual Inservice Attendance Verification form
Cardiopulmonary Resuscitation (CPR) & Heimlich Maneuver	One certified teacher and one noncertified staff member per school site	70 O.S. 1210.199	Once each school year OSDE CPR Information Oklahoma Emergency Guidelines for Schools American Red Cross American Heart Association
Child Abuse and Neglect; Child Sexual Abuse Awareness & Reporting	Certified employees and support staff	H.B. 1684 Amendment to 70 O.S. 6-194, 24-100.5 70 O.S. 1210.160, 1210.161; 10 O.S. 601.69	Once each school year OSDE Youth Violence Prevention Resources Oklahoma Commission on Children and Youth Oklahoma State Department of Health
Diabetes Management	Employees responsible for students with diabetes	H.B. 1051 70 O.S. 1210.196.2	Once each school year OSDE Diabetes Management Training Oklahoma State Department of Health
Digital Teaching and Learning	Certified teachers	70 O.S. 6-192	International Society for Technology in Education (ISTE) ISTE Standards for Educators
EL (English Learners)	Certified employees and support staff who work with EL students	Title III, Part A Public Law 107 – 110 – Jan. 8, 2002 115 Statute 1698	“ . . . of sufficient intensity and duration (which shall not include activities such as one-day or short-term workshops and conferences) to have a positive and lasting impact on the teachers’ performance in the classroom.” OSDE Bilingual and English Learner Resources
FERPA (Family Educational Rights & Privacy Act)	Certified employees and support staff	20 U.S.C. § 1232g; 34 CFR Part 99 (Section 438 of the General Education Provisions Act, P.L. 90-247 and P.L. 93-380 as amended); OAC 210:1-3-8	Once each school year General Overview FERPA for School Officials
Finance	School district encumbrance clerks and treasurer clerks	70 O.S. 5-190 OAR 210:25-5-10 OAR 210:25-5-11	Initial training within 9 months of hire, or within 3 years prior to employment in the position, then 12 hours of approved training every 3 years from the date of initial employment. See Oklahoma Administrative Rule (links below) for: School Encumbrance Clerks School Treasurer Clerks
Hazardous Communications	Certified employees and support staff	29 CFR 1910.1200	Once each school year Overview 1 Overview 2 OSHA Training Requirements Hazardous Communications Standards Booklet
Parental Outreach	Parents, guardians and custodians of students	OAC 210:20-19-2	Type and frequency determined by local board of education Oklahoma Parent Teacher Association
Racial & Ethnic Education	Certified employees and support staff	OAC 210:20-19-2	Type and frequency determined by local board of education Teaching Tolerance
Sports-Related Head Injuries-Concussion Management Guidelines-Penalties	Student athletes and their parents/guardians, coaches, game and team officials	70 O.S. 24-155	Once each school year Oklahoma State Department of Health, Management of Concussion in Sports
Sudden Cardiac Arrest Training	Student athletes, their parents/guardians, and coaches. Each must also sign and return a completed information sheet and review form .	S.B. 239 70 O.S. 24-156	Once each school year by a provider approved by the OSDH OSDE Sudden Cardiac Arrest Resources Oklahoma State Department of Health
Superintendent Training	First-time Oklahoma superintendents	OAC 210:20-21-1	Eleven days (66 hours) of training during first year of employment as a superintendent CCOSA (Cooperative Council for Oklahoma School Administration)
Title IX	Certified employees and support staff of institutions receiving federal financial assistance	Sex Discrimination (Title IX of the Education Amendments of 1972)	At least one certified or support staff named as Title IX coordinator to ensure compliance. Training determined by local board of education. US Department of Education USDE Title IX Resource Guide OSDE listserv
TLE Framework Training	First-time evaluators of certified personnel	70 O.S. 6-101.10	Initial training completed prior to conducting evaluations of certified personnel OSDE TLE Resources TLE Training
Workplace Safety Training in Schools	Teachers of grades 7-12 are informed of the importance of incorporating training into curriculum	S.B. 262 70 O.S. 11-103.6j	Once each school year Safety and Health Curriculum