



**SHARE YOUR STORY
EQUITY AND ACCESS FOR HIGH QUALITY CAREER PATHWAYS**

Oklahoma State Department of Education New Skills for Youth Academic Affairs and Planning

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| <p>Best Practice We have implemented a new internship program – Pathways to Future Careers. This program is available to high school juniors and seniors who are on track for graduation. Students are able to go and spend two class periods in a cooperating business in the career path they are interested in. Students must complete career aptitude assessments, soft skills training, Career Success training with Junior Achievement, and prepare a cover letter and resume before interviewing with the company. The business has the option of not allowing the student to intern with them if the business doesn't feel it is a good fit.</p> |
| <p>Purpose This program allows students to try out a career field of interest before more time and possibly money are invested in pursuing this career.</p> |
| <p>Grade Level(s) This program is only available to high school juniors and seniors who meet the criteria.</p> |
| <p>Expected Results Students will have experience in the career field of their choice. Students will network and build relationships with more experienced people in their chosen career field. Some students may decide the career path they intern in is not the field they really should pursue. Some students may possibly continue working after graduation with the company they intern with. There may be students that connect with a business that will assist them in completing their education in the field of interest.</p> |
| <p>Evidence of Success</p> |

