

Need help calculating your new salary? Follow this simple guide.

Find out how many years of experience you have by logging in to Single Sign On. Then, select Educator Credentialing System and SPR. Then, find your degree level and years of experience on the minimum salary schedule.

Does your district pay at the minimum salary schedule?

- If yes, see Example A below.
- If no, see Example B below.
- Not sure? Go to sde.ok.gov and search for "Local Salary Schedules." Download the FY 2017-18 Salary Schedule Book. Refer to pages 7-12 for a list of districts paying the state minimum.

Does your district pay your retirement contribution?

- If yes, see Example B below.
- Not sure? Go to sde.ok.gov and search for "Certified Staff Salary Information." Download the FY 2017-18 Certified Staff spreadsheet and search for your name. Refer to column Y (district-paid retirement).

Are you a special education teacher?

- If yes, see Example C below.

EXAMPLE A DISTRICT PAYS STATE MINIMUM

STEP: MASTER'S DEGREE 12 YEARS OF EXPERIENCE

FIGURE INCREASE FOR DEGREE AND YEARS OF EXPERIENCE

\$44,554.00	NEW SALARY BASE PAY STEP 12
- \$38,000.00	PREVIOUS SALARY BASE* PAY STEP 11
\$6,554.00	REQUIRED INCREASE

EXAMPLE B DISTRICT PAYS ABOVE STATE MINIMUM AND ALSO PAYS EMPLOYEE TRS CONTRIBUTION

STEP: BACHELOR'S DEGREE 13 YEARS OF EXPERIENCE

1 FIND NEW MINIMUM FOR DEGREE AND YEARS OF EXPERIENCE ON THE SALARY SCHEDULE

\$43,162.00	NEW SALARY BASE PAY STEP 13
- \$36,800.00	PREVIOUS SALARY BASE* PAY STEP 12
\$6,362.00	REQUIRED INCREASE

2 FIGURE TOTAL COMPENSATION FOR LAST YEAR

\$36,800.00	PREVIOUS SALARY BASE*
+ \$200.00	AMOUNT PAID ABOVE SALARY SCHEDULE
\$37,000.00	
+ \$2,158.41	EMPLOYEE TRS CONTRIBUTION PAID BY DISTRICT
+ \$626.54	TRS OFFSET
\$39,784.95	PREVIOUS TOTAL COMPENSATION

3 FIGURE NEW TOTAL COMPENSATION

\$39,784.95	PREVIOUS TOTAL COMPENSATION
+ \$6,362.00	REQUIRED INCREASE
\$46,146.95	NEW TOTAL COMPENSATION

EXAMPLE C SPECIAL EDUCATION TEACHER AND DISTRICT PAYS ABOVE STATE MINIMUM

STEP: BACHELOR'S DEGREE 24 YEARS OF EXPERIENCE

1 FIGURE MINIMUM INCREASE FOR DEGREE AND YEARS OF EXPERIENCE ON THE SALARY SCHEDULE

\$48,625.00	NEW SALARY BASE PAY STEP 24
- \$41,475.00	PREVIOUS SALARY BASE* PAY STEP 23
\$7,150.00	REQUIRED INCREASE

2 FIGURE TOTAL COMPENSATION FOR LAST YEAR

\$41,475.00	PREVIOUS SALARY BASE*
+ \$1,525.00	AMOUNT PAID ABOVE SALARY SCHEDULE
\$43,000.00	PREVIOUS TOTAL BASE
+ \$2,150.00	5% REQUIRED FOR SPED
\$45,150.00	PREVIOUS TOTAL COMPENSATION

3 FIGURE NEW TOTAL COMPENSATION

\$43,000.00	PREVIOUS TOTAL BASE
+ \$7,150.00	REQUIRED INCREASE
\$50,150.00	NEW BASE
+ \$2,507.50	5% REQUIRED FOR SPED
\$52,657.50	NEW TOTAL COMPENSATION

\$52,657.50	NEW TOTAL COMPENSATION
- \$45,150.00	PREVIOUS TOTAL COMPENSATION
\$7,507.50	TOTAL INCREASE FOR SPED TEACHER

*BASE PAY DOES NOT INCLUDE STIPENDS, EXTRA DUTY OR AFTER SCHOOL PAY