

**Minutes of the Regular Meeting of the
TEACHER AND LEADER EFFECTIVENESS COMMISSION
OLIVER HODGE EDUCATION BUILDING
2500 NORTH LINCOLN BOULEVARD, ROOM 1-20
OKLAHOMA CITY, OKLAHOMA**

October 15, 2015

The Teacher and Leader Effectiveness Commission met in regular session at 1:16 p.m. on Thursday, October 15, 2015, in the Board Room of the Oliver Hodge Education Building at 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma. The final agenda was posted at 2:02 p.m. on Tuesday, October 13, 2015.

The following were present:

Ms. Terrie Cheadle, State Board of Education

Members of the Teacher and Leader Effectiveness Commission present:

Ms. Joy Hofmeister, State Superintendent of Public Instruction, Chair
Dr. Keith Ballard, Representative, Oklahoma Association of School Administrators
Dr. Don Betz, President, University of Central Oklahoma
Representative Ed Cannaday, House of Representatives
Senator John Ford, Oklahoma State Senate
Ms. Susan Harris, Tulsa Chamber of Commerce
Mr. Shawn Hime, Executive Director, Oklahoma State School Boards Association
Ms. Jayne Huffman, Department of Career and Technology Education
Ms. Renée Launey-Rodolf, Office of Education Quality and Accountability
Ms. Mary Mélon, President, The Foundation for Oklahoma City Public Schools
Senator Susan Paddack, Oklahoma State Senate
Ms. Alicia Priest, Oklahoma Education Association
Ms. Natalie Shirley, Secretary of Education

Members of the Teacher and Leader Effectiveness Commission absent:

Mr. Ed Allen, American Federation of Teachers
Ms. Anna King, Oklahoma PTA
Mr. Ben Robinson, Brig General USAF (R), Owner/President, SentryOne LLC
Ms. Ginger Tinney, Professional Oklahoma Educators

Others in attendance are shown as an attachment.

**CALL TO ORDER
AND
ROLL CALL**

Superintendent Hofmeister called the Teacher and Leader Effectiveness Commission meeting to order at 1:16 p.m. and welcomed everyone to the meeting. Ms. Cheadle called the roll and ascertained there was a quorum.

STATE SUPERINTENDENT

Superintendent Hofmeister said today is Ms. Ginger DiFalco's last TLE Commission meeting. Commission members thanked Ms. DiFalco for her service and best wishes on her retirement from the State Department of Education.

BOARD – ADMINISTRATIVE

Minutes of the September 17, 2015 Regular Meeting Approved

Shawn Hime moved to approve the minutes of the September 17, 2015, regular meeting. Susan Harris seconded the motion. The motion carried with the following votes: Keith Ballard, yes; Don Betz, yes; Representative Cannaday, yes; Senator Ford, yes; Susan Harris, yes; Shawn Hime, yes; Superintendent Hofmeister, yes; Jayne Huffman, yes; Renee Launey-Rodolf, yes; Mary Mélon, yes; Senator Paddack, yes; Alicia Priest, yes; and Secretary Shirley, yes.

TLE-RELATED UPDATES

Presentation on TLE Usage in Tulsa Public Schools

Jana Burke, Megan Cox, Ryan Burk and Carrie Mallon from Tulsa Public Schools District provided a TLE presentation on how multiple measures are used, a report on how the multiple measure system works, and how teachers and coaches value using multiple measures.

Commission members asked questions and discussed how teachers were benefitting, student surveys and student growth.

Interim Study and Government Affairs Update

Carolyn Thompson, Director of Government Affairs, presented an overview on the TLE legislative studies that included Tulsa Public School presentations, TLE implementation pursuant Senate Bill 706, Value Added Usage-Arizona State University, ESEA Flexibility Waiver-Washington State, Oklahoma USDE waiver requirement, TLE quantitative weights/flexibility, ESEA reevaluation, and FY16 budget concerns.

Dr. Jason Perez, Executive Director, Teacher and Leader Effectiveness, said full implementation of TLE begins in the 2017-18 school year and at this time amending the waiver is possible, if needed, and the USDE will assist and guide. Dr. Perez reviewed six key components of the USDEs ESEA waiver for teacher evaluation that will require continual

improvement of instruction; use appropriate rating scale to differentiate performance with no less than three performance levels; use multiple measures for student growth percentage weight or matrix; regular evaluation of staff; clear feedback used in professional development; and utilize evaluation tool informs personnel decisions.

Commission members asked questions and discussed waiver flexibility, reauthorization and effects of losing the waiver; and Senate Bill 706.

Feedback from Student Academic Growth Measures Development Teams

Dr. Perez overviewed notes from the statewide development team meetings which consisted of a diverse group of educators. Commission members were provided a list of growth measure concerns that addressed district-wide benchmark assessments, diagnostic tools, and collective performances.

SENATE BILL 706

Presentation of Educator Perspective on TLE Process

Scott Farmer, Superintendent, Sallisaw Public Schools presented an educator's perspective as an administrator of a southeastern Oklahoma school district. Mr. Farmer's review of the TLE process included performance goals, value added model input, statistical findings and validity; parent concerns; state standards in place; and improve school administrators, local control to develop measures; and separate quantitative measure from "high stakes."

Discussion of Senate Bill 706 and the Current Educational Climate

Superintendent Hofmeister said Senator Ford's leadership has been a tremendous partner in the improvement of TLE.

Senator Ford said he introduced the legislation in 2010 in efforts to receive "Race to the Top" funding, and to have valuable evaluations. Over the years changes have occurred and things learned but the inevitable has continued in delaying implementation of TLE. Senator Ford referred Commission members to the 2014 legislation he introduced was passed and now directs the State Board of Education to continually study TLE implementation in consult with the TLE Commission, produce a system and promote professional growth. Senator Ford said if legislation needs to change in order to keep the waiver he is willing to do it.

Commission members asked questions and discussed value added options, testing options for several states; local control abilities/capabilities, statewide VAM education; and Senate Bill 706 compliance/amendments. Alicia Priest requested an invite to Dr. Beardsley at Arizona State University who has 20 years' experience in evaluation models, student surveys, value added, etc.

(Dr. Ballard left @ 2:15 pm; Secretary Shirley left @ 2:47 pm; Senator Paddock left @ 3:15 pm; Ms. Mélon left @ 3:15 pm)

NEW BUSINESS

2016 TLE Commission Meeting Dates

Superintendent Hofmeister presented the revised TLE Commission 2015 meeting dates and TLE 2016 meeting dates. Alicia Priest requested changing the March 17, 2016 meeting date due to the Spring Break session.

ADJOURNMENT

There being no further business Commission members unanimously agreed to adjourn the meeting at 3:26 p.m.

The next regular meeting of the Teacher and Leader Effectiveness Commission will be held on Thursday, November 5, 2015 at 1 p.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Boulevard, Oklahoma City, Oklahoma.

Joy Hofmeister, Commission Chair